



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, April 27, 2022 @ 1:10 p.m., RBC-AC-20

Present: Lenny Favara, Cathy Brown, Natalie Vines, Katy Potter, Matthew Malone, Doug Vanderhoof, LeAnn Moore, Enrique Barreiro, Jacob Kaufman, David Ferrell, Kyle Moody and Hannah Litwiller (recorder)

I. Call to Order

A. The Chair called the meeting to order at 1:10pm.

II. Devotion: Romans 5:3-4 “Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. There are two approaches to suffering; 1) fight through the suffering with determination or 2) frustrated with the suffering which brings on indifference, shame, anger, despair, stress and disappointment. That amplifies further suffering.

Ask ourselves, what is our perspective when we deal with suffering? If suffering is the antecedent of hope, we should see remnants of tenacity. What is God doing through this?

Prayer

III. Affirm the April 6, 2022 and April 13, 2022 minutes.

Motion to accept the April 6, 2022 and April 13, 2022 minutes with correction. Seconded. The motion was approved through unanimous consent.

IV. President’s Report

A. Board Meeting

1. Currently, the President’s Office is in preparation upcoming Board Meeting on May 6th.

V. Old Business/Action Items

A. Refund Policy Recommendation [Business Affairs Committee] – Pending BAC review.

B. SIS Recommendation [SIS Review Committee] – Pending

C. ERISA Compliance Verification – [Business Affairs] – Pending on Auditors

D. Earned Income Credit [Business Affairs – Benefits Committee]

E. Policies & Procedures Manual

1. PTO Policy – [Employee Benefits] – Recommendation from CFO and Employee Benefits Committee to table this policy and revisit for the 2023-2024 school year.

2. GA Policy – [Business Affairs] – Pending

3. MLK Day vs. President’s Day Off

a) *Recommendation from Employee Benefits to keep MLK day as a paid day off. The President will provide a response to this recommendation.*

VI. New Business

A. Governance Manual Reader Comments

1. The Chair shared a few aspects/suggestions from the first reader. However, he is waiting on feedback from the second reader, before bringing the final recommendations to College Council.

VII. Constituent Reports

Constituent Reports provide an opportunity for principal liaisons to provide succinct updates that may be of importance to the collective interests of the College community. Specific matters may be discussed or tabled to ensure that there is opportunity for inclusive and transparent dialog designed to enhance the mission, vision, and core values of the institution.

A. Operational Affairs (COO)

1. Admissions

- a) *Stewart 360 was on campus and met with the Admissions Department. They work on marketing for non-athletes. They confirmed that deposits are slow across higher education and that institutions are receiving late deposits.*
- b) *Results from the Admissions trip to Lincoln College in Illinois that is closing; a few apps from that trip and a possible faculty member resume. Lincoln College was offering full ride scholarships to students, so it may be hard to get students here.*
- c) *Hiring: 3 candidates for Admission Counselor (1 withdrew from consideration)*
- d) *The COO will be attending a webinar in regards to Google making policy changes to religious institutions and advertising.*

2. Marketing

- a) *Director of Marketing Position: 1 candidate withdrew and 1 candidate interviewed. Hiring committee is in discussion; unsure if the candidate has the right background to be a director.*

3. Facilities –

- a) *Two rental properties will be put on the market for sale. No mortgage on either, so it will be a cash sale.*
- b) *South end campus enhancement fencing is going up. Discussion on width of gate.*
- c) *Upcoming Wetlands meeting to discuss transition of grasses on soccer field.*
- d) *Rotting Beams in Science Hall: PLI not willing to do construction until resolution of what is happening with the roof.*
- e) *Head Groundskeeper Position: No applications yet.*
- f) *Director of Facilities and COO attended KICA conference for operations. In 2010, the College did some pure audits for hazardous materials. Good idea to do this again.*

4. IT

- a) *Ransomware continues to be an impactful issue in higher education. Many insurance companies are refusing any cyber insurance without moving to a multi factor authentication. Come fall 2022 Information Technologies will implement a type of multi factor authentication on campus. This would include the student level.*

B. Business Affairs (CFO)

1. \$3500 Balances of students

a) *Currently, there are 26 students who still owe over \$3500 bills. The Business Office has been partnering with other offices to reach out and track down students.*

2. May SPE Start: 14

3. Invoices

a) *The CFO reminded the council to pass on to their offices to turn in invoices, petty cash or checks. Do not spend money, even if budget is available! If needed, talk to CFO first.*

b) *Early indications show several departments are severely over budget. There will be a need to try to balance that out.*

C. Student Affairs (CSEO)

1. Student Life, coaches, and the CSEO has been partnering with CFO to contact students with balances. So far nine have made payments.

2. Intent to Return

a) *The Intent to Return was sent out. The Student Life Office is chatting with students who have indicated they are leaving and tracking “reasons” they are leaving.*

3. 9 DAC cases – involved marijuana usage

a) *One student will be dismissed.*

4. Hiring: Women’s RD in Stoll Hall

5. The Chair took a point of privilege and provided positive feedback to the SGA President about the slip n’ slide. Memories were made!

D. Athletics (AD)

1. Softball and Baseball games this weekend.

2. May 1st – 7pm Toby Awards in Greer.

3. Baseball Team may be competing in the Sooner Athletic Conference tournament.

E. Administrative Services (COS)

1. President’s Recognition Reception on May 11th at 10:00am. Remind your offices to RSVP.

F. Foundation

1. The Timothy Group consultants will be sharing with the Board on May 6th for a possible pre-event study for capital campaign.

G. Academics

1. Upcoming commencement on May 7th. Reach out to the CAO or Registrar if you have any questions.

VIII. Integrated Planning Matrix

A. Strategic Planning Summit and Retreat (May-June)

B. Assessment processes in alignment with the matrix

IX. Oversight Responsibility

A. Strategic Plan: KPI 1.03: Revitalize campus culture promoting pride, trust, and loyalty within our campus community and beyond.

1. Chair requested table the strategic plan 1.03. The council was in agreement.

X. Adjournment at 1:53pm