



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, November 11, 2021 @ 1:03 p.m., RBC-AC-20

Present: Lenny Favara, David Ferrell, Enrique Barreiro, Matt Malone, Katy Potter, LeAnn Moore, Jacob Kaufman, Doug Vanderhoof, Cathy Brown, Kyle Moody, Hannah Litwiller (Recorder) and Steven Smith (Faculty Senate - VP).

Absent: SGA Representative

I. Call to Order

The President called the meeting to order at 1:03pm. He recognized Mr. Steven Smith sitting in for Dr. Enrique Barreiro as the Faculty Senate Representative.

II. Devotion

President Favara shared a short devo, followed by prayer.

III. Acceptance of Minutes

Motion to accept the meeting minutes of October 27, 2021 as present. Seconded. No Discussion. Unanimous Consensus.

IV. General Business

A. President's Report

President Favara shared some insights from his most recent Peer Reviewer experience, which was an emotional experience. He stressed the importance of all members of the institution keeping with regulatory practices.

The President serves on the Board of the United Way. If anyone knows someone who may want to serve as the Executive Director of the United Way, please notify him. The current Executive Director is retiring.

Congratulations to Dr. Barreiro for his upcoming appointment to the United Way Board.

V. Old Business

A. Academic Five year Calendar

The College Council looked over the provided additions to the academic/institutional calendar. It is important to note, no academic events were added, only departmental or institution events. This was done to ensure the integrity of the Academic Calendar, as approved by the Faculty Senate.

This document will serve as an institutional document, The Office of the President and the Registrar will work together to maintain this document. The Registrar will focus only on the academic portion. The calendar is an internal document for yearly events on campus that will help with future planning.

There was some discussion concerning how the faculty/academics office can better partner with Financial Aid/Business Office to get ready for registering students in the spring.

Recognizing the organic nature of this Five Year Calendar, the College Council established this calendar as a planning document for the College.

VI. New Business

A. Tuition & Aid Proposal [See Handout]

The Business Affairs Committee recommended to the College Council the finalized Tuition and Aid proposal, approved by BAC. CFO, LeAnn Moore gave an overview of the proposal. Discussion ensued about fees, non-athlete scholarship and grants, as well as recruiting numbers and achievability of goals.

Appropriate teams will work to post this information and the scholarship structure, soon.

Possible conversation with Registrar in regards to online summer courses already paid by aid.

The College Council unanimously affirmed tuition & aid proposal, as presented.

B. Men's & Women's Regionals/Nationals Play

Due to the necessity to make declarations and preparation for regional playoffs, the President authorized the men's soccer team to host & play at Regionals. This was done based on the standing post-season policy requirements, which due to timing was not able to move through the committee process. The Chair of the Student Affairs Committee was notified, so that a review of the decision could transpire.

The Student Affairs Committee met and recommended following:

- a. Both men's and women's teams have earned the right to play at Regionals for the NCCAA.
- b. If men's and women's teams win regionals, they should be able to attend NCCAA Nationals.
- c. If the Women's team does not win regionals, they should be eligible for an At-Large bid.

Discussion ensued. Cole Ouren the women's soccer coach has been in touch with Advancement about fundraising for Nationals in Florida.

College Council unanimously affirmed the recommendation made by the Student Affairs Committee.

C. Chapel Proposal [See Handout]

Dr. David Ferrell shared his heart for chapel and how there is a need for a campus heart change. The proposal is an attempt to engage the conversation. After discussion, President Favara asked each director to take back to their respective Affairs Committee for discussion and input.

D. Retention [See Handout]

Mr. Matt Malone, Institutional Research Analyst, gave an overview of the handout about retention numbers. For strategic planning, the College needs to be looking at the trends. The President asked individual Council Members to review the data and provide questions and insights.

There was a request to Matt Malone for a 2-3 year rolling average, timeline of coach or faculty transitions that may have affected retention as well as charts to show trending.

The President and IE Office will continue to work on retention and looking at what type of retention efforts need to take place. Feedback is welcome.

E. Dining Services

The President brought up the subject of dining services and level of dissatisfaction that seems to be a constant narrative this semester, focused on the dinner hour. There was discussion about possible points of concerns and solutions. Currently, a staff member is present at each evening meal to run interference and gain feedback.

VII. Constituent Reports

A. Faculty Senate

Faculty Senate has worked through the Faculty handbook recommendations and will meet with the CAO to discuss.

SPOC has received budgets and is working through the departmental budgets.

B. Academic Affairs

The Faculty approved the sale of the art printer for \$1500 to Mrs. Naomi Ullum. According to Presidential Limitation, the Finance Committee has already provided permission for the asset to be sold. The CAO will confirm the when of the sale.

The College Council affirmed the sale of the art printer for \$1500.

C. Student Government

Student Government submitted a report.

SGA sent out a poll to students with three major points on contention:

1. Student body feel that chapel touchpoints are forced upon the student body and that it isn't an environment where they can learn and grow with Christ. There are less options available for touchpoints.
2. Student body is lacking a mental break due to no fall break.
3. Meals in cafeteria are a problem.

The President will meet with the CSEO to work on solutions.

D. Institutional Effectiveness

The Office of Institutional Effectiveness has launched the Student Satisfaction Survey with some responses received. The Athletic survey will be going out next week. Matt Malone and Jacob Kaufman are working together to share a NSSE presentation with faculty after Thanksgiving about assessment.

E. Advancement/Foundation – no report

Meeting was adjourned at 3:10 pm.

**OSHA Requirements: The President neglected to bring up a discussion about the recent OSHA regulations, though some members did discuss the issue following the meeting. This note has been added to affirm that the President and Chief Operating Officer are working to develop policy in alignment with the regulations, which will eventually also included discussions with HR. However, there is still a lot of uncertainty to all the aspects, so specific answers are difficult to provide at this time*