



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, September 22, 2021 @ 1:06 p.m., RBC-AC-20

Present: Lenny Favara, David Ferrell, Enrique Barreiro, Matt Malone, Katy Potter, LeAnn Moore, Jacob Kaufman, Doug Vanderhoof, Cathy Brown, Kyle Moody, and Hannah Litwiller (Recorder)

Absent: SGA Representative (not assigned)

I. Call to Order

Dr. Favara called the meeting to order at 1:06 pm.

II. Devotion

Mr. Kyle Moody shared a personal story. President Favara followed by prayer.

III. General Business

A. President's Report

1. Board Meeting

Board Meeting is October 1st and the agenda has been set. The President thanked the Faculty Senate President (Dr. Barreiro) for submitting a report and letter representing the Faculty Senate. The President extended the same opportunity to each affairs committee, reminding them that in an effort to improve communication with the Board and amplify shared governance, the newly revised Presidential Limitations create an avenue through which these standing committees can submit reports, of which the President is obliged to present to the Board without modification.

2. Engage Days

The President thanked Student Life for Engage Days and reviving the All Campus Picnic. Connecting the two activities was an effective way to promote community.

3. Volleyball Game Incident

The President briefed the Council on an incident that occurred during the Women's Volleyball game on 9/21/21. Incidents reports have been collected and the College is working with the Sooner Athletic Conference. The President did speak with the Langston University President. President Favara has requested that the athletic department solidify game day procedures related to the event.

B. NCCAA Statement of Faith

The President was tasked to do some research concerning the NCCAA Statement of Faith, which CCK was recently asked to sign. After contacting NCCAA Director Dan Woods about that statement, the NCCAA sent a written confirmation concerning the intent of the document.

The NCCAA's intent with the recent Statement of Faith documents and protocol was not to force institution's policy formation (past or currently in development) on any issue(s). In regards to the sentence just prior to the signatures, we are asking an institution to commit to this membership covenant only in relation to NCCAA postseason participation and not versus NAIA, NCAA, or any

outside associations. The use of the word “practice” will be reviewed as our leadership visits a number of questions we have received relative to semantics and intent.

The President also spoke with the Great Plains Superintendent to ascertain a denominational perspective. No concerns were forthcoming. Though the conversation will continue with denominational leaders.

Not hearing any other concerns, the President will move forward with signing and submitting the document.

C. COVID Enforcement Mechanisms

The COVID page needs updated and a link to the COVID page added to the Homecoming website. The President has networked with Col. Vanderhoof about these concerns.

The President sought to clarify an omission from the last minutes. Mrs. Brown confirmed that refusal to comply with COVID protocols will be addressed under the auspices of the Code of Character.

Col. Vanderhoof communicated that the trend suggests we can move to COVID Status Yellow. However, Homecoming is an unknown variable and out of abundance of caution, we may wait until after Homecoming to determine our status.

Currently 1 in isolation and a wing of students in quarantine.

D. Enrollment & Admissions

	FA-19	FA-20	FA-21
Traditional Headcount (F, P, & NDS)	263	275	266
Online	352	300	253
Dual Credit (NDS) Headcount	62	55	62
School of Graduate Studies			16
Total Students (Overall)	677	630	597

The ongoing decline of online is a significant concern. Discussions with the OPM indicate that ongoing declines are expected. The President stated that any growth on online will need to be operationalized outside of our current OPM relationship, which remains locked in until 2026. However, such endeavors are not easy. In a recent discussion with a leading vendor in the online growth market, the spokesperson initiated that growing any online program could require an investment of over 1M. Options are under investigation.

IV. New Business

A. John & Jody Wheeler Ministry Scholarship

CCCK was given a scholarship to be awarded in accordance with the stipulations contained in the introductory letter. In the past, the President worked with the Financial Aid Office to award the scholarship, relying on the FA Office to provide eligible students. However, this request found its way on the Council Agenda, and though not necessarily a policy related issue, in keeping with the intent of transparent communication, the President brought the question forward. By consensus the Council affirmed current practice.

B. “Education for Character”

A concern was brought to the Council that the current wording on the web page and the billboard suggest a shift in the mission of the College. The Marketing Director shared that the current marketing slogan is not a revision of the mission. It is solely meant to be a *catchphrase* designed to catch the attention of

readers. There is no intent to downplay the Christ-Centered focus of the institution or to communicate a shift. Just like we used the phrase “Find Your Fit” a few years ago, this year we are using “Education for Character”. That it mirrors part of the mission statement is merely more about coincidence than design.

C. Golf – Post Conference Play

The Council reviewed a petition from Student Affairs Committee concerning a possible post-season appearance for Men’s and Women’s Golf at NCCAA Nationals. Women are 2nd seat nationally and the men’s are 8th seated (these are adjusted scores). By the nature of the NCCAA Central Region representation, the CCCCK Post-Season Play Policy, and current standings provided by the NCCAA, both teams are eligible to participate.

After some general questions to the AD, the President asked the AD/Golf Coach to step out of the room for general discussion.

Following discussion the Council:

1. Requested that the Student affairs Committee provide the Council with an explanation or matrix through which it will quantify how it determines if a team embodies the mission of the institution and NCCAA.
2. Approved the request to allow the Women’s Golf Team to attend the 2021 NCCAA Golf Nationals.
3. Approved the request to allow the Men’s Golf Team to attend the 2021 NCCAA Golf Nationals.

D. Campus Planning and Campaign

Dr. David Ferrell shared briefly about the campus plan and campaign for the indoor facility, academic building for new programs and dorm. Based on current donor interactions and the possible launch of a campaign, the Executive Director of the Foundation requested endorsement of possible plans related to Academic Program Enhancement, an Indoor Athletic Complex, a Residential Hall, and Renovation of the North Gym Complex.

By consensus the Council affirmed the work of the Executive Director of the Foundation

E. Tuition Proposal

The Council reviewed possible tuition models, including the model provided by the Business Affairs Committee. After briefly reviewing the data from some comparable colleges, the President summarized each of the models.

- Business Affairs Committee Proposal: Business Affairs Committee proposed an 8% increase in tuition and the termination of all fees (including non-tuition related fees).
- Moderate COLA: This model proposed a 2% increase in overall price, which also included the incorporation of all non-tuition related fees.
- Moderate COLA (Retention Grant): This model proposed a 2% increase in overall price, which also included the incorporation of all non-tuition related fees. It added a \$500 Housing Grant to all retained students.
- Reduced Price Model: This model assumed that to reach 295 students, the institution would have to adjust the price tag in alignment with perceived values (approximated at \$17K, out of pocket). In order to reach the minimum level of revenue, the College would need to have an enrollment above 355, at this rate.

Time was also invested into the review of possible scholarship approaches for the 2022-2023 recruitment cycle. Possible considerations include reinstating a stackable model, retention grants, and great accountability for scholarship managers.

Lyndsi Romero and Elizabeth Caron were in attendance, as guests, to share insights, wisdom, advice, and counsel. The President will work with Ms. Caron to refine the projection tool. Once revised, the tool will be sent to each member of the Council to use. The Office of the President will seek (through an electronic means) input so that possible models can be prioritized, or new ones considered.

V. Adjournment

Due to time, the Council adjourned, with the President providing a brief explanation of the Strategic Plan updates that were disbursed to each member of the Council.

Members were invited to submit Constituent Reports to the Chief of Staff, which would be included in the minutes.

Meeting was adjourned at 3:23 pm.