



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, January 11, 2023 @ 12:00 p.m., RBC-AC-20

Present: Lenny Favara, LeAnn Moore, David Ferrell, Matt Malone, Katy Potter, Doug Vanderhoof, Kyle Moody, Enrique Barreiro, Cathy Brown, Lyndsi Romero, Lara Vanderhoof and Hannah Litwiller (recorder)

- I. Call to Order
- II. Prayer
- III. Consent Agenda
 - A. The December 14, 2022 minutes were approved by unanimous consent.
 - B. The Constituent Reports were received by unanimous consent.
- IV. Tabled Items
 - A. SIS Recommendation [SIS Review Committee] – **Pending**
- V. Old Business/Action Items
 - A. Window & Door Policy [President/HR] – **No Action**
 - B. Post Season Play Drug Testing Proposal [Student Affairs] - **Progressing**
 - C. General Drug Test Policy [Student Affairs]
 1. The CSEO provided updates as the general drug test policy continues through its revision process. The Council continued to discuss. The AD clarified that the Council of Student Athletes are requesting this policy as a baseline.
 2. The Chair reiterated the importance that the Council follow the governance structure that is in place. The Coaches Council and the Student Affairs Committee both need to weigh in and vote. Student Government also needs to be part of the conversation (no representative was present for the Council meeting).
 3. The policy will continue to stay in Old Business until there is feedback and a vote from the specified groups (Coaches, Student Affairs and SGA).
 - D. Tuition Proposal [President/CFO] - **Progressing**
 - E. Increase of Lost Key Fees [President/COO]
 1. The President provided a revised policy to the College Council and the Chief Operations Officer. The COO will bring the policy to the Operational Affairs Committee to work through. Constituent Representatives should discuss and bring any suggestion to the COO, before it is considered again.
- VI. New Business
 - A. Lifestyle Covenant
 1. Partially in response to the concerns raised within the denomination and partially due to shifts in culture and language, the President and the Chief Student Engagement Officer have been reviewing the Code of Character.

- a) The denomination has issued a directive that member colleges need to maintain lifestyle expectations in alignment with the Book of Discipline. While the College does maintain a Code of Character, which articulates lifestyle expectations, the President has expressed a desire to see greater congruency between the Book of Discipline and internal policy. This is true at the student and staff level. It also needs to be considered in relation to the differing student populations that define campus (e.g. residential, on-line, graduate, commuter, Dual-Credit, etc.).
2. The intent of this updated policy is currently specific to the residential campus (i.e., students living in campus housing and students participating in residentially sanctioned activities). It is designed to provide a summative philosophical approach (defining the covenant), which is then amplified in respective handbooks, which can provide more specific expectations and language.
 - a) The goal is to use this document, in whatever final form it takes, to help inform and define expectations to other student groups.
3. The Chair is presenting to College Council to be taken back to constituent groups. As such, this is *not* a finished document, nor is it a directive. It is designed to promote discussion and feedback, providing opportunities for shared input and guidance.
 - a) The goal is to provide a draft document to the Board for the May 2023 meeting.

VII. President's Report

A. Governance Actions

1. None taken.

B. KeyPath Transition

1. We are currently and actively transitioning away from Keypath to have all functions in house. We have to prepare for the recruiting and marketing aspect. Clark Education, the marketing firm, will be on campus January 24th-25th. There is a slight gap in marketing. The team is still working through every aspect. SPE students are in classes, the January start began this week.

C. MLK Day Programming

1. The CSEO shared what programming was in place to honor Martin Luther King, Jr.
2. The Athletic Director confirmed that practices have been scheduled on MLK Day.
3. The President revisited his concerns referring the Council to the minutes of the June 29, 2022 meeting, where the Council received his concerns and agreed to intentionally seek program opportunities around MLK Day in order to engage the campus community with the intent of the day.
 - a) Unlike any other national (federal) holiday, MLK Day is specifically identified as a national day of service. This unique designation compels us to consider an alternative approach to how we engage this day. It is the President's assertion that members of our college community may unintentionally be placing a greater emphasis on the "right" to time-off (focus on self) over the "responsibility" for civic action – (focus on others). The current "plan" for MLK further amplifies my concern, as it seems that MLK planning has become an afterthought, and therefore lacks the intentionality it deserves. This is a concern.
4. The President has mandated that the College Council provide intentional programming in alignment with its decision to maintain MLK Day as a "day off."

- a) Members of the Council shared some ideas:
 - (1) Suggestion to do an accelerated schedule with capstone event.
 - (2) Series of podcast and have a discussion time.
 - (3) Possible programming the week before.

D. Work Week

- 1. There was discussion of scheduling work week, so that Student Life, Marketing and Advancement can all start advertising. The CSEO would like work week to be the week after graduation, in order to invite a group of students to stay after the semester to help re-carpet Stoll Hall and help with other possible projects. It would be the week of All School's Day so we could also have student representation there.
- 2. The COO will look at dates.

VIII. Integrated Planning Matrix

- A. On Track – budget process
- B. Academic Quadrennial Reviews – going slowly
- C. Athletic Quadrennial in process.

IX. Assurance Argument - Oversight Responsibility

- A. Criterion 5 will be scheduled in February. March will be a round two of read-throughs, with all five criteria.
 - 1. The President sought feedback concerning the process to help ascertain if the current structure was helpful at engaging and informing folks about the argument and the issues it addresses. Feedback indicated that the randomization approach seemed to be positive.

X. Policies & Procedures Manual

- A. Sections were distributed for representatives to take back to their respective governance units to review, discuss, and revise.

XI. Governance Structure

- A. The Council was encouraged to begin considering any revisions that might need to be considered as we have worked through this first year, under the current structure. We will also need to see where the process of implementation has created opportunities for revision, such as the Council of Student Athletes, which makes sense, but is not currently illustrated in manual.
 - 1. A significant concern for the president is how well groups are incorporating student input and participation. Is student input informing the decisions and recommendations made within constituent groups? How might we amplify their voice?

XII. Around the Room

- A. Academics
 - 1. Credentials on the Go
 - a) Press Release went out today and was picked up on the Chronicle of Higher Education. The team has meetings with that organization and for onboarding to get badges and certificates going. This is where we are moving as a nation in terms of work force

development. We are one of 26 colleges in the nation that are involved. The goal is for our students to be transcribed and graduates will leave with added value to their diploma.

2. **Topeka Meetings**

- a) The CAO and President are traveling to Topeka to meet with legislators.

3. **National Fitness Court**

- a) CCK received a \$50K grant from Blue Cross and Blue Shield toward building a fitness court on campus.
- b) CCK needs to figure out how to fundraise for the rest of the funds. BCBS will walk us through possible other grants or firms. We will need to raise around \$150K.

4. **Recruiting Feedback**

- a) Dr. Vanderhoof had a conversation with a newly signed student who said out of 11 institutions Central became really clear that we are sold out to Jesus. It was very encouraging.

B. **Operations**

1. **Changing of locks in certain campus buildings.**

- a) Communication will go out from COO to those staff members who this will affect so new keys can be issued.

2. **The COO has not heard back from Brotherhood Mutual related to the status of the claim (water damage in residence halls).**

3. **Moving forward the caf' is open 1-4pm for pizza, sandwiches, etc. There is a new staff member in CDS.**

C. **Student Life**

1. **Still working on drying out rooms and bathrooms in Kline. The recommendation is gutting a few bathrooms. Those students affected have been relocated. Operations is concerned about redoing bathrooms without the insurance money.**

2. **Lifestyle infraction and criminal act in community – three students are involved.**

- a) Dismissing two of the students from residential campus.

D. **Athletics**

1. **Homecoming proposal for 2023 to keep Homecoming in October with soccer/volleyball and in 2024, move to November 8-9th for basketball. Discussion to incorporate a family weekend in November.**

- a) Athletics supports this change in order to pick their opponent instead of being tied by conference play.

2. **The Athletic Director ended our relationship with Advance Physical Therapy. Students were not utilizing the services during the available time slot. Katrina Steiner will step in and be available 8-10am to serve the athletes.**

3. **The Athletic Director expressed appreciation to Kelly Pauls and Steve Johnson in the maintenance department over the last few weeks.**

E. Foundation

1. Timothy Consultants will be on campus on Friday, the 13th.
2. Kudos for banner project!

F. Effectiveness

1. Student Engagement Survey
2. Thrivent Survey for Staff

XIII. Adjournment