Central Christian College of Kansas

Fall 2019 - Quick Facts

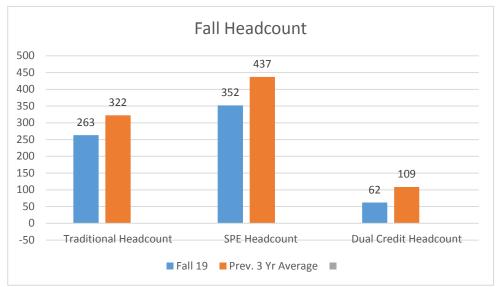
Mission: Christ-centered Education for Character

Accreditation Higher Learning Commission/Kansas State Department of Education

The college operates with two distinct Schools: The School of Liberal Arts and Sciences (SAS) and the School of Professional and Distance Education (SPE), which also houses a high-school concurrent program.

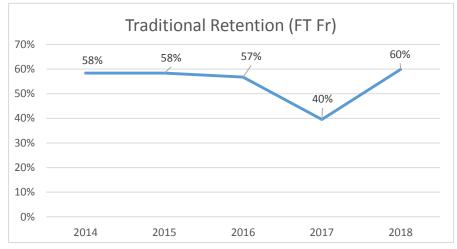
Enrollment Demographics

American Indian/Native2%N%Associate of Arts106Asian/Pacific Islander1%Dual Credit629%Associate of Griminal Justice17Arican American15%Excel00%Associate of Griminal Justice2Hispanic/Latino13%Residential26339%Bachelor of Arts60White58%Online35252%BA in Music00Other11%Total677100%BBA42SAS Retention/Persistence (3YR Avg)GenderBachelor of Education12SAS Retention54%Female55%Bachelor of Flue. Education12St Year Grad Rate44%Male45%Bachelor of Science75CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science75Primary Reserve Ratio0.30Associate30BSCI81Equity Ratio0.80Bachelor120BSMA30Net Income Ratio0.59Total150BS0Core-4 Measures1.093.83.01-3.4 (Proficient); ≥ 3.5 (Ideal)Soul: STI Connecting with Community3.83.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Sin: STI Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion3.913	Ethnicity		Campus Pop	ulation		Enrollment By Degree	
African American15%Excel00%Associate of General Studies2Hispanic/Latino13%Residential26339%Bachelor of Arts60White58%Online35252%BA in Music0Other11%Total677100%BBA42SAS Retention/Persistence (3YR Avg)Gender100%Bachelor of Elem. Education2SAS Retention / S4%Female55%Bachelor of Music2Four Year Grad Rate44%Male45%Bachelor of Physical Education12Bachelor of Physical Education0.59Degrees Awarded (2019-20)Bachelor of Science75CFI - FY 2019Degrees Awarded (2019-20)BSHA32Net Income Ratio0.59Total120BSHA32Composite Index1.09Total150BAM1Corre 4 Measures1.09Total150BAM1Core 4 Measures3.133.01-3.4 (Proficient); ≥ 3.5 (Ideal)Soul: STI Connecting with Community3.83.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Sind: STI Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Sind: STI Self & Others4.223.01-4.44 (Profic	American Indian/Native	2%	_	Ν	%	Associate of Arts	106
Hispanic/Latino 13% Residential 263 39% Bachelor of Arts 60 White 58% Online 352 52% BA in Music 0 Other 11% Total 677 100% BBA 42 SAS Retention/Persistence (3YR Avg) Gender 2 Bachelor of Elem. Education 12 1st Year Grad Rate 44% Male 45% Bachelor of Music 2 Four Year Grad Rate 44% Male 45% Bachelor of Science in Business 84 Primary Reserve Ratio -0.30 Bachelor 120 BSCJ 85 82 80 80 82 80 80 84 81 82 82 80 80 82 80 80 82 80 80 82 80 80 82 80	Asian/Pacific Islander	1%	Dual Credit	62	9%	Associate of Criminal Justice	17
White 58% Online 352 52% BA in Music 0 Other 11% Total 677 100% BBA 42 SAS Retention/Persistence (3YR Avg) Gender 2 Bachelor of Education 2 Ist Year Retention 54% Female 55% Bachelor of Music 2 Four Year Grad Rate 44% Male 45% Bachelor of Music 2 Primary Reserve Ratio -0.30 Bachelor 120 Bschelor of Science 75 Rupity Ratio 0.80 Bachelor 120 BSLA 32 Net Income Ratio 0.59 Total 150 BAM 32 Composite Index 1.09 Total 150 BAM 1 Box in Outcomes 2019-20 Sociate 3.13 3.01-3.4 (Proficient); ≥ 3.5 (Ideal) NDS Core-4 Measures 3.13 3.01-3.4 (Proficient); ≥ 4.5 (Ideal) Social 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) Soul: STI Connecting with Community 3.8 3.01-4.44 (Proficient); ≥ 4.	African American	15%	Excel	0	0%	Associate of General Studies	2
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SAS Retention/Persistence (3YR Avg)GenderBachelor of Education21st Year Retention54%Female55%Bachelor of Music2Four Year Grad Rate44%Male45%Bachelor of Music2Four Year Grad Rate44%Male45%Bachelor of Music2CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science in Business84Primary Reserve Ratio-0.30Associate30BSCJ81Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Image Science36BCD86Outcomes 2019-20Total10BS in Psychology68Core-4 Measures3.01-3.4 (Proficient); ≥ 3.5 (Ideal)4.5 (Ideal)Heart:STI Connecting with Community3.83.01-3.4 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Stinegth:Stingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength:Stingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength:Stingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength:Stingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength:Stingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Stre	White	58%	Online	352	52%	BA in Music	0
SAS Retention/Persistence (3YR Avg) 1st Year RetentionGenderBachelor of Elem. Education121st Year Retention54%Female55%Bachelor of Music2Four Year Grad Rate44%Male45%Bachelor of Physical Education4Bachelor of Science75Bachelor of Science75CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science in Business84Primary Reserve Ratio-0.30Bachelor120BSHA32Net Income Ratio0.59Total150BS0Composite Index1.09Total150BAM1Core-4 MeasuresSociate3.133.01-3.4 (Proficient); ≥ 3.5 (Ideal)86Dual-Degrees4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)50Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)16Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Mind: CTST68.83≥ 50% (Proficient); ≥ 4.5 (Ideal)Mind: CCTST68.83≥ 50% (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion100% Completion <td>Other</td> <td>11%</td> <td>Total</td> <td>677</td> <td>100%</td> <td>BBA</td> <td>42</td>	Other	11%	Total	677	100%	BBA	42
1st Year Retention54%Female55%Bachelor of Music2Four Year Grad Rate44%Male45%Bachelor of Physical Education4Primary Reserve Ratio-0.30Degrees Awarded (2019-20)Bachelor of Science75Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Total150BAM1Outcomes 2019-20Total150BAM1Core-4 Measures5113.01-3.4 (Proficient); ≥ 3.5 (Ideal)86Dual-Degrees4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)50u! STI Connecting with God4.16Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)50% (Proficient); ≥ 4.5 (Ideal)Soul: STI Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)50% (Proficient); ≥ 4.5 (Ideal)50% (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)510 (Proficient); ≥ 4.5 (Ideal)510 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion100%=100% Completion50% (Proficient); ≥ 4.5 (Ideal)						Bachelor of Education	2
Four Year Grad Rate44%Male45%Bachelor of Physical Education4CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science75Primary Reserve Ratio-0.30Associate30BSCJ81Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Total150BAM1BS in Psychology68Bachelor of Sports Science3636Dual-Degrees42Total668120NDSCore-4 Measures3.133.01-3.4 (Proficient); ≥ 3.5 (Ideal)4.5 (Ideal)Heart: M-GUDS-S Diversity Scale3.133.01-3.4 (Proficient); ≥ 4.5 (Ideal)500! STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)100! STI Stif & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Mind: CCTST68.83≥ 50% (Proficient); ≥ 4.5 (Ideal)511511 Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)511511 Self & Stingdom5.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion100%= 100% Completion5.01100% CompletionStrength: Portfolio Completion100%= 100% Completion5.01	SAS Retention/Persisten	ce (3YR Avg)	Gender			Bachelor of Elem. Education	12
CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science75Primary Reserve Ratio-0.30Associate30BSCJ81Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Total150BAM1Composite Index1.09BAM1BS in Psychology68Bachelor of Sports Science36Bachelor of Sports Science36Core-4 MeasuresNDS86Dual-Degrees42Total3.01-3.4 (Proficient); ≥ 3.5 (Ideal)Heart: M-GUDS-S Diversity Scale3.133.01-3.4 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Community3.83.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Mind: STI Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)5.5 (Ideal)Strength: Portfolio Completion3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)5.5 (Ideal)Strength: Portfolio Completion3.91	1st Year Retention	54%	Female		55%	Bachelor of Music	2
CFI - FY 2019Degrees Awarded (2019-20)Bachelor of Science in Business84Primary Reserve Ratio-0.30Associate30BSCJ81Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Total150BAM1BS in Psychology68Bachelor of Sports Science36Dutcomes 2019-20VV68Core-4 Measures3.01-3.4 (Proficient); ≥ 3.5 (Ideal)Heart: M-GUDS-S Diversity Scale3.133.01-3.4 (Proficient); ≥ 3.5 (Ideal)Heart: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); ≥ 4.5 (Ideal)Mind: STI Self & Others3.823.01-4.44 (Proficient); ≥ 4.5 (Ideal)Mind: STI Self & Others4.223.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion100%= 100% CompletionStrength: Fitness Assessment85%= 100% Completion	Four Year Grad Rate	44%	Male		45%	Bachelor of Physical Education	4
Primary Reserve Ratio-0.30Associate30BSCJ81Equity Ratio0.80Bachelor120BSHA32Net Income Ratio0.59Total150BIS0Composite Index1.09Total150BIS0Composite Index1.09Fotal150BAM1BS in Psychology68Bachelor of Sports Science36Dutcomes 2019-20NDS86Core-4 Measures303.01-3.4 (Proficient); \geq 3.5 (Ideal)Heart: M-GUDS-S Diversity Scale3.133.01-3.4 (Proficient); \geq 3.5 (Ideal)Heart: STI Connecting with Community3.83.01-4.44 (Proficient); \geq 4.5 (Ideal)Soul: STI Connecting with God4.163.01-4.44 (Proficient); \geq 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices3.823.01-4.44 (Proficient); \geq 4.5 (Ideal)Mind: CTST68.83 \geq 50% (Proficient); \geq 4.5 (Ideal)Mind: STI Self & Others4.223.01-4.44 (Proficient); \geq 4.5 (Ideal)Strength: God's Kingdom3.913.01-4.44 (Proficient); \geq 4.5 (Ideal)Strength: Portfolio Completion100%= 100% CompletionStrength: Portfolio Completion100%= 100% Completion						Bachelor of Science	75
Equity Ratio 0.80 0.59 Bachelor 120 TotalBSHA 32 BISComposite Index 1.09 Total 150 BIS 0 BAM 11 BS in Psychology 68 Bachelor of Sports Science 36 NDS 86 Dual-Degrees 42 Total 68 Bachelor of Sports Science 36 Regress 42 Total 68 Regress 68 Regress 86 Regress	CFI - FY 2019		Degrees Aw	arded (201	.9-20)	Bachelor of Science in Business	84
Net Income Ratio 0.59 Total 150 BIS 0 Composite Index 1.09 BAM 1 BS in Psychology 68 Bachelor of Sports Science 36 NDS 86 Dual-Degrees 42 Outcomes 2019-20 Total 668 2000-Degrees 42 668 Core-4 Measures Total 668 2000-Degrees 42 668 Heart: M-GUDS-S Diversity Scale 3.13 3.01-3.4 (Proficient); ≥ 3.5 (Ideal) 668 Soul: STI Connecting with Community 3.8 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) 500! STI Connecting with God 4.16 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) 4.5 (Ideal) Soul: STI Connecting with Spiritual Practices 3.82 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) 4.5 (Ideal) Soul: STI Connecting with Spiritual Practices 3.82 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) 4.5 (Ideal) Mind: CCTST 68.83 ≥ 50% (Proficient); ≥ 4.5 (Ideal) 4.5 (Ideal) 4.5 (Ideal) Mind: STI Self & Others 4.22 3.01-4.44 (Proficient); ≥ 4.5 (Ideal) 4.5 (Ideal) 4.5 (Ideal)	Primary Reserve Ratio	-0.30	Associate		30	BSCJ	81
$\begin{tabular}{ c c c c } \hline Composite Index 1.09 \\ \hline BAM & 1 \\ BS in Psychology & 68 \\ Bachelor of Sports Science 36 \\ NDS & 86 \\ \hline Dual-Degrees 42 \\ \hline \end{tabular} \hline \en$	Equity Ratio	0.80	Bachelor		120	BSHA	32
$\begin{array}{c} \text{BS in Psychology} & 68\\ \text{Bachelor of Sports Science} & 36\\ \text{NDS} & 86\\ \hline \text{Dual-Degrees} & 42\\ \hline \textbf{Total} & \textbf{668}\\ \hline \textbf{Core-4 Measures} & \hline \textbf{Total} & \textbf{668}\\ \hline \textbf{Soul: STI Connecting with Community} & 3.8 & 3.01-3.4 (Proficient); \geq 3.5 (Ideal)\\ \hline \textbf{Soul: STI Connecting with God} & 4.16 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Soul: STI Connecting with Spiritual Practices} & 3.82 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Mind: CCTST} & \textbf{68.83} & \geq 50\% (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Mind: STI Self & Others} & 4.22 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Strength: God's Kingdom} & 3.91 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Strength: Portfolio Completion} & 100\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \end{tabular}$	Net Income Ratio	0.59	Total		150	BIS	0
$\begin{array}{c} \text{Bachelor of Sports Science} & 36\\ \text{NDS} & 86\\ \hline \text{Dual-Degrees} & 42\\ \hline \textbf{Total} & \textbf{668}\\ \hline \textbf{Core-4 Measures}\\ \hline \textbf{Core-4 Measures}\\ \hline \textbf{Heart: M-GUDS-S Diversity Scale} & 3.13 & 3.01-3.4 (Proficient); \geq 3.5 (Ideal)\\ \hline \textbf{Heart: STI Connecting with Community} & 3.8 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Soul: STI Connecting with God} & 4.16 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Soul: STI Connecting with Spiritual Practices} & 3.82 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Mind: CCTST} & \textbf{68.83} & \geq 50\% (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Mind: STI Self & Others} & 4.22 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Strength: God's Kingdom} & 3.91 & 3.01-4.44 (Proficient); \geq 4.5 (Ideal)\\ \hline \textbf{Strength: Portfolio Completion} & 100\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strength: Fitness Assessment} & 85\% & = 100\% Completion\\ \hline \textbf{Strengt: Strength: Fitness Assessment} $	Composite Index	1.09				BAM	1
$\begin{tabular}{ c c c c } NDS & 86\\ \hline Dual-Degrees & 42\\ \hline Total & 668\\ \hline Dual-Degrees & 42\\ \hline Dual-Degrees & 42\\ \hline Total & 668\\ \hline Dual-Degrees & 42\\ \hline D$						BS in Psychology	68
Dual-Degrees42Outcomes 2019-20Total668Core-4 Measures3.13 $3.01-3.4$ (Proficient); ≥ 3.5 (Ideal)Heart: M-GUDS-S Diversity Scale 3.13 $3.01-3.4$ (Proficient); ≥ 4.5 (Ideal)Heart: STI Connecting with Community 3.8 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God 4.16 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); $\geq 75\%$ (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion						Bachelor of Sports Science	36
Outcomes 2019-20Total668Core-4 MeasuresHeart: M-GUDS-S Diversity Scale 3.13 $3.01-3.4$ (Proficient); ≥ 3.5 (Ideal)Heart: STI Connecting with Community 3.8 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God 4.16 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); ≥ 4.5 (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment85%						NDS	86
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Heart: M-GUDS-S Diversity Scale 3.13 $3.01-3.4$ (Proficient); ≥ 3.5 (Ideal)Heart: STI Connecting with Community 3.8 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God 4.16 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); $\geq 75\%$ (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion	Outcomes 2019-20					Total	668
Heart: STI Connecting with Community3.8 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with God4.16 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); $\geq 75\%$ (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion	Core-4 Measures						
Soul: STI Connecting with God4.16 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); $\geq 75\%$ (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion	Heart: M-GUDS-S Diversi	ty Scale		3.13		3.01-3.4 (Proficient); ≥ 3.5 (Ideal)	
Soul: STI Connecting with Spiritual Practices 3.82 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Mind: CCTST 68.83 $\geq 50\%$ (Proficient); $\geq 75\%$ (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion	Heart: STI Connecting wit	th Community		3.8		3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	
Mind: CCTST 68.83 \geq 50% (Proficient); \geq 75% (Ideal)Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); \geq 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); \geq 4.5 (Ideal)Strength: Portfolio Completion 100% $=$ 100% CompletionStrength: Fitness Assessment 85% $=$ 100% Completion	Soul: STI Connecting with	n God		4.16		3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	
Mind: STI Self & Others 4.22 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: God's Kingdom 3.91 $3.01-4.44$ (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion 100% $= 100\%$ CompletionStrength: Fitness Assessment 85% $= 100\%$ Completion	Soul: STI Connecting with	Spiritual Practices		3.82		3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	
Strength: God's Kingdom3.913.01-4.44 (Proficient); ≥ 4.5 (Ideal)Strength: Portfolio Completion100%= 100% CompletionStrength: Fitness Assessment85%= 100% Completion	Mind: CCTST			68.83		≥ 50% (Proficient); ≥75% (Ideal)	
Strength: Portfolio Completion100%= 100% CompletionStrength: Fitness Assessment85%= 100% Completion	Mind: STI Self & Others			4.22		3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	
Strength: Fitness Assessment85%= 100% Completion	Strength: God's Kingdom			3.91		3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	
	Strength: Portfolio Comp	letion		100%		= 100% Completion	
Strength: Placement Ratio70%Placement Scores ≥ 85%	Strength: Fitness Assessn	nent		85%		= 100% Completion	
	Strength: Placement Rati	0		70%		Placement Scores ≥ 85%	

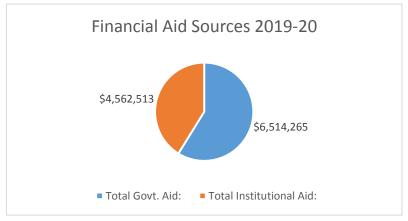


Fall Enrollment Quick Glance

Retention Quick Glance



Admissions & Aid Quick Glance



82% of students receiving Financial Aid 100% of traditional students receiving Financial Aid

Administrative Staff

Presidents

L. Glen Lewis	1914 - 1919
Charles A. Stoll	1919 - 1939
Orville S. Walters	1939 - 1944
Charles V. Fairbairn*	1944 - 1945
Mendall B. Miller	1945 - 1953
G. Edgar Whiteman	1953 - 1955
Elmer E. Parsons	1955 - 1964
Bruce L. Kline	1964 - 1980
Dorsey Brause	1981 - 1987
Harvey Ludwick	1987 - 1990
John A. Martin	1990 - 1996
Donald L. Mason	1996 - 2005
Dwight B. Reimer	2005 - 2009
Jerry Alexander*	2009 - 2010
Hal Hoxie	2010 - 2018
Lenny Favara	2018 -
*Interim President	
Chief Development Office	rs
Charles A. Stoll	1915 - 1918
G. Martin Cottrill	1942 - 1953
Merle S. Olson	1966 - 1969
John F. Ferrell	1969 - 1992
Stuart Cook	1992 - 1994
Michael Green	1994 - 1996
Calvin Hawkins	1996 - 2012
David Jeffery	2012 - 2013
David Jeffery	2012 – 2014

Chief Financial Officer

Robert Legg Dean Kroeker

chief i maneiar officer	
Paul R. Helsel	1920 - 1923
Martin Brandt	1955 - 1959
Marvin Sellberg	1959 - 1961
Richard Walters	1961 - 1965
Roger Pounds	1965 - 1968
Ellis Odermann	1968 - 2000
Bryan Blankenship	2000 - 2004
Chris Lewis	2004 - 2005
Dale Burge	2006 - 2009
David Ferrell	2009 - 2012
Phil Nelson	2013 - 2016
Chris Stocklin	2016 - 2018
LeAnn Moore	2018 -

2014 – 2015

2015 -

Chief Academic Officers

Charles A. Stoll	1915 - 1925
Ray E. Miller	1925 - 1927
Charles A. Stoll	1927 - 1929
Ortto M. Miller	1929 - 1937
Chester A. Ward	1937 - 1939
Alvin A. Ahern	1940 - 1941
Leonard H. Randall	1941 - 1942
Burton Martin	1942 - 1943
Warren McMullen	1943 - 1945
Russell J. Anderson	1945 - 1954
Howard Krober*	1954 - 1957
Henry M. Flowers	1957 - 1960
Bruce L. Kline	1960 - 1962
Bob R. Green	1962 - 1967
Howard Perkins	1967 - 1973
Wesley L. Knapp	1973 - 1974
Jerry E. Alexander+	1974 - 2011
Leonard Favara+	2011 - 2019
Jacob Kaufman	2019 -
*Officer also served as Provos	t

*Officer also served as Provost

Chief Student Affairs Officer

Hubert Wash	1957 - 1959
Eugene Stewart/	1959 - 1960
Bruce L. Kline	
John Ferrell	1960 - 1968
Calvin Hawkins	1968 - 1972
Jay Dargan	1972 - 1974
Don Scott	1974 - 1985
Don Munce	1985 - 1987
Ed McDowell	1987 - 1991
James Garrison	1991 - 1992
Michael Green	1992 - 1994
Patty Shorb	1994 - 1995
Jon Kulaga	1995 - 1997
Don Mason	1997 - 1998
Jerry Malone	1998 - 2007
Chris Smith	2008 - 2017
Joel Figgs	2017 - 2018
John Walker	2018 -

Foundation Director

2018 -

David Ferrell

Legend/Glossary

SPE	School of Professional and Distance Education
SAS	School of Liberal Arts and Sciences
FTE	Full-time Equivalent (Fulltime Headcount*(Part-time Headcount * .392857))
Cohort	A specified group, most commonly associated with the enrollment start date
Retention	Percentage of a given cohort that is retained from one point to another
Persistence	Percentage of a given cohort that continues toward educational goal
Attrition	Percentage of decrease associated with any cohort
DNR	

A glossary of Data Terms is available at the National Center for Education Statistics

Starting with Fall 2013, Student FTE was calculated according to IPEDS standards, as outlined on their website. This meant multiplying part-time credit by 0.392857 and then adding it to the Full-Time student headcount (in accordance with the value outlined for private nonprofit and for-profit 4-year institutions).

Fall Enrollment Data	Fall - 2015	Fall - 2016	Fall - 2017	Fall - 2018	Fall - 2019
Overall Headcount					
Full-time: SAS	275	312	334	287	255
Part-time: SAS	11	3	7	10	4
Part-time: NDS (SAS)	4	3	10	1	4
Part-time: NDS (EXCEL)	0	0	0	0	0
Part-time: NDS (Online)	1	0	0	0	11
Full-time: SPE (EXCEL)	46	28	9	0	
Full-time: SPE (Online)	798	451	387	352	325
Part-time: SPE (EXCEL)	3	3	3	0	
Part-time: SPE (Online)	15	30	28	20	16
Dual Credit (NDS)	216	183	91	52	62
Traditional Headcount (F, P, & NDS)	290	318	351	298	263
Professional Ed. Headcount	863	512	427	372	352
Dual Credit (NDS) Headcount	216	183	91	52	62
Total Students (Overall)	1369	1013	869	722	677

Overall	2013	2014	2015	2016	2017	2018	2019
IPED's Outcome Measures (Award Rate) IPED's Fall Enrollment (Retention)	54%	56%	48%	53%	41%	61%	
SAM (Student Achievement Measure) First-Ti	66%	0070			,.	02/0	
SAM (Student Achievement Measure)/w Tran College Scorecard Retention	82% 56% [68%] 56% [69%]						
College Scorecard Graduation Rate)% [42%] 40			

Retention & Persistence Overall Institution

FT, Ft Freshmen	(Cohort	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
FT, Ft Fleshmen	C	Count	Ret.	Pers.						
	2008	101	75%	57%	51%	47%	47%	47%	47%	47%
	2009	111	61%	49%	45%	42%	41%	41%	41%	41%
	2010	99	63%	44%	37%	33%	33%	29%	29%	29%
	2011	223	51%	36%	34%	30%	29%	27%	26%	26%
	2012	140	58%	39%	35%	31%	29%	29%	29%	29%
	2013	236	66%	42%	30%	27%	25%	25%	25%	
	2014	349	60%	29%	25%	22%	21%	21%		
	2015	247	46%	28%	23%	22%	21%			
	2016	144	58%	36%	33%	32%				
	2017	175	46%	30%	25%					
	2018	171	57%	37%						
	2019	126	64%							
	2020	125								

Transfer Persistence	Cohort	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
	Count	Pers.							
20	08 2	27 63%	52%	52%	48%	48%	48%	48%	48%
20	09 2	23 78%	74%	70%	70%	70%	70%	70%	70%
20	10 3	82 81%	66%	66%	63%	63%	63%	59%	59%
20	11 18	84 85%	70%	65%	61%	59%	58%	58%	58%
20	12 19	92 79%	65%	54%	49%	48%	48%	47%	47%
20	13 27	71 83%	61%	49%	46%	45%	45%	45%	

2014	379	74%	41%	34%	32%	31%	30%
2015	299	61%	45%	39%	37%	36%	
2016	149	83%	60%	54%	52%		
2017	161	68%	47%	44%			
2018	170	75%	59%				
2019	130	82%					
2020	103						

Retention & Persistence Traditional Students

FT, Ft Freshmen	Cohort	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
FT, Ft Freshnien	Count	Ret.	Pers.						
200	3 101	75%	57%	51%	47%	47%	47%	47%	47%
200	9 111	61%	49%	45%	42%	41%	41%	41%	41%
201) 87	62%	48%	40%	36%	36%	33%	33%	33%
201	1 112	2 51%	43%	42%	39%	38%	38%	38%	38%
201	2 67	73%	58%	54%	54%	51%	51%	51%	51%
201	3 100) 67%	57%	51%	51%	48%	48%	48%	
2014	4 99	71%	53%	48%	44%	44%	44%		
201	5 84	58%	44%	39%	38%	38%			
201	5 97	7 57%	34%	34%	34%				
201	7 124	40%	25%	23%					
201	3 112	60%	38%						
201	9 64	l 59%							
202	0 104	Ļ							

Transfer Persistence	Coho	rt	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
Transfer Persistence	Coun	t I	Pers.							
	2008	27	63%	52%	52%	48%	48%	48%	48%	48%
	2009	23	78%	74%	70%	70%	70%	70%	70%	70%
	2010	28	79%	68%	68%	64%	64%	64%	64%	64%
	2011	32	69%	66%	59%	56%	56%	53%	53%	53%
	2012	17	82%	76%	71%	71%	71%	71%	71%	71%
	2013	27	63%	56%	52%	44%	44%	44%	44%	
	2014	29	76%	62%	55%	55%	55%	55%		

2015	29	69%	62%	62%	59%	59%	
2016	36	78%	53%	50%	50%		
2017	38	50%	39%	39%			
2018	41	71%	63%				
2019	33	67%					
2020	32						

Retention & Persistence Online Students

FT, Ft Freshmen	Cohort	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
	Count	Ret.	Pers.						
201	.0 1.	2 67%	17%	17%	17%	17%	0%	0%	0%
201	.1 11	1 50%	30%	26%	22%	20%	16%	14%	14%
201	.2 73	3 44%	22%	18%	11%	10%	8%	8%	8%
201	.3 13	65%	31%	15%	9%	9%	9%	9%	
201	.4 250	56%	22%	15%	13%	12%	11%		
201	.5 163	3 40%	20%	15%	14%	13%			
201	.6 4	7 60%	40%	32%	28%				
201	.7 5	1 61%	41%	29%					
201	.8 59	9 53%	34%						
201	.9 6	1 70%							
202	.0 2	1							

Transfer Persistence		Cohort	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year
		Count	Pers.							
	2010	4		1 0.5	5 0.5	0.5	0.5	0.5	5 0.25	0.25
	2011	152	89%	71%	66%	62%	60%	59%	59%	59%
	2012	175	79%	64%	52%	47%	46%	46%	45%	45%
	2013	244	85%	61%	48%	46%	45%	45%	45%	
	2014	350	73%	39%	32%	30%	29%	28%		
	2015	270	60%	43%	37%	35%	34%			
	2016	113	85%	62%	56%	53%				
	2017	123	74%	49%	46%					
	2018	129	77%	57%						

2019	97	87%
2020	71	

Overall Bachelor-Seeking FT-Freshman Graduation Rate

Cohort		‡ of Students	4 Years	5 Years	6 Years	8 Years
	2008	93	38%	41%	42%	43%
	2009	107	29%	36%	36%	37%
	2010	93	23%	23%	25%	25%
	2011	211	14%	17%	20%	21%
	2012	133	19%	23%	24%	24%
	2013	234	16%	21%	25%	25%
	2014	342	10%	14%	18%	
	2015	240	11%	13%		
	2016	126	17%			
	2017	153				
	2018	148				
	2019	101				
	2020	125				

On-Ground Bachelor-Seeking FT-Freshman Graduation Rate

Cohort		# of				
Cohort		Students	4 Years	5 Years	6 Years	8 Years
20	08	93	38%	41%	42%	43%
20	09	107	29%	36%	36%	37%
20	10	81	26%	26%	28%	28%
20	11	100	24%	28%	30%	30%
20	12	60	38%	45%	45%	45%
20	13	98	37%	46%	47%	47%
20	14	93	30%	40%	41%	
20	15	78	29%	32%		
20	16	92	23%			
20	17	123				
20	18	111				

2019	65
2020	104

Online Bachelor-Seeking FT-Freshman Graduation Rate

Cohort		# of Students	4 Years	5 Years	6 Years	8 Years
	2008					
	2009					
	2010	12	0%	0%	0%	0%
	2011	111	5%	6%	12%	14%
	2012	73	3%	4%	7%	7%
	2013	136	1%	2%	9%	9%
	2014	249	2%	5%	9%	
	2015	162	2%	4%		
	2016	34	3%			
	2017	30				
	2018	37				
	2019	36				
	2020	21				

Spring Enrollment Data	SP-2015	SP-2016	SP-2017	SP-2018	SP-2019	SP-2020
Degree Seeking SAS Headcount (Gr	ade Level)					
Freshman	66	68	77	109	77	60
Sophomore	87	60	54	64	61	69
Junior	64	74	52	55	58	55
Senior	55	73	100	73	63	68
Residential Headcount (SAS)	272	275	283	301	259	252
Fall to Spring Retention (SAS)		93.1%	88.1%	87.8%	88.9%	90.2%
New Spring SAS Enrollments						
Overall Headcount	7	8	9	15	14	14
Full-time: SAS	262	264	281	286	248	243
Part-time: SAS	10	11	11	9	11	9
Part-time: NDS (SAS)	4	3	5	6	2	1
Part-time : NDS (EXCEL)		0	0	0	0	0
Part-time: NDS (Online)		0	0	0	4	25
Full-Time - SPE (EXCEL)	44	38	19	0	0	0
Full-Time - SPE (Online)	573	556	434	386	401	299
Part-time SPE: (EXCEL)	1	0	5	0	0	0
Part-time SPE: (Online)	43	11	26	32	64	32
Dual Credit (NDS)	90	93	94	94	29	29
Traditional Headcount (F & P)	276	278	297	301	261	253
Professional Ed. Headcount (Overall)	661	605	484	418	469	356
Dual Credit (NDS)	90	93	94	94	29	29
Total Students	1027	976	875	813	759	638
Credits						
SAS Full time Credits	3739	3774	3968	4357		4124
SAS Part-Time Credits	98	87	103	146		81
Total Credits (Traditional)	3837	3861	4071	4503	3737	4205
Dual Credit Credits	315	345	357	198	126	123
SPE Full-time (EXCEL) Credits	540	456	180	0	0	0
SPE Full-time (Online) Credits	6804	6672	3135	4986		-
SPE Part-time (EXCEL) Credits	9	0	45	0	0	0
SPE Part-time (Online) Credits	435	71	153	309	4404	
Total Credits (Online)	7788	7199	3513	5295	4491	0
Total Credits (Overall)	11940	11405	7941	9996	8354	4328
Full-time Equivalency (FTE)						

 Full-time Equivalency (FTE)

 Total FTE (Overall)
 937.14
 904.36
 789.39
 727.39
 692.21
 579.71

SAS Full-time FTE	262.00	264.00	281.00	286.00	248.00	243.00
SAS Part-time FTE	5.50	5.50	6.29	5.89	5.11	3.93
SAS FTE	267.50	269.50	287.29	291.89	253.11	246.93
Dual-Credit FTE	35.36	36.54	36.93	36.93	11.39	11.39
SPE Full-time (Ground) FTE	44.00	38.00	19.00	0.00	0.00	0.00
SPE Full-time (Online) FTE	573.00	556.00	434.00	386.00	401.00	299.00
SPE Part-time (Ground) FTE	0.39	0.00	1.96	0.00	0.00	0.00
SPE Part-time (Online) FTE	16.89	4.32	10.21	12.57	26.71	22.39
SPE FTE	634.29	598.32	465.18	398.57	427.71	321.39

Professional FTE

556.29 514.21 250.93 378.21 320.79 0.00

Total Student Enrollment Projection Formula:	606.8
A = Currently registered students	575
B = Number of new enrollees (3 year avg.)	493
C = Number of graduating students (3 year avg.)	177
D = Number of attritions (3 year avg.)	299
E = Rate of desired enrollment growth	0.03
SAS Student Enrollment Projection Formula:	219.3
A = Currently registered students	275
B = Number of new enrollees (3 year avg.)	123
C = Number of graduating students (3 year avg.)	60
D = Number of attritions (3 year avg.)	123
E = Rate of desired enrollment growth	0.03
SPE Student Enrollment Projection Formula:	411.7
A = Currently registered students	300
B = Number of new enrollees (3 year avg.)	370
C = Number of graduating students (3 year avg.)	110
D = Number of attritions (3 year avg.)	160
E = Rate of desired enrollment growth	0.03

Financial Statement of Activities - Audit Report

\$

267,051 \$

Coffee Shop Expenses

	FY2015 FY2016 FY2017	FY2017	FY2018	FY2019			
Operating Revenues							
Student Tuition & Fees		\$ 12,471,177	\$ 12,558,097	\$	12,642,003	\$ 13,545,157	\$ 12,055,350
Scholarship and Grants		\$ (3,713,447)	\$ (4,126,082)	\$	(4,635,768)	\$ (4,911,392)	\$ (4,566,218)
Net Tuition		\$ 8,757,730	\$ 8,432,015	\$	8,006,235	\$ 8,633,765	\$ 7,489,132
Private Gifts and Grants		\$ 1,152,732	\$ 1,514,210.00	\$	659,508.00	\$ 961,265.00	\$ 2,288,111.00
Government Grants		\$ 127,356	\$ 123,741.00	\$	236,029.00	\$ 17,988.00	\$ 63,908.00
Investment Income (Endowments)		\$ 35,011	\$ 36,480.00	\$	36,967.00	\$ 29,803.00	\$ 49,985.00
Investment Income		\$ 9,510	\$ 11,498.00	\$	2,252.00	\$ 10,716.00	\$ 16,308.00
Other Income		\$ 93,334	\$ 158,383.00	\$	64,818.00	\$ 130,563.00	\$ 261,292.00
Net Realized/Unrealized Gains (Losses)		\$ (30,283)	\$ (51,420.00)	\$	182,123.00	\$ 83,085.00	\$ 29,362.00
Auxiliary Enterprises		\$ 2,006,090	\$ 2,133,987.00	\$	2,353,104.00	\$ 2,361,763.00	\$ 1,779,894.00
Coffee Shop Income		\$ 178,170	\$ 70,136.00	\$	-	\$ -	
Day Care Income		\$ 831,151	\$ 1,163,580.00	\$	1,272,371.00	\$ 1,396,101.00	\$ 1,363,197.00
Two Tigers and a Truck Income		\$ 61,047	\$ 130,890.00	\$	145,175.00	\$ 93,477.00	\$ 75,378.00
Central Christian Ventures Income						\$ 11,037.00	\$ -
KCTC Income			\$ 41,833.00	\$	38,471.00	\$ 25,058.00	\$ 13,760.00
Net assets released from restrictions				\$	-	\$ -	
Net Gains (Losses) - Disposal of Fixed Assets							
Total Operating Revenues		\$ 13,221,848	\$ 13,765,333	\$	12,997,053	\$ 13,754,621	\$ 13,430,327
Operating Expenses							
Instruction		\$ 6,434,387	\$ 6,146,964	\$	5,978,975	\$ 7,131,645	\$ 5,632,078
	Write-Off	\$ (198,000)	\$ (245,453)	\$	(674,839)	\$ (1,450,721)	\$ (300,000
		\$ 6,236,387	\$ 5,901,511	\$	5,304,136	\$ 5,680,924	\$ 5,332,078
Academic Support		\$ 322,112	\$ 309,475	\$	299,313	\$ 357,017	\$ 281,947
Student Services		\$ 1,966,952	\$ 1,889,787	\$	1,827,735	\$ 2,180,099	\$ 1,721,691
Institutional Support		\$ 1,954,018	\$ 1,877,360	\$	1,815,717	\$ 2,165,763	\$ 1,710,370
Auxiliary Expenses		\$ 1,770,804	\$ 1,701,334	\$	1,645,471	\$ 1,962,696	\$ 1,550,001

130,453 \$

170 \$

-

CCC Holdings Expenses					\$ 525,855
Foundation Expenses				\$ 13,592	\$ 39,290
Day Care Expenses	\$ 648,285	\$ 861,348	\$ 973,098	\$ 1,014,439	\$ 1,135,857
KCTC Expenses		\$ 36,481	\$ 36,545	\$ 33,135	\$ 23,607
Heartbeat Coffee Expenses				\$ 25,142	\$ 79,780
Central Christian Ventures Expenses				\$ 10,671	\$ -
Two Tigers and a Truck Expenses	\$ 57,286	\$ 113,174	\$ 189,243	\$ 135,495	\$ 97,205
Total Operating Expenses	\$ 13,420,895	\$ 13,066,376	\$ 12,766,267	\$ 15,029,694	\$ 12,797,681
Results From Operations	\$ (199,047)	\$ 698,957	\$ 230,786	\$ (1,275,073)	\$ 632,646
Other Changes					
Private Gifts/Grants for Endowments		\$ 11,649.00	\$ 134,986.00	\$ 46,829.00	\$ 71,128.00
Gain(Loss) - Perpetual Trusts		\$ (25,233.00)	\$ 39,546.00	\$ 63,640.00	\$ 13,922.00
Changes in Split-Interest Agreements		\$ 601,679.00	\$ 75,097.00	\$ 204,440.00	\$ 161,869.00

Consolidated Statement of Financial Position

Assets

Cash & Cash Equivalents	\$ 210,171.00	\$ 609,364.00
Accounts Receivable (Net)	\$ 1,763,685.00	\$ 1,832,341.00
Unconditional Promises to Give (Net)	\$ 70,345.00	\$ 74,586.00
Prepaids & Other Assets	\$ 199,071.00	\$ 157,704.00
Loans to Students (Net)	\$ 1,795,685.00	\$ 1,690,933.00
Loans to Others (Net)	\$ 41,317.00	\$ 38,080.00
Investments	\$ 2,546,565.00	\$ 2,659,639.00
Assests Held in Trust	\$ 13,167.00	\$ 9,536.00
Charitable Remainader Trusts	\$ 1,414,782.00	\$ 1,610,959.00
Perpetual Trusts	\$ 654,415.00	\$ 668,337.00
Good will	\$ 348,800.00	\$ 348,800.00
Intangible Assets (Net)	\$ 170,002.00	\$ 83,215.00
Property, Plant, and Equipment	\$ 7,151,750.00	\$ 7,671,516.00
Total Assets	\$ 16,379,755.00	\$ 17,455,010.00

Liabilities

Checks Issued In Excess					\$ 134,231.00	\$ -
Accounts Payable - Accrued Liabilities					\$ 927,255.00	\$ 1,368,303.00
Student Deposits					\$ 18,125.00	\$ -
Split-Interest Agreements Payable					\$ 332,976.00	\$ 336,430.00
Federal Loan Funds Refundable					\$ 1,462,889.00	\$ 1,471,303.00
Capital Lease					\$ 67,953.00	\$ 9,708.00
Long-term Debt					\$ 8,380,533.00	\$ 8,333,908.00
Total Liabilities					\$ 11,323,962.00	\$ 11,519,652.00
Net Assests						
Withouth Donor Restriction	\$	(1,332,993.00)	\$ (630,664.00)	\$ (410,389.00)	\$ (1,658,750.00)	\$ (1,143,686.00
Undesigna	ted				\$ (362,014.00)	\$ (471,586.00
Invested (P & E) - Net of Related D	ebt				\$ (1,296,736.00)	\$ (672,100.00
Assets: Temporarily Restricted	\$	153,908.00	\$ 201,396.00	\$ 287,004.00	\$ 244,997.00	
Assets: Permanently Restricted	\$	5,427,575.00	\$ 5,964,810.00	\$ 6,139,342.00	\$ 6,469,546.00	\$ 7,079,044.00
Net Assets	\$	4,248,490.00	\$ 5,535,542.00	\$ 6,015,957.00	\$ 5,055,793.00	\$ 5,935,358.00
Debt		FY2015	FY2016	FY2017	FY2017	FY2019
Accounts Payable (Carry Over)	\$	1,419,371.00	\$ 965,949.00	\$ 559,970.00	\$ 927,255.00	\$ 1,368,303.00
Notes Payable	\$	-	\$ 480,780.00	\$ 450,418.00	\$ 134,231.00	
Long-term Debt	\$	7,801,933.00	\$ 7,783,974.00	\$ 8,376,229.00	\$ 8,380,533.00	\$ 8,333,908.00
	\$	9,221,304.00	\$ 9,230,703.00	\$ 9,386,617.00	\$ 9,442,019.00	\$ 9,702,211.00
Endowment						
Investment Income	\$	35,011.00	\$ 36,480.00	\$ 36,967.00	\$ 29,803.00	\$ 49,985.00
Net Appreciation/(losses)						
New Gifts	\$	12,518.00	\$ 11,649.00	\$ 134,986.00	\$ 46,829.00	\$ 71,128.00
Appropriation of Endowment						
Change in Value (Split-interest Agreements)	\$	27,347.00	\$ 550,819.00		\$ 204,440.00	\$ 161,869.00
Gain (loss) on Perpetual Trusts	\$	(27,048.00)	\$ (25,233.00)	\$ 39,546.00	\$ 63,640.00	\$ 13,922.00

Released from Restriction	\$ (134,482.00)				
Net Assets (Endowment)	\$ 5,512,798.00	\$ 6,086,513.00	\$ 6,298,012.00	\$ 6,642,724.00	\$ 6,939,628.00
Cost & Aid Figures	FY2015	FY2016	FY2017	FY2018	FY2019
Tuition & Fees					
SPE Tuition		\$ 9,552.00	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00
SPE Fees		\$ 400.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
SAS Tuition	\$ 21,508.00	\$ 22,196.00	\$ 25,040.00	\$ 25,760.00	\$ 28,500.00
SAS Fees	\$ 350.00	\$ 350.00		\$ 1,000.00	\$ 100.00
Overall Tuition (AVG)		\$ 15,874.00	\$ 17,620.00	\$ 17,980.00	\$ 19,350.00
Average Fees		\$ 375.00	\$ 1,000.00	\$ 1,000.00	\$ 550.00
Auxillary					
SAS Room	\$ 3,330.00	\$ 3,297.00	\$ 3,570.00	\$ 3,708.00	\$ 4,000.00
Board	\$ 4,070.00	\$ 4,027.00	\$ 4,382.00	\$ 4,512.00	\$ 3,160.00
Overall Cost	\$ 29,258.00	\$ 29,870.00	\$ 32,992.00	\$ 34,980.00	\$ 35,760.00
Discount Rate					
Institutional Rate (NACUBO)	29.78%	32.86%	36.67%	36.26%	37.88%
SAS - Residential	61.57%	64.07%	65.55%	66.13%	59.60%
SPE - Online		0.66%	1.89%	2.09%	0.41%
Per Student Rate (NACUBO)	50.50%	55.07%	51.95%	46.85%	46.79%
Marginal Analysis					
Marginal Price	\$ 2,608.00	\$ 612.00	\$ 3,122.00	\$ 1,988.00	\$ 780.00
Marginal FTE	14	-20	33	26	-49
Marginal Net Revenue/FTE	\$ (1,101.76)	\$ 53.00	\$ 2,073.88	\$ (2,369.07)	\$ 1,865.08
Marginal Gross Revenue	\$ 745,861.86	\$ 351,348.08	\$ 1,106,747.96	\$ 574,402.88	\$ (786,870.72)
Revenue Analysis					

FTE= Credits Generated/24

Net Tuition/FTE - Overall Net Tuition/FTE - Residential	\$ \$	8,136.95 6,265.86	\$	7,543.18 5,936.85	\$	9,938.95 7,484.11	-	9,902.05 5,602.15	\$	10,166.24 8,557.43
Net Tuition/FTE - Online	\$	-	\$	8,370.84	\$	10,030.25	Ş	9,443.44	\$	11,704.61
Net Revenue/FTE - Overall	\$	3,636	\$	8,853	\$	10,953	\$	9,957	\$	12,103
Net Tuition Revenue (Tuition/FTE) (SAS)	\$	7,507	\$	7,106	\$	8,845	\$	7,272	\$	5,267
Net Revenue (T/B/R) (SAS)	\$	11,502	\$	11,555	\$	13,629	\$	11,260	\$	13,125
Average Institutional Aid/FTE (SAS)	\$	10,861	\$	12,224	\$	13,009	\$	12,069	\$	13,337
SPE/ Online										
Gross Tuition & Fees Revenue										
(sum of 02-011)			\$	6,130,797.44	Ş	4,053,655.00	Ş	4,145,103.27	Ş	4,536,596.00
Institutional Aid (SPE)			~	40.244.00	÷	76 660 00	~	06 707 00	~	40.045.00
02-066-0400-200			\$	40,311.00	Ş	76,660.00	Ş	86,787.00	Ş	18,615.00
SAS/Residential										
Gross Tuition Revenue										
(01-010-0049-000)	\$	5,963,956	\$	6,188,607	\$	7,490,920	\$	7,451,709	\$	7,383,402
Gross Tuition & Fees Revenue										
(sum of 01-010)	\$	6,001,808	\$	6,284,281	\$	7,056,774	\$	7,492,934	\$	7,498,559
Net Tuition & Fees (SAS)	\$	2,131,958	\$	1,955,450	\$	2,660,913	\$	2,300,151	\$	2,867,453
Room Revenue										
(01-020-0045-000)	\$	809,163	\$	824,832	\$	966,178	\$	1,117,340	\$	943,818
Board Revenue										
(01-022-0048-000)	\$	972,584	\$	1,025,792	\$	1,218,699	\$	1,205,781	\$	586,807
T/B/R/Revenue	\$	7,783,556	\$	8,134,904	\$	9,241,652	\$	9,816,055	\$	9,029,184
Institutional Aid (SAS)										
(sum of 01-066)	\$	3,695,309	\$	4,026,366	\$	4,625,407	\$	4,955,230	\$	4,468,847
Staff Discount										
(01-060-0084-000)	\$	136,690	\$	206,791	\$	204,601	\$	196,328	\$	162,259

Fiscal Resources & Programs

8							
Educational Expenses/Student FTE		\$17,235		\$21,107	\$20,352	\$24,326	\$25,128
Educational Expenses/Total Expenditures		95.34%		92.70%	85.44%	77.97%	85.53%
Endowment							
Endowment Growth Rate (Annual Rate)		-1.57%		9.43%	3.36%	5.19%	4.28%
Endowment Growth Rate (3-Year Rate)		-10.70%		-4.91%	4.00%	6.41%	4.47%
Endowment/FTE		\$5,277.93		\$5,000.36	\$7,171.38	\$8,466.31	\$10,332.87
Contributions	\$	1,152,732	\$	1,514,210.00 \$	1,169,607.00	\$ 1,414,782.00	\$ 1,610,959.00
Internal Debt (Due to Other Funds)	\$	4,576,940	\$	4,783,974.00 \$	4,370,501.10	\$ 4,723,232.95	\$ 4,770,985.83
Health Insurance Expense	\$	500,156	\$	470,030.10 \$	514,325.00	525,208.02	\$ 403,091.40
Ratio of Endowment to Long-Term Debt		142%		128%	133%	126%	120%
Faculty Support							
Faculty Retention		94%		94%	84%	90%	96%
Salary average	\$	30,370.00	\$	32,049.00 \$	33,487.00	\$ 36,092.00	\$ 37,157.00
Fringe benefit*	\$	13,615.00	\$	13,167.00 \$	10,144.91	\$ 13,075.05	\$ 8,555.95
TOTAL	\$	43,985.00	\$	45,216.00 \$	43,631.91	\$ 49,167.05	\$ 45,712.95
Fringe benefit as % of total salary		30.95%		29.12%	23.25%	26.59%	18.72%
Fringe benefit as % of average salary		44.83%		41.08%	30.30%	36.23%	23.03%
*Eringe Renefits include Social Security Reti	rement	Life Insura	nce T	uition Discount and	d Medical Insurance		

*Fringe Benefits include Social Security, Retirement, Life Insurance, Tuition Discount, and Medical Insurance.

Key Performance Indicators

Secondary Reserve Ratio	0.40)	0.46	0.48	0.43	0.55
Net Tuition by Student FTE	\$ 29,143.86	\$	30,018.62	\$ 25,468.60	\$ 25,342.85	\$ 25,707.45
Net Education by Student FTE	\$ 16,003.69	\$	13,045.89	\$ 16,568.89	\$ 20,474.87	\$ 21,408.59
Debt Coverage Ratio						

Tuition Discount Rate	30%	33%	37%	36%	38%
Fundraising Expense to Contribution Ratio	76%	30%	27%	26%	19%

Financial Ratios	FY2015	FY2016	FY2017	FY2018	FY2019
CFI (KPMG)	0.0	0.6	0.5	-0.3	0.2
Primary Reserve Ratio	0.00	0.05	0.09	-0.01	-0.01
Viability Ratio	-0.01	0.08	0.13	-0.02	-0.02
Return on Net Assets	-0.05	0.30	0.09	-0.16	0.17
Net Operating Revenues Ratio	0.05	0.05	0.02	-0.09	0.04
CFI (USDE)					
DOE Composite (Auditor)	0.8	0.9	0.8	0.1	1.0
Primary Reserve Ratio	-0.40	-0.40	-0.34	-0.40	-0.40
Equity Ratio	0.56	0.66	0.73	0.68	0.77
Net Income Ratio	0.60	0.60	0.37	-0.20	0.59
DOE Composite (HLC)	0.8	0.9	0.9	0.1	1.1
Primary Reserve Ratio	-0.40	-0.39	-0.26	-0.40	-0.30
Equity Ratio	0.60	0.70	0.77	0.72	0.80
Net Income Ratio	0.60	0.60	0.37	-0.20	0.59

CFI Data	FY2015	FY2016	FY2017	FY2018	FY2019
Net Assets Without Donor Restrictions	\$ (1,332,993.00)	\$ (630,664.00)	\$ (410,389.00)	\$ (1,658,750.00)	\$ (1,143,686.00)
Temporarily Restricted Net Assets	\$ 153,908.00	\$ 201,396.00	\$ 287,004.00	\$ 244,997.00	\$ 345,917.00
Net Assets With Donor Restrictions	\$ 5,427,575.00	\$ 5,964,810.00	\$ 6,139,342.00	\$ 6,469,546.00	\$ 7,079,044.00
Net Assets With Donor Restriction (in perpetuity)					\$ 6,733,127.00
Split Interest Agreements	\$ 328,029.00	\$ 343,288.00	\$ 325,878.00	\$ 332,976.00	\$ 336,430.00
Intangible Assets	\$ 354,167.00	\$ 398,575.00	\$ 277,622.00	\$ 170,002.00	\$ 83,215.00
Net Property and Equipment	\$ 6,850,288.00	\$ 6,727,578.00	\$ 7,135,088.00	\$ 7,151,750.00	\$ 7,671,516.00
Goodwill	\$ 348,800.00	\$ 348,800.00	\$ 348,800.00	\$ 348,800.00	\$ 348,800.00
Long Term Debt	\$ 7,975,513.00	\$ 7,783,974.00	\$ 8,376,229.00	\$ 8,380,533.00	\$ 8,333,908.00
Annuities (Temporarily Restricted)		\$ 80,027.00		\$ 13,167.00	\$ 9,536.00
Post Employment & Retirement		\$ -	\$ -	\$ -	
Unsecured Related-Party Receivables	\$ 77,762.00	\$ 465,100.00	\$ 437,566.00	\$ 41,146.00	\$ 65,416.00
Total Unrestricted Expenses	\$ 13,420,895.00	\$ 13,101,374.00	\$ 12,766,267.00	\$ 15,029,694.00	\$ 12,797,681.00

Total Unrestricted Expenses (Change in Split) \$ 13,444,728.00 \$ 13,181,961.00 \$ 12,803,114.00 \$ 15,058,399.0 Total Liabilities \$ 11,501,734.00 \$ 11,352,215.00 \$ 11,234,787.00 \$ 11,323,962.0 Net Assets (un+temp+perm) \$ 4,248,490.00 \$ 5,535,542.00 \$ 6,015,957.00 \$ 5,055,793.0 Total Assets \$ 15,750,224.00 \$ 16,887,757.00 \$ 17,250,744.00 \$ 16,379,755.0 Change in Unrestricted Net Assets \$ 774,239.00 \$ 7702,329.00 \$ 220,275.00 \$ (1,248,361.0) Change in Temporarily Restricted Assets \$ (997,173.00) \$ 47,488.00 \$ 85,608.00 \$ (42,007.0) Change in Ner Assets (Overall) \$ (210,063.00) \$ 1,287,033.00 \$ 174,532.00 \$ 330,204.00 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,033.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,795 Expendable Net Assets \$ 14,969,495 \$ 15,675,282 \$ 16,186,756 \$ 15,819,800 Modified Net Assets \$ 14		
Net Assets (un+temp+perm) \$ 4,248,490.00 \$ 5,535,542.00 \$ 6,015,957.00 \$ 5,055,793.0 Total Assets \$ 15,750,224.00 \$ 16,887,757.00 \$ 17,250,744.00 \$ 16,379,755.00 Change in Unrestricted Net Assets \$ 774,293.00 \$ 702,329.00 \$ 220,275.00 \$ (1,248,361.00) Change in Temporarily Restricted Assets \$ (997,173.00) \$ 47,488.00 \$ 85,608.00 \$ (42,007.00) Change in Permanently Restricted Assets \$ 12,817.00 \$ 537,235.00 \$ 174,532.00 \$ 330,204.00 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.00) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,79 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,53 Modified Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,84 Modified Net Assets \$ 14,969,495 <td< td=""><td></td><td></td></td<>		
Total Assets \$ 15,750,224.00 \$ 16,887,757.00 \$ 17,250,744.00 \$ 16,379,755.00 Change in Unrestricted Net Assets \$ 774,293.00 \$ 702,329.00 \$ 220,275.00 \$ (1,248,361.00) Change in Temporarily Restricted Assets \$ (997,173.00) \$ 47,488.00 \$ 85,608.00 \$ (42,007.00) Change in Permanently Restricted Assets \$ 12,817.00 \$ 537,235.00 \$ 174,532.00 \$ 330,204.00 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.00) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,823,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,795 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,537) Modified Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,842 Modified Net Assets \$ (1,611,014) \$ 162,028 \$ (838,573) \$ (1,624,900) CCCU Expendable Net Assets \$ (1,256,847) \$	0\$	11,519,652.00
Change in Unrestricted Net Assets \$ 774,293.00 \$ 702,329.00 \$ 220,275.00 \$ (1,248,361.0) Change in Temporarily Restricted Assets \$ (997,173.00) \$ 47,488.00 \$ 85,608.00 \$ (42,007.0) Change in Permanently Restricted Assets \$ 12,817.00 \$ 537,235.00 \$ 174,532.00 \$ 330,204.00 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.00) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,822,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,75 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,53) Modified Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,84 Modified Assets \$ (1,611,014) \$ 15,675,282 \$ 16,186,756 \$ 15,819,80 Expendable Net Assets (Austen) \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,624,90 CCCU Expendable Net Assets \$ (1,256,847) \$ (97	0\$	5,935,358.00
Change in Temporarily Restricted Assets \$ (997,173.00) \$ 47,488.00 \$ 85,608.00 \$ (42,007.0000) Change in Permanently Restricted Assets \$ 12,817.00 \$ 537,235.00 \$ 174,532.00 \$ 330,204.0000 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.0000) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.000000000000000000000000000000000000	0\$	17,455,010.00
Change in Permanently Restricted Assets \$ 12,817.00 \$ 537,235.00 \$ 174,532.00 \$ 330,204.00 Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.00) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,750 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,530) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,840 Modified Net Assets (Austen) \$ (1,611,014) \$ 162,028 \$ (838,573) \$ (1,624,900) CCCU Expendable Net Assets \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,000) CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,640 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,600	0) \$	515,064.00
Change in Net Assets (Overall) \$ (210,063.00) \$ 1,287,053.00 \$ 480,415.00 \$ (960,164.00) Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,750 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,550) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,840 Modified Assets \$ (1,611,014) \$ 15,675,282 \$ 16,186,756 \$ 15,819,800 Expendable Net Assets (Austen) \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,000) CCCU Expendable Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,640 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,600	0) \$	100,920.00
Total Revenue, Gains & Other Support \$ 13,221,848.00 \$ 13,765,333.00 \$ 12,997,053.00 \$ 13,754,621.00 Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,755 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,555) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,842 Modified Assets \$ 14,969,495 \$ 15,675,282 \$ 16,186,756 \$ 15,819,800 Expendable Net Assets (Austen) \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,000) CCCU Expendable Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,642 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,600	0\$	364,501.00
Total Unrestricted Revenue \$ 14,219,021.00 \$ 13,832,870.00 \$ 13,023,389.00 \$ 13,810,038.00 Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,755 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,555) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,845 Modified Assets \$ 14,969,495 \$ 15,675,282 \$ 16,186,756 \$ 15,819,800 Expendable Net Assets (Austen) \$ (1,611,014) \$ 162,028 \$ (838,573) \$ (1,624,900) CCCU Expendable Net Assets \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,000) CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,642) CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,600	0) \$	879,565.00
Debt Adjustment \$ 6,850,288 \$ 6,727,578 \$ 7,135,088 \$ 7,151,75 Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,53) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,84 Modified Assets \$ 14,969,495 \$ 15,675,282 \$ 16,186,756 \$ 15,819,80 Expendable Net Assets (Austen) \$ (1,611,014) \$ 162,028 \$ (838,573) \$ (1,468,060 CCCU Expendable Net Assets \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,060 CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,64 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,313,178 \$ 16,338,60	0\$	13,430,327.00
Expendable Net Assets\$(2,210,081)\$(1,519,931)\$(1,075,685)\$(2,265,53)Modified Net Assets\$3,467,761\$4,323,067\$4,951,969\$4,495,84Modified Assets\$14,969,495\$15,675,282\$16,186,756\$15,819,80Expendable Net Assets (Austen)\$(1,611,014)\$162,028\$(838,573)\$(1,624,90)CCCU Expendable Net Assets\$(1,256,847)\$(974,395)\$(560,951)\$(1,468,06)CCCU Modified Net Assets\$4,170,728\$5,070,442\$5,578,391\$5,014,64CCCU Modified Assets\$15,672,462\$16,422,657\$16,813,178\$16,338,60	0\$	13,347,003.00
Expendable Net Assets \$ (2,210,081) \$ (1,519,931) \$ (1,075,685) \$ (2,265,53) Modified Net Assets \$ 3,467,761 \$ 4,323,067 \$ 4,951,969 \$ 4,495,84 Modified Assets \$ 14,969,495 \$ 15,675,282 \$ 16,186,756 \$ 15,819,80 Expendable Net Assets (Austen) \$ (1,611,014) \$ 162,028 \$ \$ (838,573) \$ (1,624,90) CCCU Expendable Net Assets \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,06) CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,64 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,60		
Modified Net Assets\$3,467,761\$4,323,067\$4,951,969\$4,495,84Modified Assets\$14,969,495\$15,675,282\$16,186,756\$15,819,80Expendable Net Assets (Austen)\$(1,611,014)\$162,028\$(838,573)\$(1,624,90)CCCU Expendable Net Assets\$(1,256,847)\$(974,395)\$(560,951)\$(1,468,06)CCCU Modified Net Assets\$4,170,728\$5,070,442\$5,578,391\$5,014,64CCCU Modified Assets\$15,672,462\$16,422,657\$16,813,178\$16,338,60	0\$	7,671,516
Modified Assets\$14,969,495\$15,675,282\$16,186,756\$15,819,80Expendable Net Assets (Austen)\$(1,611,014)\$162,028\$(838,573)\$(1,624,90)CCCU Expendable Net Assets\$(1,256,847)\$(974,395)\$(560,951)\$(1,468,06)CCCU Modified Net Assets\$4,170,728\$5,070,442\$5,578,391\$5,014,64CCCU Modified Assets\$15,672,462\$16,422,657\$16,813,178\$16,338,60	1) \$	(1,566,214)
Expendable Net Assets (Austen)\$(1,611,014)\$162,028\$(838,573)\$(1,624,90)CCCU Expendable Net Assets\$(1,256,847)\$(974,395)\$(560,951)\$(1,468,06)CCCU Modified Net Assets\$4,170,728\$5,070,442\$5,578,391\$5,014,64CCCU Modified Assets\$15,672,462\$16,422,657\$16,813,178\$16,338,60	5\$	5,437,927
CCCU Expendable Net Assets \$ (1,256,847) \$ (974,395) \$ (560,951) \$ (1,468,060) CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,640 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,600	7\$	16,957,579
CCCU Modified Net Assets \$ 4,170,728 \$ 5,070,442 \$ 5,578,391 \$ 5,014,64 CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,60	1) \$	(946,400)
CCCU Modified Assets \$ 15,672,462 \$ 16,422,657 \$ 16,813,178 \$ 16,338,60	6) \$	(872,721)
	7\$	6,215,859
NACUBO Expendable Net Assets \$ (1,283,527) \$ (921,048) \$ (1,481,57)	9\$	17,389,594
	9) \$	(889,865)
Principal Payments \$ 883,139.34 \$ 1,199,840.30 \$ 523,968.61 \$ 1,455,326.0	0\$	1,166,744.00
Interest \$ 370,639.00 \$ 378,782.00 \$ 445,280.00 \$ 426,162.0	0\$	460,505.00
Depreciation \$ 455,904.00 \$ 503,879.00 \$ 513,887.00 \$ 571,260.0	0\$	1,098,884.00
Net Cash (From Cash Flow Statement) \$ (440,310.00) \$ 466,880.00 \$ 137,960.00 \$ 65,149.0	0\$	557,336.00
Sum of Net Gains & Losses\$51,616.00\$50,676.00\$(227,313.00)\$(144,762.0)	0) \$	(34,088.00)
HEPI (Higher Education Price Index) 0.020 0.018 0.034 0.0	29	0.025
HEPI Target (HEPI + 3%)0.0500.0480.0640.0	59	0.055
CPI (Consumer Price Index) 0.007 0.007 0.018 0.0	23	0.016
CPI Target (CPI + 3%)0.0370.0370.0480.0	53	0.046
Subsidary Ratios		

Debt Burden Ratio	9.40%	12.20%	7.63%	12.64%	13.38%
Interest Burden	2.68%	2.75%	3.49%	2.68%	3.58%
Debt Service Coverage Ratio	128%	100%	122%	-13%	127%
Debt Service Coverage Ratio (2-Year Rolling)	135%	114%	111%	54%	57%
Return on Net Assets (3-Year Rolling)	0.94%	10.82%	11.42%	7.67%	3.37%
RNA HEPI Target (3-Year Rolling)	5.20%	5.27%	5.40%	5.70%	5.93%
RNA CPI Target (3-Year Rolling)	4.33%	4.00%	4.07%	4.60%	4.90%
Physical Asset Reinvestment Ratio					
Net Tuition & Fees Contribution Ratio	65.25%	64.53%	62.71%	57.44%	58.52%
Net Tuition Dependency Ratio	61.59%	60.96%	61.48%	62.52%	56.11%
Net Tuition/FTE (Residential)	\$ 8,121.48 \$	8,204.74	\$ 8,082.43 \$	8,023.45	5 11,129.88
Net Tuition/FTE (Online)	#REF!	#REF!	#REF!	#REF!	#REF!
Cash Income Ratio	-3%	3%	1%	0%	4%
Comparison Ratios					
DOE Composite (CapinCrouse)	1.2	1.6	1.6	0.5	1.4
DOE Composite (NACUBO)	0.9	1.0	1.0	0.1	1.2
CFI - Unrestricted Model (NACUBO)	-0.5	2.4	0.7	-3.0	1.5
CFI - Operating Measure Model (NACUBO)	-0.1	2.8	0.9	-3.6	1.8
Discrete Ratios					
DOE Composite Ratios (CapinCrouse)					
Primary Reserve Ratio	0.0	0.2	0.4	0.0	0.0
Net Operating Revenues Ratio	0.6	0.6	0.4	-0.2	0.6
Equity Ratio	0.6	0.8	0.8	0.7	0.8
DOE Composite Ratios (NACUBO)					
Primary Reserve Ratio	-0.4	-0.3	-0.2	-0.4	-0.3
Equity Ratio	0.6	0.7	0.8	0.7	0.9
Net Income Ratio	0.6	0.6	0.4	-0.2	0.6
NACUBO Calculations					
Primary Reserve Ratio	-0.25	-0.18	-0.12	-0.26	-0.2
Net Income Ratio	0.42	0.39	0.13	-0.70	0.3

Return on Net Assets Ratio	-0.49	2.33	0.80	-1.90	1.5
Viability Ratio	-0.16	-0.11	-0.07	-0.17	-0.1

Admissions Funnel	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	5-YR AVG
Prospects	11810	ND	8485	17098	18002	2978	4500	10213
Applications	661	454	713	734	824	579	399	630
Admitted	332	192	298	318	375	260	209	302
Enrolled	146	94	103	121	171	150	92	132
Applied/Admitted	50.23%	42%	42%	43%	46%	45%	52%	49%
Admitted/Enrolled	43.98%	49%	35%	38%	46%	58%	44%	44%
Applied/Enrolled	22.09%	21%	14%	16%	21%	26%	23%	21%

College Scorecard (Socio-Economic Diversity)

Financial Aid (Totals)

2015-16 2016-17 2017-18 2018-19

58%

2019-20

AVERAGE

Total	\$11,136,279	\$10,455,454	\$14,909,940	\$12,665,410	\$15,676,388	\$12,001,395 \$11,511,524	\$13,352,931
Other Kansas State Aid	\$3,000		\$2,500	\$0	\$0	\$0\$ 5,536	\$1,607
Faculty/Staff Discount			\$211,166	\$134,410	\$106,307	\$149,042 \$ 77,435	\$135,672
Kansas Comprehensive Grant	\$154,400	\$155,300	\$111,000	\$129,000	\$126,000	\$88,500 \$ 70,500	\$105,000
Institutional	\$2,686,910	\$2,814,486	\$3,989,226	\$4,707,504	\$4,865,370	\$4,473,400 \$ 4,485,078	\$4,504,116
Outside Scholarship	\$56,105	\$111,047	\$91,436	\$896	\$88,532	\$102,673 \$ 86,210	\$73 <i>,</i> 950
Federal Work Study	\$58,725	\$77,267	\$58,725	\$72,594	\$61,075	\$58,725 \$ -	\$50,224
Outside Loan (Alternative)	\$171,627	\$169,514	\$222,224	\$257,547	\$314,315	\$311,614 \$ 348,536	\$290,847
Federal Parents Loan (PLUS)	\$309,480	\$323,632	\$394,318	\$546,865	\$780,262	\$663,405 \$ 787,948	\$634,560
Federal Stafford Loan	\$4,571,537	\$4,598,894	\$6,869,200	\$4,550,323	\$6,957,695	\$4,197,900 \$ 3,740,753	\$5,263,174
Federal Perkins Loan (Formally NDSL)	\$160,000	\$169,268	\$76,116	\$15,500	\$78,537	\$0\$ -	\$34,031
Federal SEOG	\$62 <i>,</i> 085	\$56,900	\$61,050	\$96,080	\$76,634	\$75,250 \$ 81,000	\$78,003
Federal PELL Grant	\$2,902,410	\$1,979,146	\$2,822,979	\$2,154,691	\$2,221,661	\$1,880,886 \$ 1,828,528	\$2,181,749

2014-15

2013-14

Financial Aid/FTE	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	3 Year AVG
Total Students			1100	1013	869	722	677	756
Federal PELL Grant	60%	43%	71%	48%	62%	67%	65%	65%
Federal SEOG	20%	20%	33%	17%	19%	24%	24%	22%
Federal Perkins Loan (Formally NDSL)	8%	8%	2%	1%	2%	0%	0%	1%

Federal Stafford Loan		74%	68%	6	81%	51%	5 76%	6 83%	80%	79%
Federal Parents Loan (PLUS)		4%	49	/ D	4%	6%	8%	s 8%	10%	9%
Outside Loan (Alternative)		3%	3%	/ D	2%	3%	3%	ы́ 4%	5%	4%
Federal Work Study		7%	10%	/ D	4%	7%	7%	5 9%		8%
Outside Scholarship		11%	119	/ 0	5%	3%	6%	5 7 %	6%	6%
Institutional		43%	43%	/ 0	27%	28%	41%	46%	46%	44%
Kansas Comprehensive Grant		10%	7%	0	4%	4%	5%	4%	4%	4%
Faculty/Staff Discount					2%	1%	1%	5 1%	1%	1%
Other Kansas State Aid		-		C	0.09%	0.00%	0%	G 0%	0.1%	0%
Percent of Students Receiving Aid	\$	1				70.68%	95.17%	6 81.66%	98.97%	92%
Overall Student Loan Average	\$	10,439		\$	8,468	\$6,070	\$8,525	\$8,883	\$9,099	\$8,836
Residential Loan Average	\$	11,165	\$ 10,439	\$	8,457	\$6,192	\$10,560	\$10,603	\$11,793	\$10,985
SPE Loan Average	\$	9,823		\$	8,681	\$5,998	\$7,347	\$7,936	\$7,546	\$7,610
Average Aid Award as % of COA	\$	15,330					46.84%	6		
IPEDS Admission Tables	Fall	2013	Fall 2014	Fall 20)15	Fall 2016	Fall 2017	Fall 2018	Fall 2019	AVERAGE
SAS Admissions Funnel										
Applications (Male)			243	L	328	308	454	l 318	223	312
Admitted (Male)			113	3	139	162	205	5 140	132	149
Enrolled (Male)			63	L	51	49	94	82	67	67
Applications (Female)			213	3	380	324	361	261	188	288
Admitted (Female)			79)	157	177	164	l 120	89	131
Enrolled (Female)			33	3	51	42	. 70) 68	35	50

Human Resource Data - IPEDS	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	B F	all 2019
11-0000 Management Occupations	-	7 !	5 1	2 :	L4	11	9.33	9
13-0000 Business and Financial Operations	3	3 2	2	2	3	4	2	2.33
15-0000 Computer and Mathematical Occupations		2 2	<u>2</u>	1	1	1	1	1
21/23/27 Community, Social Service, Sports and Media Occupations (21+23+27)	13	3 13.32	7 1	0 14.6	54	17 1	4.29	18.64
25-0000 Education, Training and Library Occupations (SAS)	19) 2 3	3 2	4 24.9	97	21	20	21
25-0000 Education, Training and Library Occupations (SPE)		23.976	5 2	6 20.7	79	24 1	8.15	15.51
25-0000 Student and Academic Affairs and Other Education Service Occupations	1	7 25.332	2 1	8 18.3	32	17 1	2.33	0
25-4020 Librarians		L í	L	1	1	1	1	1
25-4030 Library Technician	(0.666	5	1	1	1	1	1
29-0000 Healthcare Practitioners and Tech Occupations	()		1	1	1	1	2
31/33/35/37/39 Service Occupations	(0.666	5	1 1.3	33	0	0	0
43-0000 Office and Administrative Support	4	13.665	5 1	2 13.3	32	11	8.99	10.32
45/47/49-0000 Maintenance Occupations	4	4 3.666	5	1 1.3	32	1	0.33	0.66
53-0000 Transportation and Material Moving Occupations		L		0 0.3	33	0	0.99	0.99
Totals	7:	L 114	l 11	0 1:	L 6 :	110	90	83

Each employee is reported only once. In those cases where an employee could be coded in more than one occupation, the employee is recorded in the occupation requiring the highest skill or in case of equal skill, the job requiring the most time.

	2013-2014	2014-2015 2	.015-2016 2	016-2017	2017-2018	2018-2019	2019-2020
Staffing Headcount - By Office							
President (Administrative Staff)	8.00	3.33	2.00	2.00	2.00	2.00	3.00
Academic Support (Library, Registrar, etc.)	6.74	7.33	8.00	8.00	7.00	5.00	4.00
Development	7.50	6.33	2.33	3.00	5.00	3.00	3.00
Operations (IT, Maint, Bookstore)	10.25	9.67	8.67	13.00	9.00	8.30	7.30
Admissions & Financial Aid	10.05	8.67	7.00	8.30	7.30	7.30	6.30
Student Services	7.15	5.33	8.33	8.00	9.00	9.00	8.00
Athletics	10.75	16.00	14.33	16.00	18.60	16.30	15.30
STAFF	60.44	56.66	50.67	58.30	57.90	50.90	46.90
Teaching Faculty (SAS) (25-1000)	30.64	27.33	22.33	24.83	24.00	24	22
STAFF & FACULTY	91.08	83.99	73.00	83.13	81.90	74.90	68.90
SPE Staff	10.38	7.00	13.00	6.00	5.00	2.00	1.00
Teaching Faculty (SPE) - FTE	32.78	19.00	24.67	18.33	19.67	14.67	13.67
Teaching Faculty (DUAL) - FTE	16.93	15.33	15.33	15.33	11.33	7.00	6.00
GRAND TOTALS	151.17	125.33	126.00	122.80	117.90	98.57	89.57

Fit Four Outcomes	Goal	2016-2017	2017-2018	2018-2019	2019-2020
Fit Heart: M-GUDS-S Diversity Scale	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	3.02	3.23	3.11	3.13
Fit Heart: STI / Spirit Pulse: Spiritual Community	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	3.97	3.59	34%	3.8
Fit Soul: STI / Spirit Pulse: Relationship with God	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	4.14	4.01	39%	4.16
Fit Soul: STI / Spirit Pulse: Spiritual Practices	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	4.43	4.24	39%	3.82
Fit Mind: CCTST	≥ 50% (Proficient); ≥75% (Ideal)	70.78	70.56	71.15	68.83
Fit Mind: STI / Spirit Pulse: Relationships & Self Care	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	4.24	4.04	41%	4.22
Fit Strength: STI / Spirit Pulse: Service	3.01-4.44 (Proficient); ≥ 4.5 (Ideal)	4.34	4.09	29%	3.91
Fit Strength: Portfolio Completion	= 100% Completion	90%	86%	96%	100%
Fit Strength: Fitness Assessment	= 100% Completion	93%	57%		85%
Fit Strength: Placement Ratio	Placement Scores ≥ 85%	84%	75%	84%	70%
CCST National Average		<u>75.5</u>	<u>75.14</u>	<u>74</u>	<u>73.9</u>
Fit Mind: California Critical Thinking Skills Test (SAS)		72.24	71.6	73.13	69.31
Fit Mind: California Critical Thinking Skills Test (SPE)		69.32	69.63	70.06	68.06
College Scorecard (Salary After Attending] - CCCK		\$30,500	\$30,500	\$31,700	31-52K
College Scorecard (Salary After Attending] - National		\$34,100	\$34,300	N/A	N/A

Alumni Data Points (Within 6-Months)	2016-2017	2017-2018	2018-2019	2019-2020
Likelihood to Recommend CCCK	79%	90%	95%	
Entered Graduate School	24%	14%	5%	
Feel Adequately Prepared for Graduate Study	100%	100%	100%	
Employed	84%	100%	88%	
Making above \$30,000	58%	71%	46%	
Degree Related Employment	69%	86%	64%	
Degree Applicability	83%	80%		
Cultural and Relational Quality of Degree	93%	94%		
Spiritual & Environmental Quality of Degree	87%	94%		
Intellectual & Psychological Quality of Degree	90%	91%		
Physical & Vocational Quality of Degree	83%	94%	71%	
			95%	

CCCK Student Satisfaction Survey Results (Student Development-SAS)	2016-2017	2017-2018	2018-2019	2019-2020*
Residence Space	3.78	3.7	3.81	
Residence Staff	3.64	3.56	3.73	
Student Development Staff	4.02	3.91	4.21	
Spiritual Formation	3.92	3.61	3.69	
Student Activities	3.63	3.4	3.55	
Student Success			4.06	i
Overall	3.8	3.64	3.84	N/A

Exit Survey Results (SAS)	2016-2017	2017-2018	2018-2019	2019-2020
provides a quality education academically	3.07	3.34	3.25	3.32
provides a quality education socially	3.09	3.31	3.23	3.27
provides a quality education spiritually	3.24	3.45	3.15	3.34
provides a quality education physically	2.91	3.27	3.06	3.11
cares for me as an individual	3.19	3.42	3.23	3.43
provided me support during my education	3.01	3.55	3.25	3.36
helped me develop better character	3.16	3.56	3.21	3.2
is a good place to get an education	2.73	3.41	3.13	3.32
is a place I will come back and visit again		3.28	3.04	3.18
M-GUDS Discrete Scores	2016-2017	2017-2018	2018-2019	2019-2020
I would like to join an organization that emphasizes getting to know people from different countries.	2.73	3.09	2.81	2.91
Persons with disabilities can teach me things I could not learn elsewhere.	3.19	3.28	3.15	3.32
Getting to know someone of another race is generally an				3.41
uncomfortable experience for me.	1.79	3.41	3.27	5.41
I would like to go to dances that feature music from other countries.	2.54	2.88	2.83	2.98
I can best understand someone after I get to know how he/she is	3.11	3.25	3.17	3.25
both similar to and different from me.	5.11	5.25	5.17	5.25
I am only at ease with people of my race.	2.36	3.52	3.15	3.48
I often listen to music of other countries.	1.65	2.66	2.74	2.61
Knowing how a person differs from me greatly enhances our friendship.	3.03	3.20	3.17	3.07
It's really hard for me to feel close to a person from another race.	1.63	3.58	3.49	3.34
I am interested in learning about the many cultures that have existed in this world.	2.99	3.43	3.19	3.25

In getting to know someone, I like knowing both how he/she differs from me and is similar to me.	3.19	3.34	3.28	3.20
It is very important that a friend agrees with me on most issues.	2.16	2.83	2.70	2.86
I attend events where I might get to know people from different racial backgrounds.	2.79	3.08	3.06	2.82
Knowing about the different experiences of other people helps me understand my own problems better.	3.09	3.32	3.06	3.07
I often feel irritated by persons of a different race.	1.61	3.62	3.51	3.41

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
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First-Time, Full-Time Freshman Entry Scores

First-fille, Full-fille Freshinal Entry Scores								
Average ACT	20	22	20	21	21	20	20	18
Average HS GPA	3.30	3.33	2.99	3.19	3.14	3.06	3.27	3.16
FTFT Fr. Cohort	78	105	90	81	79	125	113	63
ACT Score								
30+	0	4	1	0	0	1	0	0
24-29	11	32	20	14	14	5	6	5
18-23	43	46	54	33	46	74	38	28
12-17	16	17	21	16	19	37	8	19
6-11	0	0	0	0	0	0	0	0
Average Course Size (SAS)								
Fall Courses	108	118	113	115	293	282	163	139
Fall Course Enrollments	1304	1503	1448	1400	2132	2173	1733	1456
Avg. Course Size	12.07	12.74	12.81	12.17	7.28	7.71	10.63	10.47
Degrees Awarded	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Associate of Arts	16	11	7	9	16	12	18	23
Associate in Criminal Justice							3	7
Associate in General Studies		2	5	2	1		1	
Bachelor of Arts						1	8	9
Bachelor of Education								3

Associate in General Studies		2	5	2	1		1	
Bachelor of Arts						1	8	9
Bachelor of Education								3
Bachelor of Science	33	32	29	34	42	47	27	23
Bachelor of Science in Business	18	11	11	31	46	43	36	24
Bachelor of Science in Criminal Justice	16	56	44	53	45	66	50	24
Bachelor of Science in Healthcare Administration		1	8	6	7	10	10	8
Bachelor of Science in Interdisciplinary Studies								
Bachelor of Science in Ministry	11	3	13	7	8	2	1	2
Bachelor of Science in Psychology				2	6	4	2	17
Bachelor of Business Administration			10	14	6	4		4
Bachelor of Arts in Ministry					3	2	2	6

Bachelor of Sport Science							1	6
Bachelor of Music							1	1
Bachelor of Physical Education							1	
Grand Total	94	116	127	158	180	191	161	157

Graduating Majors (SAS)	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Associate of General Studies	0	2	5	1	1	0	1	0
Associate of Arts	16	11	7	8	10	3	6	3
BS: Aviation Management	0	0	0	0	1	0	0	0
BSB: Accounting	1	0	1	1	1	3	2	1
BSB: Management	5	6	1	5	8	7	8	5
BSB: Marketing						2	0	0
BSB: Entrepreneurship	0	0	1	0	2	0	0	0
BSB: Organizational Leadership	11	5	6	0	4	1	0	0
BSB: Risk Management	0	0	0	0	0	0	1	0
BSM: General/Applied	3	0	2	1	0	0	0	2
BSM: Pastoral	2	0	1	0	2	1	0	2
BSM: Worship Arts	1	0	2	0	1	0	0	2
BSM: Youth/Student	4	0	3	2	3	2	3	0
Contemporary Christian Music	1	0	1	2	1	1	0	2
Communication: Mass Media	1	3	0	0	1	3	2	2
Communication: ORG COM	0	0	0	0	0	0	0	0
Communication: Public Relations	0	0	1	0	0	0	0	0
Communication: Speech/Theatre	0	0	2	0	0	0	0	0
Criminal Justice					1	2	5	1
Education: Elementary	2	1	1	2	6	3	1	2
Education: English	0	1	0	0	0	0	0	2
Education: History	0	2	1	0	0	1	0	1
Education: Math	0	1		0	0	0	0	0
Education: PE	0	0	1	0	3	1	1	0
English	3	1	2	2	0	0	1	0
Exercise Science	5	3	3	8	5	11	3	8
History	2	2	1	0	0	0	2	0

Total (including inactive majors)	77	56	58	51	74	67	60	53
Sport Management	5	6	1	8	5	7	5	8
Social Science	1	3	2	0	0	0	0	0
Pre-Law	1	0	1	0	0	0	2	0
Psychology	4	2	5	3	10	10	7	6
Natural Science: Math	1	0	0	1	0	1	0	0
Natural Science: Health	0	0	1	1	1	0	1	0
Natural Science: Chemistry	2	1	2	0	1	1	0	1
Natural Science: Biology	2	1	0	2	2	2	2	3
Music: Vocal Performance	0	0	0	0	0	0	0	0
Music: Performance	0	0	0	0	0	0	0	0
Music	0	1	1	0	0	0	3	0
Liberal Studies	4	4	3	4	5	5	4	2

SAS Data

Question Content	Quest	SP17	FA17	SP18	FA18	SP19	FA19	SP20
My instructor allowed freedom of expression	Q01	4.36	4.65	4.74	4.62	4.54	4.52	4.61
My instructor answered all of my questions	Q02	4.41	4.63	4.67	4.63	4.5	4.56	4.57
My instructor discussed current developments	Q03	4.27	4.57	4.63	4.45	4.33	4.37	4.43
My instructor encouraged excellence	Q04	4.41	ND	4.75	4.63	4.57	4.6	4.65
My instructor engaged students in the course	Q05	4.32	ND	4.66	4.57	4.46	4.49	4.56
My instructor explained the subject matter	Q06	ND	4.52	4.63	4.58	4.49	4.53	4.56
My instructor graded my work fairly	Q07	4.34	ND	4.7	4.64	4.54	4.62	4.61
My instructor helped me engage with the subject	Q08	4.35	ND	4.62	4.51	4.37	4.44	4.48
My instructor promoted discussion	Q09	4.3	4.5	4.62	4.48	4.39	4.45	4.51
My instructor provided adequate feedback on assignments	Q10	4.34	4.53	4.59	4.45	4.34	4.44	4.52
My instructor provided timely feedback on assignments	Q11	4.31	ND	4.53	4.47	4.36	4.44	4.55
My instructor shared Christian perspectives	Q12	4.35	4.54	4.6	4.44	4.43	4.37	4.4
My instructor was accessible to me	Q13	4.35	4.57	4.68	4.61	4.52	4.48	4.58
My instructor was courteous to students	Q14	4.4	4.75	4.76	4.66	4.59	4.6	4.62
My instructor was enthusiastic about the subject	Q15	4.39	4.68	4.77	4.66	4.59	4.62	4.63
Overall, I rate this instructor as excellent	Q16	4.41	4.65	4.69	4.63	4.46	4.57	4.96
Overall, I rate this course as excellent	Q17	4.29	4.46	4.5	4.45	4.3	4.31	4.76
Overall, I learned a great deal in this course	Q18	4.2	4.47	4.48	4.48	4.3	4.36	4.68
				-				
The course enhanced my vocational or educational goals	Q19	4.23	ND	4.5	4.39	4.23	4.32	4.48
The course text or readings were helpful and enhanced my learning experience	Q20	4.24	ND	4.42	4.31	4.27	4.26	4.48
The course challenged me to engage diverse ideas.	Q21			4.5	4.37	4.3	4.33	4.84
The course challenged me to think critically.	Q22			4.57	4.41	4.37	4.42	4.88
The course challenged me to develop spiritually.	Q23			4.2	4.1	3.94	4.04	4.76
The course challenged me to develop skills & proficiencies.	Q24			4.52	4.5	4.36	4.47	4.56
The use of Panopto enhanced my course experience.	Q25			3.7	4.08	3.99	4.03	3.92
I look forward to taking another course taught by this instructor	Q26	ND	4.46	ND	ND	ND	ND	ND
My instructor was well prepared for class.	Q27		4.68	ND	ND	ND	ND	ND

My instructor presented material that was interesting and held my attention.	Q28		4.4	ND	ND	ND	ND	ND
My instructor was dynamic and energetic.	Q 29		4.6	ND	ND	ND	ND	ND
My instructor demonstrated a genuine interest in the students.	Q 30		4.66	ND	ND	ND	ND	ND
My instructor found ways to help students answer their own questions.	Q 31		4.47	ND	ND	ND	ND	ND
The lectures were helpful and enhanced my learning experience	Q20	4.25	ND	ND	ND	ND	ND	ND
The course was sufficiently challenging	Q21	4.26	ND	ND	ND	ND	ND	ND
Directions provided for assignments and activities were clear	Q22	ND	ND	ND	ND	ND	ND	ND
Course assessments corresponded to the material covered in the course	Q16	ND	4.65	ND	ND	ND	ND	ND
The syllabus and course expectations were clear	Q17	4.35	ND	ND	ND	ND	ND	ND

SPE End of Course Evaluations Data

Question content	Question	FA - 2018	SP - 2019	FA - 2019	SP - 2020
Instructor_					
Freedom of expression	Q1	5.39	4.60	4.62	4.71
Answered questions	Q2	5.17	4.56	4.45	4.58
Discussed current developments	Q3	4.99	4.28	4.23	4.34
Encouraged excellence	Q4	5.33	4.56	4.48	4.59
Engaged students	Q5	5.17	4.41	4.31	4.44
Explained subject matter	Q6	5.17	4.44	4.38	4.46
Graded work fairly	Q7	5.36	4.65	4.54	4.67
Helped me engage	Q8	5.04	4.39	4.27	4.41
Promoted discussions	Q9	5.21	4.47	4.36	4.47
Adequate feedback	Q10	5.14	4.46	4.28	4.46
Timely feedback	Q11	5.16	4.45	4.29	4.44
Christian perspective	Q12	4.93	4.39	4.33	4.43
Accessible	Q13	5.21	4.52	4.39	4.54
Courteous to students	Q14	5.46	4.69	4.60	4.74
Enthusiastic about the material	Q15	5.27	4.57	4.48	4.59
Excellent Instructor	Q16	5.15	4.49	4.43	4.53
Excellent Course	Q17	5.09	4.42	4.31	4.45
<u>Courseload</u>					
Average hours INSIDE classroom	Q18		11.10	8.63	8.43
Average house OUTSIDE classroom	Q19		11.23	9.00	8.57
Assessments corresponded to material	Q20	5.30	4.75	4.64	4.68
Syllabus expectations were clear	Q21	5.27	4.75	4.62	4.67
Live lectures enhanced the course	Q24	4.94	4.23	4.20	4.20
Directions provided for assignments and activities were	Q25	5.13	4.63	4.50	4.52
clear	Q25	5.15	4.05	4.30	4.32
CCCK Mission					
Challenged to engage diverse ideas and viewpoints	Q26		4.65	4.5	4.6
Challenged to think critically	Q27		4.71	4.58	4.66
Challenged to develop spiritually	Q28		4.3	4.21	4.23
Challenged to develop skills & proficiencies	Q29		4.61	4.48	4.59

Inactive Cohorts (cohorts in which all students have graduated, transferred, or withdrawn)									
Cohort	Cohort Size	Degree Size*	rads (100%N7	ds (101%-150%	s (151%-200%	100% Rate	150% Rate	Degree (150	200% Rate
2005 AA	92	0	12	0	0	47%	54%	#DIV/0!	
2005 BS		92	31	7	0			41%	
2006 AA	104	14	10	1		34%	41%	79%	
2006 BS		90	25	7				36%	
2007 AA	84	9	7	2		32%	46%	100%	
2007 BS		76	20	10	2			39%	
2008 AA	102	12	6	2	0	26%	36%	67%	
2008 BS		93	21	9	0			32%	
2009 AA	102	4	4	0	0	33%	39%	100%	
2009 BS		98	30	6	0			37%	
2010 AA	114	0	1	0	ND	20%	24%	#DIV/0!	
2010 BS		114	22	4	ND			23%	

*Degree size is the total number of degree-seekers within the cohort who pursue the same level of degree (AA or BS) and is calculated based off our data regarding a student's choice of major when entering the institution. Degree size for AA includes Undecided majors as well as those who switched to and graduated with an AA degree.

Active Cohe	Active Cohorts										
Cohort	Graduated	Enrolled	Transferr ed or Withdraw n	Updated							
2011	40	0	49	########							
2012	31	30	36	########							
2013	6	46	48	########							
2014	6	44	47	########							
2015	-	38	41	########							
2016	-	73	4	########							

School of Professional and Distance Education - Cohort Data (As of October 2016)

Cohort	C1 to C2	TC1 to T2	T1 to YR2	YR2 to YR3	YR3 to YR4 Y	R4 to YR5	PERSIST.	GR
SPE 2014 A	97%	83%	61%	73%	94%	87%	36%	25%
SPE 2014 Se	93%	73%	49%	66%	89%	100%	27%	22%
SPE 2014 O	94%	69%	51%	59%	76%	95%	20%	11%
SPE 2014 D	85%	62%	41%	62%	83%	100%	20%	10%
SPE 2015 Fe	90%	68%	40%	69%	83%	100%	23%	13%
SPE 2015 N	86%	65%	44%	59%	76%	100%	18%	9%
SPE 2015 A	84%	64%	40%	82%	89%	94%	27%	16%
SPE 2015 Ju	92%	63%	42%	69%	83%	100%	24%	8%
SPE 2015 A	93%	59%	44%	86%	90%	96%	33%	20%
SPE 2015 Se	88%	60%	41%	62%	86%	94%	20%	11%
SPE 2015 O	75%	43%	36%	69%	100%	89%	22%	10%
SPE 2015 D	48%	33%	27%	50%	86%	100%	12%	6%
SPE 2016 Fe	95%	56%	44%	82%	93%	92%	31%	15%
SPE 2016 A	85%	50%	45%	83%	93%		35%	15%
SPE 2016 N	86%	68%	51%	79%	100%		41%	11%
SPE 2016 Jι	94%	83%	50%	67%			33%	11%

100% 88%	69%	53%	77%	88%	96%	100% 50%	13%
						100%	
89%	89%					89%	
86%	71%					71%	
90%	71%					71%	
88%	79%					76%	
100%	83%					80%	
40%	30%					23%	
94%	79%					35%	
90%	76%	57%				43%	
100%	90%	50%				50%	
86%	73%	59%				59%	9%
90%	57%	38%				38%	
100%	77%	64%				55%	
93%	85%	70%				63%	
94%	80%	71%				69%	
89%	79%	75%				68%	
							17%
							6%
							17%
							23% 11%
	94% 93% 100% 86% 100% 90% 94% 40% 100% 88% 90% 86%	95%84%100%65%67%56%83%67%96%78%100%64%89%79%94%80%93%85%100%77%90%57%86%73%100%90%94%79%40%30%100%83%88%79%90%71%86%71%	95%84%58%100%65%91%67%56%28%83%67%67%96%78%61%100%64%86%89%79%75%94%80%71%93%85%70%100%77%64%90%57%38%86%73%59%100%90%50%94%79%57%94%79%57%94%79%57%90%71%88%88%79%50%90%71%58%	95%84%58%100%100%65%91%100%67%56%28%100%83%67%67%75%96%78%61%86%100%64%86%100%89%79%75%94%80%71%93%85%70%100%77%64%90%57%38%86%73%59%100%90%50%90%76%57%94%79%40%40%30%100%88%79%100%90%71%86%71%	95%84%58%100%100%65%91%100%67%56%28%100%83%67%67%75%96%78%61%86%100%64%86%100%89%79%75%94%80%71%93%85%70%100%77%64%90%57%38%86%73%59%100%90%50%90%76%57%94%79%40%40%30%100%88%79%90%71%86%71%	95% 84% 58% 100% 100% 65% 91% 100% 67% 56% 28% 100% 83% 67% 67% 75% 96% 78% 61% 86% 100% 64% 86% 100% 89% 79% 75% 94% 80% 71% 93% 85% 70% 100% 77% 64% 90% 57% 38% 86% 73% 59% 100% 90% 50% 90% 76% 57% 94% 79% 40% 40% 30% 100% 88% 79% 100% 90% 71% 100% 88% 79% 100% 90% 71% 100% 88% 79% 100% 86% 71% 100% 88% 79% 100% 86% 71% 100% 86% 71% 100%	95%84%58%100%53%100%65%91%100%52%67%56%28%100%28%83%67%67%75%46%96%78%61%86%52%100%64%86%100%36%89%79%75%68%94%80%71%69%93%85%70%63%100%77%64%55%90%57%38%38%86%73%59%50%100%90%50%50%90%76%57%43%94%79%35%40%88%79%76%76%90%71%71%71%

C1 to C2 (Course 01 to Course 02; C1 to T2

School of Liberal Arts & Sciences: Fall-to-Fall Retention

	Overall	FR-SO	SO-JR	JR-SR	SR-Grad	First Year	Second Year	Third Year	Ethnic	Athletic
2001	58.0%	64.0%	39.0%	92.0%	94.0%					
2002	57.5%	62.5%	38.0%	81.6%	88.0%					
2003	53.7%	54.0%	47.5%	67.6%	91.7%					
2004	61.5%	61.0%	45.8%	94.4%	88.5%					
2005	64.5%	58.5%	60.5%	93.5%	86.5%					
2006	65.0%	58.0%	58.0%	88.0%	93.8%	58.0%	61.0%	80.4%		
2007	68.6%	58.0%	61.0%	80.4%	92.3%	57.1%	58.6%	83.0%		
2008	64.0%	57.1%	58.6%	83.0%	92.6%	57.6%	69.3%	81.4%		
2009	68.9%	57.6%	69.3%	81.4%	89.0%	71.9%	68.6%	74.1%		
2010	73.6%	71.9%	68.6%	74.1%	92.0%	61.4%	88.9%	98.6%		
2011	65.6%	61.4%	88.9%	98.6%	89.0%	52.1%	68.7%	92.6%	65.0%	
2012	63.1%	52.1%	68.7%	92.6%	88.0%	64.9%	79.1%	82.7%	54.0%	57.0%
2013	68.0%	64.9%	79.1%	82.7%	91.0%	65.0%	69.0%	86.0%	64.4%	65.0%
2014	68.6%	65.0%	69.0%	86.0%	89.5%	62.0%	70.0%	81.0%	63.5%	54.9%
2015	68.2%	62.0%	70.0%	81.0%	90.6%				56.8%	64.8%
2016	74.9%	59.6%	82.2%	95.5%	93.1%					
2017	58.1%	34.2%	62.3%	79.7%	95.0%					
2018	74.0%	56.4%	75.0%	79.7%	92.1%					

MRA Composite Index

Index Components	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Weighted Primary Reserve Ratio (25%)	-0.01	0.09	0.16	-0.02	-0.02
Weighted Equity Ratio (12.5 %)	0.225	0.2875	0.3	0.2375	0.2625
Weighted Return on Net Assets Ratio (12.5%)	-0.13	0.38	-0.13	-0.13	0.38
Weighted Net Operating Revenues Ratio (25%)	0.75	0.75	0.50	-0.25	0.72
Updated Weighted 16 Risk Factors (25%)	0	0	0.25	0	0.25
Original Weighted 8 Risk Factors (25%)	-0.25	-0.25	-0.25	-0.25	-0.25
MRA Index (Single Year)	0.84	1.50	1.09	-0.16	1.59

Primary Reserve Ratio	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Unrestricted Net Assets	\$ (1,332,993.00)	\$ (630,664.00)	\$ (410,389.00)	\$ (1,658,750.00)	\$ (1,143,686.00)
Temporarily Restricted Net Assets	\$ 153,908.00	\$ 201,396.00	\$ 287,004.00	\$ 244,997.00	\$ 345,917.00
- Land, Building, Equipment, net of depreciation	\$ 6,850,288.00	\$ 6,727,578.00	\$ 7,135,088.00	\$ 7,151,750.00	\$ 7,671,516.00
Long-term Debt	\$ 7,975,513.00	\$ 7,783,974.00	\$ 8,376,229.00	\$ 8,380,533.00	\$ 8,333,908.00
Total Expenses	\$ 13,420,895.00	\$ 13,101,374.00	\$ 12,766,267.00	\$ 15,029,694.00	\$ 12,797,681.00
Ratio	0.00	0.05	0.09	-0.01	-0.01
Strength Factor	-0.03	0.36	0.66	-0.09	-0.08
Weighted Value (25%)	-0.01	0.09	0.16	-0.02	-0.02
Equity Ratio	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Net Assets	\$ 4,248,490.00	\$ 5,535,542.00	\$ 6,015,957.00	\$ 5,055,793.00	\$ 5,935,358.00
Intangible Assets	\$ 354,167.00	\$ 398,575.00	\$ 277,622.00	\$ 170,002.00	\$ 83,215.00
Unsecured Related-party Receivables	\$ 77,762.00	\$ 465,100.00	\$ 437,566.00	\$ 41,146.00	\$ 65,416.00
Total Assets	\$ 15,750,224.00	\$ 16,887,757.00	\$ 17,250,744.00	\$ 16,379,755.00	\$ 17,455,010.00
- Intangible Assets	\$ 354,167.00	\$ 398,575.00	\$ 277,622.00	\$ 170,002.00	\$ 83,215.00
		A 165 100 00		ć 11.1.1.C.00	ć <u>CE 44 C 00</u>
- Unsecured Related-party Receivables	\$ 77,762.00	\$ 465,100.00	\$ 437,566.00	\$ 41,146.00	\$ 65,416.00
- Unsecured Related-party Receivables Ratio	\$ 77,762.00	· ,	\$ 437,566.00 0.407	\$ 41,146.00 0.326	
	\$ -	· ,			0.352

Return on Net Assets Ratio		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019
Δ Net Assets	\$	(210,063.00)	\$	1,287,053.00	\$	480,415.00	\$	(960,164.00)	\$	879,565.00
Total Net Assets (BoY)	\$	4,458,553.00	\$	4,248,490.00	\$	5,535,542.00	\$	6,015,957.00	\$	5,055,793.00
Ratio		-0.05		0.30		0.09		-0.16		0.17
Strength Factor		-1.00		3.00		-1.00		-1.00		3.00
Weighted Value (12.5%)		-0.13		0.38		-0.13		-0.13		0.38
Net Operating Revenues Ratio		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019
Δ Unrestricted Net Assets	\$	774,293.00	\$	702,329.00	\$	220,275.00	\$	(1,248,361.00)	\$	515,064.00
Total Unrestricted Revenue	\$	14,219,021.00	\$	13,832,870.00	\$	13,023,389.00	\$	13,810,038.00	\$	13,347,003.00
Ratio		0.05		0.05		0.02		-0.09		0.04
Strength Factor		3.00		3.00		2.01		-1.00		2.88
Weighted Value (25%)		0.75		0.75		0.50		-0.25		0.72

