



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – AGENDA

Wednesday, November 10, 2021 @ 1:00 p.m., RBC-AC-20

I. Call to Order

- A. Recognize Mr. Steven Smith sitting in for Dr. Enrique Barreiro as the Faculty Senate Representative.

II. Devotion

III. Accept the October 27, 2021 minutes.

IV. President's Report

V. Old Business/Action Items

- A. Academic Five-year Calendar [Update: See Handout]

VI. New Business

- A. Recommendation by Business Affairs Committee: Tuition/Scholarship Proposal [See Handout]
- B. Recommendation by Student Affairs Committee: Men's and Women's Soccer.
 - i. The Committee had a consensus (5 of 6 members voted) and are recommending the following:
 - a. Both men's and women's teams have earned the right to play at Regionals.
 - b. If men's and women's teams win regionals, they will move on to Nationals.
 - c. If the Women's team does not win regionals, they have earned the right to play at Nationals.
- C. Chapel Proposal [See Handout]
- D. Retention [See Handout]

VII. Constituent Reports

Constituent Reports provide an opportunity for principal liaisons to provide succinct updates that may be of importance to the collective interests of the College community. Specific matters may be discussed or tabled to ensure that there is opportunity for inclusive and transparent dialog designed to enhance the mission, vision, and core values of the institution.

- A. Faculty Senate (Faculty Senate President)
- B. Academic Affairs (Chief Academic Officer)
- C. College Advancement/Foundation (Director)
- D. Student Government (SGA Representative)
- E. Institutional Effectiveness (Analyst)

VIII. Integrated Planning Audit

- A. 2022-2023 Budget Development
- B. Quadrennial Participants review audit

IX. Oversight Responsibility

- A. Policy & Procedures
 - B. Strategic Plan
 - C. Assurance Argument
- X. Adjournment

| Fall | Fall 2022 | Fall 2023 | Fall 2024 | Fall 2025 | Fall 2026 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| Faculty Arrive on campus | Aug 10 (W) | Aug 9 (W) | Aug 7 (W) | Aug 6 (W) | Aug 5 (W) |
| Last day to add Fall 1 online course | Aug 12 (F) | Aug 11 (F) | Aug 9 (F) | Aug 8 (F) | Aug 7 (F) |
| All Staff Workshop | Aug 15-17 (M-W) | Aug 14-16 (M-W) | Aug 12-14 (M-W) | Aug 11-13 (M-W) | Aug 10-12 (M-W) |
| Registration Day – New Students / Fall 1 online courses begin | Aug 22 (M) | Aug 21 (M) | Aug 19 (M) | Aug 18 (M) | Aug 17 (M) |
| Registration Day - Fall evening classes begin | Aug 23 (T) | Aug 22 (T) | Aug 20 (T) | Aug 19 (T) | Aug 18 (T) |
| Fall day classes Begin | Aug 24 (W) | Aug 23 (W) | Aug 21 (W) | Aug 20 (W) | Aug 19 (W) |
| Last day to add/drop a full semester & Fall 2 online course for credit | Aug 28 (Su) | Aug 27 (Su) | Aug 25 (Su) | Aug 24 (Su) | Aug 23 (Su) |
| Labor Day (No Classes) | Sep 5 (M) | Sep 4 (M) | Sep 2 (M) | Sep 1 (M) | Sep 7 (M) |
| Engage Day Session (10am) | Sep 12 (M) | Sep 11 (M) | Sep 9 (M) | Sep 8 (M) | Sep 14 (M) |
| All Campus Picnic (No Classes – required for students) | Sept 13 (T) | Sep 12 (T) | Sep 10 (T) | Sep 9 (T) | Sep 15 (T) |
| Enrollment Reporting (Census) Day | Sep 20 (W) | Sep 20 (W) | Sep 18 (W) | Sep 17 (W) | Sep 14 (M) |
| Fall 1 Online Course Ends | Oct 2 (Su) | Oct 1 (Su) | Sep 29 (Su) | Sep 28 (Su) | Sep 27 (Su) |
| Fall 2 Online Course Begins | Oct 3 (M) | Oct 2 (M) | Sep 30 (M) | Sep 29 (M) | Sep 28 (M) |
| Fall Board Meeting | Oct 7 (F) | Oct 6 (F) | Oct 4 (F) | Oct 3 (F) | Oct 2 (F) |
| Homecoming/Family Weekend | Oct 7-9 (F-Su) | Oct 6-8 (F-Su) | Oct 4-6 (F-Su) | Oct 3-5 (F-Su) | Oct 2-4 (F-Su) |
| Mid-semester (End of Term 1) | Oct 14 (F) | Oct 13 (F) | Oct 11 (F) | Oct 10 (F) | Oct 9 (F) |
| Fall Break (No Classes) (Faculty Work Days) | Oct 13-14 (R-F) | Oct 12-13 (R-F) | Oct 10-11 (R-F) | Oct 9-10 (R-F) | Oct 8-9 (R-F) |

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| Term 2 courses begin; Mid-semester grades due by 12 p.m. (noon) | Oct 17 (M) | Oct 16 (M) | Oct 14 (M) | Oct 13 (M) | Oct 12 (M) |
| Last day to drop a full-term course with a W | Oct 26 (W) | Oct 25 (W) | Oct 23 (W) | Oct 22 (W) | Oct 21 (W) |
| Last day to drop a Fall 2 Online Course with a W | Oct 23 (Su) | Oct 22 (Su) | Oct 20 (Su) | Oct 19 (Su) | Oct 18 (Su) |
| Giving Tuesday | Nov 29 (T) | Nov 28 (T) | Nov 26 (T) | Dec 2 (T) | Dec 1 (T) |
| Fall 2 Online Course Ends | Nov 13 (Su) | Nov 12 (Su) | Nov 10 (Su) | Nov 9 (Su) | Nov 8 (Su) |
| Last day to drop a Term 2 course without a grade | Nov 15 (T) | Nov 14 (T) | Nov 12 (T) | Nov 11 (T) | Nov 10 (T) |
| Thanksgiving Break | Nov 21-27 (M-Su) | Nov 20-26 (M-Su) | Nov 25-Dec 1 (M-Su) | Nov 24-30 (M-Su) | Nov 23-29 (M-Su) |
| Assessment/Finals Week | Dec 12-15 (M-R) | Dec 11-14 (M-R) | Dec 9-12 (M-R) | Dec 8-11 (M-R) | Dec 7-10 (M-R) |
| Faculty Assessment Days | Dec 19-20 (M-T) | Dec 18-19 (M-T) | Dec 16-17 (M-T) | Dec 15-16 (M-T) | Dec 14-15 (M-T) |
| Final grades due by 12 p.m. (noon) | Dec 19 (M) | Dec 18 (M) | Dec 16 (M) | Dec 15 (M) | Dec 14 (M) |
| Stats: | 15 weeks + 1 week Thanksgiving + finals week 74 class days, 9 days off | 15 weeks + 1 week Thanksgiving + finals week 74 class days, 9 days off | 15 weeks + 1 week Thanksgiving + finals week 74 class days, 9 days off | 15 weeks + 1 week Thanksgiving + finals week 74 class days, 9 days off | 15 weeks + 1 week Thanksgiving + finals week 74 class days, 9 days off |
| Spring | Spring 2023 | Spring 2024 | Spring 2025 | Spring 2026 | Spring 2027 |
| Faculty Office Day | Jan 6 (F) | Jan 5 (F) | Jan 3 (F) | Jan 5 (M) | Jan 4 (M) |
| Registration Day for New Students; Last Day to add a Spring 1 Online Course | Jan 9 (M) | Jan 8 (M) | Jan 6 (M) | Jan 5 (M) | Jan 4 (M) |
| First day of classes (Online and Evening) | Jan 9 (M) | Jan 8 (M) | Jan 6 (M) | Jan 5 (M) | Jan 4 (M) |
| First day of daytime classes | Jan 10 (T) | Jan 9 (T) | Jan 8 (W) | Jan 7 (W) | Jan 6 (W) |
| Annual Business Drive | Jan 10 (T) | Jan 9 (T) | Jan 14 (T) | Jan 13 (T) | Jan 12 (T) |
| Last day to add a full semester course for credit | Jan 15 (Su) | Jan 14 (Su) | Jan 12 (Su) | Jan 11 (Su) | Jan 10 (Su) |

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| Martin Luther King Jr. Day (No Classes) | Jan 16 (M) | Jan 15 (M) | Jan 20 (M) | Jan 19 (M) | Jan 18 (M) |
| Last day to drop a Spring 1 Online course with a W | Jan 29 (Su) | Jan 28 (Su) | Jan 26 (Su) | Jan 25 (Su) | Jan 24 (Su) |
| Enrollment Reporting Day | Feb 7 (T) | Feb 5 (M) | Feb 3 (M) | Feb 2 (M) | Feb 1 (M) |
| Spring 1 Online Course Ends | Feb 19 (Su) | Feb 18 (Su) | Feb 16 (Su) | Feb 15 (Su) | Feb 14 (Su) |
| Spring 2 Online Course Begins | Feb 20 (M) | Feb 19 (M) | Feb 17 (M) | Feb 16 (M) | Feb 15 (M) |
| Mid-semester (End of Term 1) | Mar 3 (F) | Mar 1 (F) | Feb 28 (F) | Feb 27 (F) | Feb 26 (F) |
| Term 2 courses begin; Mid- semester grades due by 12 p.m. (noon) | Mar 6 (M) | Mar 4 (M) | Mar 3 (M) | Mar 2 (M) | Mar 1 (M) |
| Last day to drop a Spring 2 Online Course with a W | Mar 12 (Su) | Mar 10 (Su) | Mar 9 (Su) | Mar 8 (Su) | Mar 7 (Su) |
| Last day to drop a full-term course with a W | Mar 14 (T) | Mar 12 (T) | Mar 11 (T) | Mar 10 (T) | Mar 9 (T) |
| Spring Break** | Mar 18-26 (Sat-Sun) | Mar 16-24 (Sat-Sun) | Mar 15-23 (Sat-Sun) | Mar 14-22 (Sat-Sun) | Mar 13-21 (Sat-Sun) |
| Volunteer Recognition Luncheon | Mar 31 (F) | Mar 29 (F) | Mar 28 (F) | Mar 27 (F) | Mar 26 (F) |
| Spring 2 Online Course Ends | Apr 2 (Su) | Mar 31 (Su) | Mar 30 (Su) | Mar 29 (Su) | Mar 28 (Su) |
| Registration Day (no on- campus classes) | Mar 29 (W) | Apr 10 (W) | Apr 2 (W) | Mar 25 (W) | Apr 7 (W) |
| Last day to drop a Term 2 course with a W | Apr 13 (R) | Apr 11 (R) | Apr 10 (R) | Apr 9 (R) | Apr 8 (R) |
| Good Friday (no classes) | Apr 7 (F) | Mar 29 (F) | Apr 18 (F) | Apr 3 (F) | Mar 26 (F) |
| Easter Travel Day (no day classes, evening classes in session) | Apr 10 (M) | Apr 1 (M) | Apr 21 (M) | Apr 6 (M) | Mar 29 (M) |
| Assessment/Finals Week | May 1-4 (M-R) | Apr 29-May 2 (M-R) | Apr 28-May 1 (M-R) | Apr 27-30 (M-R) | Apr 26-29 (M-R) |
| Spring Board Meeting | May 5 (F) | May 3 (F) | May 2 (F) | May 1 (F) | Apr 30 (F) |
| Baccalaureate – Commencement | May 5-6 (F-Sat) | May 3-4 (F-Sa) | May 2-3 (F-Sa) | May 1-2 (F-Sa) | Apr 30-May 1 (F-Sa) |

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| Faculty Assessment Days | May 8-9 (M-T) | May 6-7 (M-T) | May 5-6 (M-T) | May 4-5 (M-T) | May 3-4 (M-T) |
| Final grades due by 12 p.m. (noon) | May 9 (T) | May 7 (T) | May 6 (T) | May 5 (T) | May 4 (T) |
| Stats: | 15 weeks +1 Sp. Break +finals week 75 class days, 9 days off | 15 weeks +1 Sp. Break +finals week 75 class days, 9 days off | 15 weeks +1 Sp. Break +finals week 75 class days, 9 days off | 15 weeks +1 Sp. Break +finals week 75 class days, 9 days off | 15 weeks +1 Sp. Break +finals week 75 class days, 9 days off |
| Summer | Summer 2023 | Summer 2024 | Summer 2025 | Summer 2026 | Summer 2027 |
| Summer term/ May term begins | May 8 (M) | May 6 (M) | May 5 (M) | May 4 (M) | May 3 (M) |
| Last day to drop a May term class | May 10 (W) | May 8 (W) | May 7 (W) | May 6 (W) | May 5 (W) |
| All Schools Day (no classes) | May 12 (F) | May 10 (F) | May 9 (F) | May 8 (F) | May 14 (F) |
| Last day to add a Summer course for credit | May 14 (Su) | May 12 (Su) | May 11 (Su) | May 10 (Su) | May 9 (Su) |
| Faculty leave for summer break | May 18 (R) | May 16 (R) | May 15 (R) | May 14 (R) | May 13 (R) |
| Hall of Fame | May 20 (S) | May 18 (S) | May 17 (S) | May 16 (S) | May 15 (S) |
| Summer 1 Online Course Begins | May 15 (M) | May 13 (M) | May 12 (M) | May 11 (M) | May 10 (M) |
| End of May term | May 26 (F) | May 24 (F) | May 23 (F) | May 22 (F) | May 21 (F) |
| Memorial Day (No Classes) | May 29 (M) | May 27 (M) | May 26 (M) | May 25 (M) | May 31 (M) |
| Last day to drop a Summer 1 Online Course with a W | Jun 4 (Su) | Jun 2 (Su) | Jun 1 (Su) | May 31 (Su) | May 30 (Su) |
| Mid-term | Jun 30 (F) | Jun 28 (F) | Jun 27 (F) | Jun 26 (F) | May 24 (F) |
| Summer 1 Online Course Ends | Jun 25 (Su) | Jun 23 (Su) | Jun 22 (Su) | Jun 21 (Su) | Jun 20 (Su) |
| Independence Day Observed (No Classes) | Jul 4 (T) | Jul 4 (R) | Jul 4 (F) | Jul 3 (F) | Jul 5 (M) |
| Summer 2 Online Course Begins | Jul 10 (M) | Jul 8 (M) | Jul 7 (M) | Jul 6 (M) | Jul 6 (T) |

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|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Last day to drop a full-term course with a W | Jul 14 (F) | Jul 12 (F) | Jul 11 (F) | Jul 10 (F) | Jul 9 (F) |
| Last day to drop a Summer 2 Online Course with a W | Jul 30 (Su) | Jul 28 (Su) | Jul 27 (Su) | Jul 26 (Su) | Jul 25 (Su) |
| Last day of Summer 2 Online Course/ Summer Term | Aug 20 (Su) | Aug 18 (Su) | Aug 17 (Su) | Aug 16 (Su) | Aug 15 (Su) |
| Final grades due by 12 p.m. (noon) | Aug 23 (W) | Aug 21 (W) | Aug 20 (W) | Aug 19 (W) | Aug 18 (W) |
| Stats: Summer Term | 72 Days 15 weeks 3 days off | 72 Days 15 weeks 3 days off | 72 Days 15 weeks 3 days off | 72 Days 15 weeks 3 days off | 72 Days 15 weeks 3 days off |
| May Term | 14 days 3 week 1 day off | 14 days 3 week 1 day off | 14 days 3 week 1 day off | 14 days 3 week 1 day off | 14 days 3 week 1 day off |

* Calendar subject to change

2022-23 FINAL TUITION AND AID PROPOSAL FROM BAC

OPTION 1

Tuition: \$29,600

Fees: \$800

Room: \$4,500

Board: \$3,500

Total: \$38,400

Tuition Increase: 2.07%

Overall Increase: 2.40%

Enrollment Numbers: 295 (232 Athletes & 63 Non-Athletes/245 Residential, 35 Off-Campus, & 15 RA's)

Athletes: Continue current model with non-stackable scholarships (*exception is new students can receive Early Bird Grant on top of Athletic Scholarship if they qualify*). This model allows coaches to play within an average award amount and make higher or lower offers based on the talent of the athlete to offer flexibility to get a star athlete as long as they offset with lower scholarship athletes.

Non-Athletes: Stackable model based on GPA and participation in other activities (music, theater, PBL, etc.). This model allows Admissions to market to their students that they are eligible for multiple scholarships (one based on GPA and then additional one based on if they want to participate in a group activity on campus).

Give Back Rate: 62.68%

Revenue: \$5,507,610

Athletic Scholarships: \$4,512,000

Non-Athletic Scholarships: \$847,940

Scholarships that Apply to Both (i.e. Faculty/Staff Discount, Retention Grant): \$112,950

Total Scholarships: \$5,472,890

This model offers all non-athletic scholarships to be stackable besides the Legacy Scholarship. *It also allows the Early Bird Scholarship to be awarded to both athletes and non-athletes.*

The average cost of attendance after scholarships for a non-athlete is \$21,203.

The average cost of attendance after scholarships for an athlete is \$19,800.

Chapel Proposal

(Faculty and Staff Attendance)

Submitted to: CCCC College Council

Submitted by: David Ferrell

Date: November 10, 2021

Purpose: The reasons for submitting this proposal are as follows:

- a. Chapel is at the center of why Central Christian College exists because it represents the spiritual birth and growth that we desire for all of our students and for our faculty and staff.
- b. Because of this important focus, our faculty, staff and students need to support with their attendance.
- c. Students are required to attend.
- d. This policy would be an expectation for the spring of 2022 and a requirement for the fall of 2022.
- e. With consistent attendance by the faculty and staff, this signals to the students that this is not only important for the students, but it is also important for the entire campus.
- f. Faculty and staff need to experience what the students are experiencing and to hear what the students are hearing. This will further allow them to have deeper conversations about their questions and comments from chapel leading to important spiritual growth for the entire campus.

Assumptions:

- a. Chapel is held one day a week on Wednesday's for about 45 minutes starting at 10:00 in the McPherson Free Methodist Church
- b. I am including coaches in "faculty and staff."
- c. This policy is meant to be inclusive, not punitive.

Policy

1. Every faculty and staff considered full-time by the Business office will be expected to attend once out of two times. This comes out to be about twice per month.
2. Part-time faculty and staff are encouraged to attend.
3. Exceptions can be made for FT employees who work other jobs during the 10:00 hour on Wednesday's. If these employees cannot make chapel at all, they can be excused from this expectation, but as their schedule allows, these faculty and staff should make every effort to attend.
4. If keeping the office open any given Wednesday is important, pairs of workers can trade off going to chapel. If they choose to close up the office to attend chapel, they are encouraged to do so.
5. The Campus Pastor will send out meeting invites to the campus community for each chapel held each semester. Faculty and staff commit to attending certain chapels. This puts chapel on their Outlook calendar.

| Cohort | 2016 | 2017 | 2018 | 2019 | 2020 | AVG |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Total FT Freshmen in Cohort | 97 | 126 | 113 | 63 | 99 | |
| Race | | | | | | |
| White | 57% | 48% | 68% | 63% | 45% | 56% |
| Male | 52% | 50% | 52% | 57% | 35% | 49% |
| Female | 67% | 46% | 76% | 75% | 59% | 65% |
| Black | 40% | 22% | 55% | 38% | 55% | 42% |
| Male | 33% | 25% | 43% | 50% | 50% | 40% |
| Female | 100% | 14% | 75% | 0% | 67% | 51% |
| Hispanic | 57% | 32% | 62% | 73% | 53% | 55% |
| Male | 47% | 29% | 65% | 71% | 47% | 52% |
| Female | 67% | 38% | 57% | 75% | 64% | 60% |
| Asian | 100% | 100% | ND | ND | 100% | 100% |
| Male | ND | ND | ND | ND | ND | ND |
| Female | 100% | 100% | ND | ND | 100% | 100% |
| All Other Races | 80% | 47% | 44% | 75% | 63% | 62% |
| Male | 75% | 54% | 46% | 50% | 75% | 60% |
| Female | 100% | 33% | 40% | 100% | 50% | 65% |
| Gender - Overall | | | | | | |
| Male | 47% | 39% | 54% | 57% | 45% | 49% |
| Female | 69% | 40% | 67% | 67% | 59% | 60% |
| Sport | | | | | | |
| Baseball | 43% | 67% | 33% | 70% | 33% | 49% |
| Men's Basketball | 29% | 20% | 67% | 50% | 57% | 44% |
| Men's CC | 100% | 20% | ND | ND | ND | 60% |
| Men's Golf | 25% | 100% | 67% | 50% | 0% | 48% |
| Men's Soccer | 33% | 69% | 62% | 75% | 71% | 62% |
| Men's Wrestling | 40% | 67% | 38% | 63% | 80% | 57% |
| Women's Basketball | 50% | 33% | 0% | 60% | 100% | 49% |
| Women's CC | 100% | 33% | ND | ND | ND | 67% |
| Women's Golf | 100% | 25% | 50% | 100% | 0% | 55% |
| Women's Soccer | 56% | 0% | 94% | 100% | 75% | 65% |
| Women's Wrestling | ND | ND | 50% | 50% | 45% | 48% |
| Softball | 56% | 64% | 50% | 86% | 100% | 71% |
| Volleyball | 100% | 67% | 75% | 0% | 43% | 57% |
| Esports | ND | ND | ND | 100% | ND | 100% |
| Cheer | 0% | 0% | 0% | ND | 0% | 0% |
| NON | 83% | 69% | 57% | 17% | 60% | 57% |
| Major | | | | | | |
| Business | 38% | 48% | 75% | 92% | 55% | 62% |

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|---------------------|------|-----|-----|------|------|------------|
| Communication | 50% | 0% | ND | ND | ND | 25% |
| Criminal Justice | 25% | 25% | 67% | 100% | 53% | 54% |
| Education | 46% | 31% | 45% | 50% | 71% | 49% |
| Ministry & Theology | 100% | ND | 50% | 0% | 100% | 63% |
| Natural Science | 75% | 22% | 40% | 57% | 50% | 49% |
| Psychology | 71% | 0% | 78% | 60% | 60% | 54% |
| Sport Science | 77% | 45% | 60% | 38% | 63% | 57% |