



Fall 2021 Return to Campus Plan

Last Updated: July 25, 2021

INTRODUCTION

The following plan reflects the College's ongoing plans to address COVID-19, while also continuing our commitment to delivering a transformative educational experience.

The continual evolution of COVID-19 and the fluidity of recommendations and regulations designed to combat its effect have continually challenged the institution to consider its best way forward. The guidance contained herein is intended to illuminate those practices we discern are most supportive to ongoing operations. These decisions are based on current knowledge of the pandemic, knowledge that is incomplete and may change over time. Therefore, the College recognizes that these guidelines and associated practices will almost certainly evolve as policy and regulatory guidance is amended.

It was once believed that precautions might only be in place until a vaccine or highly effective therapy will have been identified, manufactured, and distributed widely enough to allow a return to normal activities of daily living including normal campus life and classes. However, current vaccines are not proving as effective as projected. Even now, with vaccination strategies at work, increased levels of spread are being detected with travel bans and state-wide restrictions being restarted. Accordingly, these guidelines provide short and long-term recommendations as we must prepare for the possibility that another series of lockdowns may occur.

An important variable, one learned over the last year, is that regardless of the protocols, policies, and practices put into place to mitigate the transmission of COVID-19, the virus will spread. No statement or system contained herein is intended to communicate that CCKC can provide a COVID-19 free campus. The goal is to provide a COVID-19 responsive campus, with systems designed to mitigate transmission in alignment with resources available to treat and care for symptomatic individuals.

With God as our Helper, we can leverage each obstacle and opportunity, ensuring that we can continue to deliver a transformative educational experience to any student who desires to be a good steward of Heart, Mind, Soul, and Strength.

SUMMARY OF GUIDING PRINCIPLES

The following key concepts served as guiding principles in the development of this plan:

- Eliminating transmission of the virus is not a realistic option; efforts are focused on mitigating spread and its impact on the quality of the educational experience and on the well-being of the campus community.
- Education on COVID-19 should be provided to the entire campus community, highlighting the risks of personal infection and the potential consequences of spread to others.
- Re-imagined campus facilities and offerings must continue to discover effective ways to practice and promote personal hygiene and proper health etiquette.
- Strict measures must be put in place to prevent transmission, with a particular focus on high-risk individuals.
- Campus policies and procedures should provide flexibility to facilitate individual concerns for personal safety.
- Continuation of plans to manage COVID-19 outbreaks on campus.
- Faculty should stand ready to re-institute flexible learning options that are both individualized and communal.
- Special situations such as travel of students off campus, visitation on campus of travelers from outside the community, and organization of events on-campus might pose a growing significant risk for the spread of COVID-19.

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GENERAL GUIDELINES

This is a vital, shared responsibility. Currently, (summer 2021) the College is not requiring daily health checks, but are asking every member of the campus community to monitor health and report symptoms to their health provider as quickly as possible.

Employees who do not comply with safety guidelines detailed in the return to work guidance, and are not approved for a certified medical accommodation, will be subject to disciplinary measures or corrective action up to and including termination from the college.

TRAINING

All faculty, staff, and students may be required to complete training related to COVID-19 infection prevention and control measures (hand hygiene, respiratory etiquette, physical distancing, cleaning and disinfection), signs and symptoms, testing, transmission, and credible resources.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

SANITIZING

Hand sanitation stations have been installed in high-traffic locations.

FACEMASKS

Currently, (summer 2021) masks are not required as a COVID-19 mitigation protocol, though they are strongly recommended for unvaccinated individuals.

The College has a large quantity of face-masks, which can be made available through Facility Management.

SUPPLIES

Recognizing that some items may be in short-supply, the College is prepared to assist offices in ensuring the necessary PPE. Ordering can be done through Facility Management of the Office of the President.

Items listed below can be secured with enough advanced notice:

- Hand Sanitizer
- Disinfecting wipes, sprays, and cleaning cloths
- Masks & Face Coverings
- Gloves
- Thermometers
- Face Shields
- Cleaning Supplies

VACCINATIONS

Since the onset of the pandemic, Central Christian College of Kansas has worked closely with local, county, and state agencies to ensure that campus remained in alignment with best practices related to COVID mitigation and care. While infection rates have declined in Kansas, the emergence of the new variant poses a unique risk to communities across Kansas. According to the CDC, the Delta variant is 60% more transmissible than the B.117 variant which was previously the dominant strain. The new variant appears to be spreading most quickly in communities that have the lowest vaccination rates.

Therefore, we are encouraging, but not currently requiring, all members of the campus community to receive the vaccination (July 2021).

Students who have not yet been vaccinated may access a vaccination at one of multiple sites here in McPherson. Vaccinated students are encouraged to retain a record of vaccination, as it is possible that certain activities may require students to be vaccinated for full participation, as prescribed by external rules or regulations (e.g. NAIA, SAC, NCCAA, USD 418, etc.). Students who decide not to become vaccinated may be required to participate in regular COVID-19 testing and cover related fees.

Ultimately, our goal is to provide a safe educational environment that allows us to focus on our core mission, to provide a Christ-Centered Education for Character. Fully vaccinated students, faculty, and employees will not be required to wear face coverings, indoors or out—including in residence halls, apartments, buildings, dining hall, offices, classrooms, and other common areas. However, consistent with regulatory guidance, we continue to ask unvaccinated individuals to follow current mask and social distance requirements.

Recognizing the impact of COVID, both at the individual and global level, we ask that each campus community member exercise kindness, tolerance, and care as we move into this next phase of this amazing adventure together.

BASIC CAMPUS HYGIENE PROTOCOL

- Wash hands often with soap and water for at least 20 seconds or use hand sanitizer with at least 60% alcohol if soap and water are not available. Key times to clean hands include:
 - Before and after work shifts or breaks.
 - After blowing your nose, coughing, sneezing, or using the restroom.
 - Before eating or preparing food.
 - After putting on, touching, or removing cloth face coverings.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Cover your mouth and nose with a tissue when you cough or sneeze, or use the inside of the elbow.
- Practice routine cleaning and disinfection of frequently touched objects and surfaces in your work space, such as workstations, keyboards, telephones, handrails, and doorknobs.
- Dirty surfaces can be cleaned with soap and water prior to disinfection.
 - To disinfect, use products that meet EPA’s criteria for use against the COVID-19 virus and are appropriate for the surface.
 - Items such as keyboards and mice can be sanitized with 70% alcohol wipes to avoid damaging electronics.
- Avoid using other employees’ phones, desks, offices, or other work tools and equipment, when possible. Clean and disinfect them before and after use.

WORK ACCOMMODATIONS

Reasonable accommodations will be given to high-risk employees who qualify for protection under the Americans with Disability Act (**ADA**). If an individual doesn’t qualify for an ADA accommodation, but may represent a high-risk group, he or she may be provided temporary accommodations, at the discretion of the divisional Chief Officer.

TELEWORK

Teleworking is a work arrangement in which some or all of the work is performed from home or another off-site location. In general, regularly scheduled hours are worked and any schedule changes will require supervisor approval.

When clearly outlined and executed, teleworking arrangements can prove beneficial to employees and supervisors. Supervisors should clearly articulate procedures for check-in times and hours of availability. Well-planned work arrangements should mitigate communications problems.

Below, you will find guidance for supervisors, employees and departments to help set up temporary work arrangements.

The goal of a telework agreement is to ensure that both the employee and supervisor have a shared understanding of the telework arrangement. Supervisors must approve a telework arrangement for individual employees and communicate such arrangements with Payroll and IT.

Supervisors should maintain a copy of the agreement in departmental records and should send a copy to Payroll

COLLEGE PROPERTY AND DATA SECURITY

Reasonable steps must be taken to ensure that College property is used in compliance with IT directives. This includes complying with all software licensing agreements. The security and confidentiality of College records must also be maintained. Sensitive data should not be placed on a personal computer or device, but instead should be accessed via secure remote access technology.

EQUIPMENT INSURANCE

College equipment and resources located at an alternate worksite are not automatically insured. Telework employees may be required to sign a form acknowledging financial responsibility for College equipment damaged, stolen or destroyed while in their possession. Telework employees are required to immediately report any damage to College equipment to their immediate supervisor.

OVERTIME ELIGIBLE EMPLOYEES

In general, overtime is not permitted for overtime-eligible teleworking employees.

TAX IMPLICATIONS

Employees are responsible for addressing and resolving any questions about their ability to deduct expenses related to telework.

PAID TIME OFF [COVID]

This policy addresses use of sick time and dependent sick time with some temporary changes for staff during the COVID-19 crises. Central Christian College of Kansas provides significant PTO for staff.

PTO may be used for illness, isolation, quarantine, or family/dependent care. In cases where work interruption is due to disruption of childcare/schooling or family care, flexible work guidelines may allow PTO and telework to be combined to minimize financial burden.

Employees may **exceed the regular limits on the use of PTO** to care for dependents who are ill, or whose schools or care arrangements have been disrupted due to COVID-19. Use of PTO is still subject to the availability of regular sick time, plus an additional 14 days of "unearned" (i.e., not yet earned) sick time. For example, if an employee has 15 sick days already accrued, all 15 days plus an additional 14 days of unearned sick time could be used for family and dependent care.

Employees may accrue *negative* PTO balances of up to 14-days for illness, to meet self-isolation or quarantine requirements, or for the active care of dependents because of disruptions relating to COVID-19. This means that, if necessary, eligible staff may use up to 14 days of PTO that they have not yet earned. Negative balances may be recouped from the final paycheck of employees who terminate before accruing enough PTO.

A "doctor's note" or documentation of dependent care responsibilities will not be required, except in very rare cases where abuse of PTO is suspected. It is assumed that College employees are conducting themselves in alignment with the Core Values of the institution, and therefore should be trusted.

FACILITIES

In order to assist offices in mitigation management each office is empowered to modify the workplace and flow in accordance with need and guidance produced by CDC for Institutions of Higher Learning. This may include the use of shields, masks, or face coverings when the possibility for direct interaction or contact with others exists.

When appropriate, offices are empowered to provide a structure for screening. The College will continue to support remote work arrangements, as appropriate and feasible. At-risk individuals should explore alternatives to being on campus such as teaching or working remotely. For faculty who are unable to work remotely or utilize online methods due to the nature of the instruction, such individuals should consider not teaching this year.

The following regulations should be enforced:

- Physical distancing and density guidelines should be followed at all times.
- The use of Plexiglas barriers is permissible and encouraged as is appropriate. Network with Facility Management to secure needed barriers.
- Face masks are recommended for visitors (vendors, prospective students, general guests).
- Custodial Services can provide sanitizing supplies to clean heavily used areas such as desks, doorknobs, copy machines, dorm lobbies, library, etc.
- Eliminate all reusable kitchen items and replace with single use options (i.e. plastic cups and silverware, foam cups, etc.).
- Remove all high-touch items from public areas (pens, magazines, etc.).
- Hand sanitizers at all entrances.
- Monitor, secure, and stock PPE as required by your office or division.

ACADEMICS

If concerns related to variant spread grows, the Chief Operations Officer will work with the Chief Academic Dean and departments to adjust classrooms to enhance physical distancing.

Students engaged in clinical, internship, or practicum experiences will need to adhere to all protocols articulated by the sponsoring agency. If appropriate the department and Academic office are empowered to make provision for requirements that are unable to be met due to COVID-19.

Migration to CANVAS is in place, the use of which is required for all faculty and students. Access to classroom tools in CAMS is restricted.

Disinfection protocols and equipment are on hand to assist in classroom sanitation. Students will wipe down learning areas at the end of each class period. Faculty should provide time for this activity so as not to impede movement from course-to-course.

The College has chosen a Hy-Flex methodology to ensure continuity of educational services. This methodology provides significant flexibility to the instructor in the face of possible disruption brought on by the presence of COVID-19. This disruption may occur at the individual or campus level, which is the primary reason the Hy-Flex model was identified. While face-to-face interaction is the default preference for all residential courses, faculty are empowered to leverage campus technology and resources to employ alternative methods of student engagement in order to ensure seat-time, quality of interaction, and fulfillment of course requirements.

Faculty will need to work with the Academic Office if Hy-Flex technology is required due to quarantine or isolation protocols. Faculty will be encouraged to engage a Hy-Flex modality if the conditions warrant such a move.

While many aspects of didactic learning can be successfully transitioned to online instruction, the social aspects of education, i.e., learning from others in informal or formal groups, are more difficult virtually. More specifically, the unique nature of the residential experience is built on the importance of community. While the College may effectively teach through virtual tools, aspects of mentorship, spiritual formation, and relationship building are empowered through proximity. To that end the College is dedicated to employing every resource at its disposal to maintain the normality of the traditional residential experience. However, any commitment to continue residential operations must recognize that “normal” may have to be redefined in a post-pandemic world.

HOUSING & RESIDENCE LIFE

Residence Life will operate in accordance with local county and city directives as they emerge. Otherwise, physical distancing remains the recommended method of avoiding the spread and contraction of COVID-19.

TRAVEL

Transitions of students off campus and visitation of others on campus represent opportunities for transmission of the novel coronavirus. Depending on the threat level, enhanced travel restrictions may be adopted.

Residence Life Staff are prepared to manage student travel off campus including returning home. Students leaving campus are encouraged to “sign-out” to assist health tracking and to assist in screening for infection, testing for infection, quarantine upon return, or other measures. International travel and travel to areas with a significant burden of COVID-19 in the community is restricted.

DINING SERVICES

Creative Dining Services will adhere to guidelines set forth by the Department of Health and the CDC. While expanded use of the dining hall is currently in place, dining services will continue to offer To-Go options. Modifications will be made as necessary

HEALTH SERVICES

Student health and information services will be the first line of defense for managing COVID-19 infections on campus. Students will receive a health packet providing general COVID-19 guidance and information to access local health resources.

- List of local clinics
- Mental health contacts
- Symptom check guidance

In addition, campus signage will provide ongoing guidance.

Partnership with the local hospital (McPherson Health Center) ensures that students concerned about COVID-19 should be able to easily access student health services on a same-day appointment basis. The College is working to decrease barriers to access. Currently, protocols for COVID-19 treatment through the McPherson Country Health Department and the McPherson Health Center are in place, including plans for transfer to a higher level of care as needed.

Residence Life has identified housing resources to isolate infected students. Resourcing will include disinfection, meal delivery, and access to wireless internet.

Syndromic surveillance of influenza-like-illness and COVID-19 symptoms will be established and carefully monitored. Students are being encouraged to consider vaccination against influenza, when not medically contra-indicated, so that influenza outbreaks do not mask COVID-19 spread.

The College, working with the McPherson County Health Department is ready to lay out plans to facilitate large-scale distribution of future COVID-19 vaccines when available. Currently (Summer 2021), multiple locations within the city of McPherson and throughout the county, have COVID-19 vaccines in stock.

The Chief Student Engagement Officer and Chief Strategic Operations Officer are developing a communications plan to address updates or outbreaks as they occur.

STUDENT LIFE

Traditional events that include large numbers of persons in confined spaces (e.g., chapel, spectator sports, ceremonies, etc.) still could represent a significant risk, if variants continue to gain strength. These gatherings are in the process of being assessed in the context of information, as it is made available. The definition of a large gathering might differ with the available venues to provide a safe environment.

ATHLETICS

The NAIA has issued specific guidance for athletic participation. The College will adhere to all NAIA guidelines

FITNESS CENTER & WEIGHT ROOM

The Weight Room and new Fitness Center are open, following physical distancing protocols as well as cleaning and disinfecting guidelines.

TESTING

At present, testing methodology will be based on recommendations from the McPherson Health Center and the McPherson County Health Department. The College, in association with the McPherson Health Center, has identified a strategy to provide testing for all students, faculty, and staff should the need arise. These criteria for testing and re-testing are in accordance with guidelines from the Infectious Disease Society of America.

- All symptomatic individuals should be tested.
- Symptomatic individuals for whom there is a strong suspicion of COVID-19 should be re-tested if the initial test is negative.
- Asymptomatic individuals who have had close contact exposure to a COVID-19 (+) do not necessarily need a test, but should closely monitor symptoms.

The College, working with the McPherson County Health Department, is prepared to perform rapid contact tracing, isolation, and monitoring of individuals with close contact exposure to COVID-19 (+) persons.

Faculty, staff, and students should self-quarantine if experiencing symptoms of COVID-19 until test results and, when relevant, re-testing results are available. Faculty and staff should remain off campus or in a campus-identified quarantine zone when experiencing possible COVID-19 symptoms.

Students, found to be positive, will be isolated in isolation housing or other living arrangement until they can safely return to class following CDC guidelines for return to work for healthcare workers. Currently these are:

- If symptomatic, at least 3 days have passed since recovery and improvement of respiratory symptoms (e.g., cough) has occurred and at least 10 days have passed since onset of symptoms.
- If asymptomatic, at least 10 days have passed after testing is completed.

The campus has opted to not use “test-based strategies,” based on recommendation by the CDC.

Students should be discouraged from returning home if found to be positive (as an alternative to being housed in an isolation space on campus) as this might facilitate spread to back into households or other communities.

RAPID RESPONSE PLAN

If a student shows to class or an office with symptoms, please follow these steps:

1. Excuse the student from class and direct them to the previous admissions suite (currently SH 202C).
2. Immediately contact Missy Mayse in the Student Life Office at 620-245-7564. If no answer, contact John Walker at 620-200-5935. If no answer, contact Doug Vanderhoof at 585-281-5491. Ensure that you speak to someone and relay who you sent over and why.

Any suspected or confirmed COVID-19 case is reported to the McPherson County Health Department. In consultation with local health authorities, suspected students will be placed in quarantine to await tests results. In confirmed cases, students will be isolated.

If an isolated breakout of COVID occurs, the College will consider short-term (2-5 days) closures of buildings, spaces, or other facilities where COVID-19 (+) individuals have been present to allow time for contact tracing and cleaning and disinfection.

If a campus-wide breakout of COVID-19 occurs, the college will consider closure or other measures, particularly if community transmission outside of the campus is widespread. Potential triggers for wider closures:

- Rapid or exponential rise in cases on campus.
- Campus is developing capacity issues for managing COVID-19 cases (e.g., housing shortages, strained ability to clean and disinfect buildings or spaces).
- Serious outcomes from COVID-19 are experienced on campus.
- Community or state health advisors or governmental officials are increasing the stringency of control measures in the face of rising cases.

ISOLATION AND QUARANTINING

Residential Life staff serves as the primary campus unit facilitating isolation and quarantining services, in partnership with other divisions of the College.

The Office of Student Life has identified houses/rooms to be used in case isolation is required. These areas are appropriately demarcated to restrict access and ensure privacy. Large scale isolation and quarantining will require partnership with the McPherson County, and may require students to be housed off-campus.

- Quarantining: Required of individuals exposed or potentially exposed to COVID-19.
 - Individuals must remain separated, with no contact with other individuals until testing results are confirmed.
- Isolation: Required of individuals having tested positive for COVID-19.
 - Individuals can be housed with other COVID-19(+) individuals.

Services Provided:

- Laundry
- Food Delivery

- Daily Life Coaching
- Tutoring Services
- Access to Internet
- Symptom Monitoring
- Cleaning and sterilization services

RETURN TO WORK OR CLASS

Any symptomatic individual, directed to care in isolation, may discontinue their isolation under the following conditions:

1. Improvement in overall symptoms
2. At least 24 hours have passed with no fever, without the use of fever-reducing prophylaxis.
3. At least 10 days have passed since symptoms first appeared.

With person infected with SARS-CoV-2 who never developed COVID-19 symptoms, discontinue isolation 10 days after the date of the first positive test.

This guidance still recognizes that individuals should quarantine for 14 days after exposure to a confirmed case of COVID-19.

SCREENING – NOT CURRENTLY REQUIRED

All full time residential employees who work on campus must complete a daily health check survey prior to entering campus. If a full time employee is working remotely, taking sick leave or vacation time, that person does not need to participate, however, he or she does need to notify supervisor of any health concerns related to COVID-19. Each day, there will be a push notification from the Office of the President that will ask full time employees to submit a health check. If you are found to be symptomatic or been in close proximity to someone who tested positive for COVID-19, you will be asked to contact your supervisor and the Office of the President and Office of Strategic Operations will be notified.

All part-time residential employees must complete an online daily health check prior to entering campus. If a part time employee is not on campus or has taken leave, that person does not need to participate, however, do need to notify supervisor of any health concerns related to COVID-19. Each day, there will be a push notification from the Office of the President that will ask full time employees to submit a health check. If you are found to be symptomatic or been in close proximity to someone who tested positive for COVID-19, you will be asked to contact your supervisor and the Office of the President and Office of Strategic Operations will be notified.

All adjunct, contractors, third-party servicers and support staff who are less than part time, need to submit a health check with supervisor prior to coming on campus. If showing any symptoms, they need to communicate with supervisor immediately.

RESPONSE MATRIX

Students, staff, and faculty must not attend class or work when sick. The following matrix will assist personnel in making a determination of what action is needed, based on specific triggers.

Case Information	Can I Come to Work?	Do I need an initial test?	Whom Do I Notify?	Where Do I Go for Care?
You tested COVID-19 positive You have been tested by your doctor and are informed you test positive.	No. You will need to self-isolate at home until released by public health officials.	If you have already tested positive, you do not need to be tested again.	Call your immediate supervisor.	Your healthcare provider will manage your health needs.*

<p>A household contact tests positive Someone you live with, a roommate, significant other.</p>	<p>No. You should self-quarantine and follow these CDC guidelines. Stay home from work for at least 14 days.</p>	<p>Yes. You need to be tested.</p>	<p>Call your immediate supervisor.</p>	<p>Your healthcare provider will manage your health needs.*</p>
<p>A close contact tests positive Someone with whom you spent more than 10 minutes in close contact and were within 6 feet of since the day they developed symptoms OR a positive case who coughed on you or whose respiratory secretions or saliva you contacted directly.</p>	<p>No. You should work from home until your healthcare provider or local public health department can determine the case details and gives you instructions.</p>	<p>Yes. You need to be tested.</p>	<p>Call your immediate supervisor.</p>	<p>If no symptoms occur, you do not need care. You should self-monitor your health for 14 days.</p>
<p>Coworker, friend or casual contact tests positive Someone you were not within 6 feet of for more than 10 minutes or with whom you shared secretions.</p>	<p>Yes. You can work as long as you do not have any symptoms and you were not a close contact (see above).</p>	<p>Not unless you have symptoms.</p>	<p>No notification needed unless you become ill.</p>	<p>If no symptoms occur, you do not need care. You should self-monitor your health for 14 days.</p>
<p>Friend of a friend tests positive You were in contact with your friend but not the person who tested positive.</p>	<p>Yes. You can work as long as you do not have any symptoms.</p>	<p>Not unless you have symptoms.</p>	<p>No notification needed unless you become ill.</p>	<p>If no symptoms occur, you do not need care.</p>

Employees contact their supervisor. Supervisor will get in contact with the Chief Student Engagement Officer, who will contact the McPherson County Health Department for deployment of the “Contact Tracer”.

Students contact their RD, and then the RD will first contact the Chief Student Engagement Officer, and as necessitates other appropriate parties. CSEO will contact the McPherson County Health Department for deployment of the “Contact Tracer”.

CONCLUSION

This plan is organic in nature, requiring modification as new information, recommendations, and regulations are incorporated.

<https://globalepidemics.org/key-metrics-for-covid-suppression/>

COVID-19 CAMPUS STATUS CODES

Any student, faculty, or staff exhibiting symptoms should self-quarantine and inform appropriate authorities immediately (Student Life Staff or Supervisor).

These status codes are illustrative of what *could* occur when moving to a new level. The Chief Operations Officer will determine what aspects of each status to enact, in accordance with regulatory guidance.

	Code Green	Code Blue	Code Yellow	Code Orange	Code Red
Trigger	Reduction in Cases	Possible Cases	Isolated Cases	Spread Event	Pandemic
Description	Tracking Toward Containment	Indicators point toward an uptick in cases	New Cases	Isolated Spread	Campus Spread
Indoors		Masks recommended for non-vaccinated	Masks required, when 6' distancing not possible	Masks required at all times	Masks required at all times
Outdoors			Masks recommended for non-vaccinated	Masks required, when 6' distancing not possible	Masks required at all times
Cleaning	Regular janitorial services	Sanitation Stations & Wipe Down Protocols	Sanitation Stations & Wipe Down Protocols	Sanitation Stations & Wipe Down Protocols	Sanitation Stations & Wipe Down Protocols
Classrooms	No restrictions	Masks recommend for non-vaccinated	Enhanced distancing; Masks recommend where 4' distancing not possible. Hy-Flex offered for cases	HyFlex required; Heightened distance requirements; masks required	Remote Learning Only
Tracking	Self-Report	Self-Report	Self-Report	Daily Temperature & Symptom Tracking	Daily Temperature & Symptom Tracking
Dining	Relaxed Dining Protocols	Relaxed Dining Protocols	Enhanced distancing; Masks recommend	Pick-up Service Only	Pick-up Service Only
Travel	Students are free to leave campus	Students are free to leave campus	Travel plans registered with appropriate authority	Travel prohibited - No campus visitors	Travel prohibited - No campus visitors
Employees	No Stipulations	Barriers Recommended	Barriers Recommended	Barriers Required – telework options enacted	Tele-work required, Essential Staff Only On Campus
Athletics	No Stipulations	No Stipulations	Protected Practice & Play	Physical Distancing Protocols	No Practices or Games