



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, June 14, 2023 @ 12:04 p.m., RBC-AC-20

Present: Lenny Favara, LeAnn Moore, David Ferrell, Matt Malone, Kyle Moody, Katy Potter, Lara Vanderhoof, Doug Vanderhoof, Steve Smith (Faculty Senate Representative) and Hannah Litwiller (recorder)

Not Present: Enrique Barreiro, Cathy Brown, Lyndsi Romero, and SGA Representative.

I. Call to Order

II. Devotion & Prayer

III. Consent Agenda

A. By unanimous consent the May 17, 2023 minutes were approved, with one minor correction.

B. Constituent Reports were received by unanimous consent.

1. The Chair reminded all members about the importance of providing constituent reports as a tool to enhance communication, foster transparency, and provide needed information to encourage discussion.

IV. Tabled Items

A. SIS Recommendation [SIS Review Committee] – Pending

1. Katy Potter made a motion to take from the table the SIS Recommendation. Motion seconded. Discussion followed. The motion was not approved.
 - a) *The Council requested that the Chair clarify why this recommendation was tabled and report back to the Council.*

V. Old Business/Action Items

A. Post Season Play Drug Testing Proposal [Student Affairs] – Pending

1. On motion from the Student Affairs Committee the Council considered the following policy to be included in the Athletic Handbook:
 - a) *“Teams are allowed to attend and participate in post-season play as long as the participating members have met the expectations of the college, the coach, and the Student Affairs Committee. Individuals can be eliminated from post-season play while the team is still allowed to proceed.”*
2. The Chair asked the College Council to consider some modifications to the language, which would affirm the spirit of the proposed policy, but clarify a few items in order to bring it into congruence with other standing policy.
 - a) *Doug Vanderhoof made a motion to replace the proposed Post Season Play Drug Testing Policy with the language provided by the Chair. Seconded. Discussion followed.*
 - (1) There was concern that it may seem like overreach if changes were made to the language without first providing an avenue for those originally crafting the language to have input.
 - a) *The motion did not pass: Ayes (0); Nays (8).*
3. Kyle Moody made a motion to CONFER this policy back to Student Affairs to work through the language. Seconded. Discussion followed. The motion was approved unanimously.

B. Council of Student Athletes addition to Governance Structure

1. The College Council looked at the original proposal submitted in March. The Council was awaiting clarification concerning how the proposal, as written, might affect Title IX. Based on feedback from the Athletic Director, the Council reconsidered the proposal. Discussion about having the senior woman leader on the committee as an Ex-Officio.
2. On motion from the Student Affairs Committee is to add the Council of Student Athletes to the Governance Manual, in accordance with the proposed language submitted to the Council. Discussion followed.
 - a) *There was a friendly amendment to add the Senior Woman Leader as an Ex-Officio.*
 - (1) The Policy was approved unanimously.

VI. New Business

- A. No action taken, but the CAO alerted the Council to possible changes that are being considered by the AAAC to revamp the current degree structure. More information to follow.

VII. President's Report

A. Governance Actions

1. Parking Lot Proposal [Operational Affairs] – Approved

B. Presidential Agenda

1. Strategic Planning Review

- a) *Members of the Council were reminded that they will be receiving a copy of the current plan and will have time to provide updates and submit possible new goals for consideration.*
- b) *The President is working on a faculty input process to be used at Workshop.*

2. Assurance Argument

- a) *Working through with Institutional Effectiveness to have ready for additional readings in the fall.*

3. Legislative

- a) *The President discussed some of the new regulatory language & policies that the Department of Education has submitted for a comment period. In summary:*

- (1) Financial Value Transparency and Gainful Employment (GE). The regulations expand the GE rules that had existed under the Obama Administration in two ways:

1: They add an additional metric beyond a debt-to-earnings called an "earnings premium" that sets a certain salary threshold all graduates must earn. Institutions must now pass both measures.

2: They apply these two measures to all programs (aka majors) at all institutions (including traditional degree programs at traditional institutions where it is labeled "Financial Value Transparency") but with different consequences. Gainful employment programs, which are non-degree programs at nonprofit and public colleges and all programs at for-profit institutions, can directly lose eligibility to Title IV aid by failing either test. However, all institutions will have debt-to-earnings and earnings premiums in all degree programs considered when up for recertification of Title IV, which could affect their aid eligibility.

To pass the debt-to-earnings ratio, graduates' loan payments must be no more than 20% of discretionary earnings. To pass the new earnings premium, the program's typical recent graduate must earn more than the median high school graduate in their state between the ages of 25-34, which is approximately \$25,000.

If institutions have failing rates for either measure, they would be required to provide students with either an acknowledgement (non GE programs) or warning (GE programs). A student would not be allowed to use federal financial aid for a failing program until they indicate that they have reviewed the acknowledgement or warning from the institution through a new disclosure website created by the Department. The rules apply to any program that has a cohort size of at least 30 student completers over a maximum of four years.

- (2) Career Services. Institutions would be required to provide adequate career services to students, which includes Departmental review of the number and distribution of staff, the services the institution has promised to its students, and the presence of partnerships with recruiters and employers who regularly hire graduates.
- (3) Multi-State Licensing and Consumer Protection Requirements. Institutions would be required to meet state licensing requirements in the states where the institution is located and where each student is located upon initial enrollment. This is an improvement from an original proposal to make institutions meet requirements in any state where a graduate seeks employment, which would have effectively meant all 50 states. However, in a setback to NC-SARA, the new regulations would require institutions to meet all state consumer protection laws where distance education is offered. About six states have consumer protection laws that are considered stronger than those under NC-SARA, making participation in the reciprocity agreement less seamless for institutions.
- (4) Program Participation Agreement. In determining an institution's program participation agreement, the Department is proposing to consider withdrawal rates, debt-to-earnings rates, earnings premium rates, educational spending, and licensure pass rates.
- (5) Reporting Burden. Institutions will be required to backdate the information needed for the new Financial Value Transparency metrics for students who were enrolled in at least the last two through seven award years.

4. Budget

a) *The President shared that there are some serious concerns as we move into the new academic year.*

- (1) Insurance – New Provider
- (2) Continued Operational Deficit
- (3) Online Stability, which is still being assessed

(a) *The President shared the importance of remaining diligent in our financial management. Though the presence of some significant gifts, it does not really affect the conservative cash process which we must live by. While residential enrollment seems somewhat stable, online remains to be*

seen. Since online is no longer feeding cash to the operational budget, we must face the reality of significant budget adjustments for the 2023-2024 academic year. The President will be working with the CFO to suggest modifications.

5. Capital Campaign: Making visits and asks

- a) *\$756K confirmed toward goal of \$4.5M; \$2.5M on the table (50 presentations have been made).*
- b) *Made over \$1M ask over the last two days.*
- c) *President shared about a possible grant for up to \$200K through KICAF. The request is to get on the Campus Planning agenda and to apply. The key is to recognize those projects that can be done and to look at what can be justified based on traffic flow, i.e. Academic Center vs. Science Hall.*

6. Overhauling Endowment Records with Coding Process

7. Rectifying Receivables by doing a 20 year review of accounts and aligning write-off amounts to student's records in order to get a truer sense of expectancies.

8. Athletics

- a) *Attended the NCCAA and SAC Annual Meetings*
- b) *Developing new policy in alignment with input from Comprehensive Athletic Consultants. The goal is to have this finished by mid-July.*

9. Verifying new GA's (Mark David Ostruske, Robert Tyler Swanson & Ryan Child)

VIII. Integrated Planning Matrix

A. Voting for Committee Members

1. Staff Council has voted for staff representatives for Governance Committees.

- a) *Student Affairs: Cheyenne Marshall*
- b) *Business Affairs: Alex Wuest*
- c) *Operational Affairs: Diane McClary*
- d) *Spiritual Development Committee: Charlotte Anderson*
- e) *Staff Social Committee: Breanna Smith*
- f) *College Council: Lyndsi Romero*

2. All Athletics Council

- a) *Student Affairs: Tony Romero (male sport) and Rick Hughes (female sport)*
- b) *Business Affairs: Aaron Hoxie*
- c) *Operational Affairs: Phillip Hatfield*
- d) *Spiritual Development: Joshua Macharia*

IX. Assurance Argument - Oversight Responsibility

A. No Update.

X. Questions/Updates

1. Business Audit is starting. It's all remote, but during first week of school and Homecoming.
2. Questions about the White House. Coaches are moving out of the White House. Softball and Baseball coaches preferred to move to Ed Pyle. Women's Soccer Coach was asked to move to Press Box, but a door or wall needs to be installed on the third floor of Press Box. Wrestling Coach is moving downtown to the Wrestling Center. Operational Affairs will make a decision on what is happening with the White House. President wanted to clarify that there is no mandate for the coaches to move offices and AD assured the Council that was not the case.
3. Juneteenth Celebration on Thursday at 3pm in the Caf with Pastor Lewis.
4. Annual Conference on Friday, June 16th. Gillespie Hall is being rented and guests will be walking through campus. The big question during conference is about merging Mid-America and Great Plains Conference.
5. Administration made a decision to expand the Legacy Scholarship to include all FM students.
6. Interviews are happening for Education Chair, Exercise Science, Business, Psychology and Math instructors! Open positions: Office Manager and Student Success. Filled positions: CJ Instructor, Admissions and Financial Aid Counselor, Athletic Trainer and Registrar.
7. IT Issues
 - a) *GLBA*

XI. Adjournment