

CENTRAL CHRISTIAN COLLEGE OF KANSAS

JOB DESCRIPTION: HEAD COACH – MEN’S WRESTLING

Job Summary

The **Men’s Wrestling** program is expected to recruit and retain student-athletes that can be successful academically, socially and athletically at Central Christian College of Kansas, meeting a minimum roster size of **twenty** unique student-athletes each year; instruct and prepare the student-athletes for competition; schedule and coach intercollegiate matches and tournaments, including an active junior varsity schedule; counsel the student-athletes on academic, athletic, spiritual, and social issues; coordinate team community service; provide a connection point for outreach to the campus, alumni and the greater McPherson community.

As a member of the instructional coaching faculty at Central Christian College of Kansas, your primary job is to provide expert training and development for student-athletes, providing theoretical and practical sport specific instruction and experience, as well as helping athletes engage the unique mission of the College.

Employment Details

- Status: Full-time, Staff, Exempt (Teaching Duties), Salaried, At-Will
- Supervisor: Athletic Director
- Salary: Based on qualifications and experience
- Benefits: Full-Time

Essential Duties

Teaching/Coaching (51%)

- Instruct, teach and coach student-athletes during practice and competition.
- Assess performance and provide practical instruction.
- Provide instruction and experiential training related to the CORE FOUR.
- Conduct video analysis and instruction as a teaching and preparation tool.
- Plans practice and/or competition strategy.
- Provides spiritual instruction and experiences designed to foster faith development.
- Instruct at least one lecture-based, practicum, or activity course each semester (Online or Residential).

Recruiting (30%)

- Identify, evaluate and recruit potential team members to CCKK, recording transactions in Front Rush or similar provided recruiting software.
- Retain current CCKK students as team members
- Ensures that program meets annual squad size number
- Ensures program recruiting activities adhere to College, NAIA, NCCAA, SAC, and other sport related policies and procedures

Administration (15%)

- Ensures ongoing eligibility of student athletes and monitors their academic progress.

- Targets include a 3.00 team GPA and a 90 percent graduation rate for student-athletes that exhaust eligibility at CCKK.
- Provides schedules for schedule that is fiscally efficient and spectator friendly.
- Conducts inventories of uniforms, supplies and equipment to ensure effective maintenance of physical resources.
- Prepare an annual budget and effectively leverage fiscal resources as appropriate to the mission of the College and the outcomes of the program.
- Insures that the program participates in at least one Champions of Character activity annually.
- Serves as the primary spokesperson for the program in the community
- Leads at least two team community service projects annually, participating in at least one addition project personally.
- Participates in campus service and leadership opportunities regularly, serving in at least three annually (e.g., committee, task force, major event, etc.).
- Represents the College at conference, regional, state and national meetings.
- Attend Chapel, Convocations, required meetings, and, as appropriate, other College related activities, offerings, and events.
- Works with the SID to provide accurate data for individual and team accomplishments, as well as game scores.
- Provides reports and documentation when required by the Director of Athletics.
- Raise funds as appropriate to the scope and need of the program.

OTHER DUTIES (4%):

- Participate as an organizational member of the Athletic Department, investing time, energy, and counsel designed to enhance the overall work of the athletic program at CCKK.
- Other duties as assigned by the Director of Athletics

Performance Measures and Standards

This section lists the specific performance measures and standards (goals) upon which this position's performance will be evaluated. Actual performance standards (goals) for each performance measure will be set in consultation with the position holder.

- Recruiting – sufficient recruiting contacts and evaluations to insure that the minimum roster size is achieved as of the 20th day of the fall semester.
- Athletic Success – program regularly qualifies for post-season events.
- Engagement – that the program or the coach meets the above requirements for campus, community and alumni engagement.
- Student-Athlete Welfare – positive program comments in the annual review by student-athletes
- Community Contribution – the coach, the staff and the student-athletes contribute positively to the culture of the campus.
- Spiritual Leadership – the coach staff demonstrates concern for the spiritual development of the athletes within his or her sphere of influence.
- Lifestyle – the coaching staff demonstrates a congruency with the mission, values, and culture of CCKK.

Qualifications

Education

- MINIMUM REQUIRED: Bachelor's degree.
- PREFERRED: Master's degree

CERTIFICATIONS/LICENSES:

- MINIMUM REQUIRED: First Aid/CPR certification (must be active within 60 days of employment); NAIA Champions of Character Character-Driven Coaches online course and Blood Borne Pathogen online training (both must be completed within 60 days of employment); Valid driver's license, PII/FERPA certification (both must be completed within 30 days of employment).
- PREFERRED: Sport specific licensures

WORK EXPERIENCE

- MINIMUM REQUIRED: Three years coaching or teaching experience, with recruitment responsibilities.