



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, July 12, 2023 @ 1:05 p.m., RBC-AC-20

Present: Lenny Favara, LeAnn Moore, Cathy Brown, Matt Malone, Katy Potter, Lara Vanderhoof, Doug Vanderhoof, Mindi Cromwell, and Hannah Litwiller (recorder)

Not Present: Kyle Moody, Lyndsi Romero, David Ferrell, and SGA Representative.

I. Call to Order

- A. The Chair formally recognized Dr. Mindi Cromwell as she assumes the position of Faculty Senate President

II. Devotion & Prayer

III. Consent Agenda

- A. The Consent Agenda (Minutes & Reports) was approved by unanimous consent

IV. Tabled Items

- A. SIS Recommendation [SIS Review Committee] – Pending

1. The Chair did some research as to why this recommendation was tabled. A handout was distributed for the Council to consider.
2. The Council had a discussion about the SIS Recommendation, as it considered possible points of action.
3. **Doug Vanderhoof made a motion to remove the SIS Recommendation off of the table. Seconded. Approved by unanimous consent.**
4. **Doug Vanderhoof made a motion for the President to take action to add the need for an updated SIS to the Strategic Plan. Seconded. There was no further discussion. Approved by unanimous consent.**

V. New Business

1. No New Business.

VI. Old Business

- A. Post Season Drug Testing Policy [Conferred to SAC]

1. The Student Affairs Committee had done some work to the policy and referred to the All Athletics council. No action currently needed by the Council.

VII. President's Report

- A. Governance Actions: July 2023 College Council of Record distributed.

1. Affirmed: Council of Student Athletes addition to Governance Structure (See Attached).

- B. Presidential Agenda

1. Strategic Planning Review

a) *Chief Officers provided updates and proposed modifications to the Strategic Plan. Members of the Council are encouraged to provide any updates and submit possible new goals for consideration.*

- (1) The President is working on a faculty input process to be used as a part of Workshop.

2. Workshop/Launch Week

- a) *Multiple offices are in the process of crafting schedules, topics, and activities associate with the beginning of the fall residential term.*

- (1) In response to the Climate Survey, which identified a desire for a greater focus on prayer (aligning with a Core Value), a Board member is helping to sponsor a special speaker to provide some *workshops* on prayer, as a way to promote a common language and focus.

3. Legislative

- a) *NAICU joined the higher education community in a formal request to Education Secretary Miguel Cardona to provide institutions with a more comprehensive analysis of the likely impact of the coming changes to both the federal need analysis system and the FAFSA. The Department has promised institutions it will help them with more detailed data butwe are still lacking the information needed to fully prepare for the changes coming this December when the new FAFSA is released.*

- b) *The Biden Administration has made more adjustments to its regulatory calendar. First up is the next round of negotiated rulemaking which is now likely to start in July. In those sessions, the Department hopes to address such wide-ranging issues as accreditation, state authorization, and third-party servicers in a process that is likely to stretch through the fall. The Department of Labor is now expected to release its proposed overtime rule in August. Also in August, the proposed regulations on Section 504 disability discrimination are expected to be announced. Finally, proposed FERPA regulations have been pushed to November.*

- c) *The House Committee on Education and the Workforce approved legislation that would prohibit colleges and universities from providing emergency shelter for “aliens who have not been admitted into the U.S.” The Schools Not Shelters Act would prohibit schools that provide emergency shelter to undocumented immigrants from receiving federal financial funding. The bill would not affect students attending the institution.*

- d) *One of the components of some draft regulation was a set of (widely expected) changes to disclosure requirements for degree programs that related to professional licensure. The new regulations would change the regime so that institutions must determine whether a degree program satisfies the licensure requirements of the state/territory (there are 59) where the student is located. Institutions would no longer be allowed to say “no determination/unknown” in their disclosures to students. Our partners at Higher Education Licensure Professionals have a very detailed analysis here: [HELP Blog on Licensure Rules](#). You can also read NAICU’s response at: [NAICU Letter on Gainful Employment & More](#)*

- e) *Recently, the U.S. Supreme Court overturned the 40-year-old precedents around use of race in college admissions, commonly called “affirmative action.” The Court held that college admissions programs that explicitly use race as a decision factor are unconstitutional. The specific institutions in question were Harvard University and the University of North Carolina. The ruling does not outright prohibit considering race, but the Court indicated in its language that use of race should have a defined and meaningful “end point.” In the 2003 in Grutter v. Bollinger, Justice Sandra Day O’Connor had suggested in her decision that the expectation was that within 25 years, the “use of racial preferences will no longer be necessary to further the interest” of promoting diversity in higher education. That defined end-point test effectively cited by Chief Justice John Roberts in the most recent decision effectively ends affirmative action as it is commonly used. Colleges would be allowed to consider each applicant’s “lived experiences.”*

4. Budget

- a) *The CFO and the President continue to work on modifications to the proposed budget. Estimated enrollment numbers suggest that the LOW track should be considered, which represent approximately \$700,000 in reductions that will need to occur. The budget process remains committed to faculty hiring, as such are looking toward other divisions to make needed adjustments.*

Some adjustments can be made in online or residential number show any type of increases.

5. To Do’s

- a) *General Conference: The President has been preparing to attend GC 2023, reading over source material.*
- b) *Overhauling Endowment Records with Coding Process*
- c) *Rectifying Receivables: Over 1560 have been processed, with 640 more to go. The goal is to have all receivables categorized so that we can provide the auditors with a true picture of AR.*
- d) *Athletics: Preliminary work in response to the consultants is complete. The major focus is to complete the scholarship matrix in July so it is ready for the upcoming recruiting cycle.*
- e) *Capital Campaign*
- f) *Exercise Science (Planning Document): The President was asked to review a planning document created by the Tricia Pimentel in response to a donor’s request. Comments will be provided back to Mrs. Pimentel for consideration and implementation through appropriate channels.*
- g) *Complaint Response*

(1) Three formal complaints were filed during this cycle

(a) One was an anonymous complaint that will need to be addressed by the Office of Human Resources, as it was employee-to-employee related.

(b) The other two are addressing the same issue, related to housing. One was external and the other internal. The external concern was addressed. The internal aspects are yet to be addressed. However, it is my understanding that an incident report has been initiated.

- A. Monitor and adjust budget based on enrollment projections (On Track)
- B. OIE records data from faculty year-end reports. OIE needs to work with CADMIC Officer to start this process.
- C. Strategic Planning Retreat: While no retreat was completed, strategic review is occurring as part of regular operational review. Modifications have been submitted and will be reviewed with the Leadership Team.
- D. Launch Audit Process (On-Track)
- E. Request for longer term budget planning and tuition pricing. The President was open to incorporating into the normative budget process.

IX. Assurance Argument - Oversight Responsibility

- A. The President has completed a preliminary rewrite of Criterion 05 and has submitted that to the OIE for review and comment.
- B. The goal is to have a preliminary document for full review by mid-late August.

X. Questions/Updates

- A. GLBA (MFA): The IT Office is working diligently to bring MFA into full compliance. Only three offices (computers) left to update. The College did complete a vulnerability scan in June. Results were sent to the CISO and the President.
- B. Exercise Park
 - 1. Pledges have been secured, allowing this project to move forward.
 - 2. While placement was predetermined, final placement may modify that plan – at least as it pertains to the Volley Ball court.
- C. Hiring Update
 - 1. The following positions have been hired: Academic Office Manager, Criminal Justice Faculty, Teacher Education Faculty, Math Faculty, Business Chair, Exercise Science Faculty, Maintenance Technician, and 2 Athletic GA's.
 - 2. Job Offers out to: Resident Director, Student Success Specialist, Business Instructor.
 - 3. Interviews in process: Women's Basketball Coach, Psychology Instructor, and Registrar.
 - 4. No applicants for Teacher Education Assistant, Housekeeping, and Business (Accounting) Faculty.

XI. Adjournment

Supplemental

SIS Recommendation

During the June 2023, members of the Council inquired about the status of the SIS Recommendation, providing insight to why it remains a tabled item on the agenda. A review of the minutes suggest the following timeline has informed the status of the project:

- 12/22/2021 – SIS Committee recommended the College pursue necessary funding to procure a contract with Anthology. Proposal will need to go to the Board Finance & Audit Committee, then to the Board. President needs a hard proposal with statements of work from Rio and Anthology and costs, including the additional pieces.
- 1/26/2022 – Old Business: waiting for additional information. Stay on old business.
- 2/9/2022 – Old Business: SIS Committee has recommended Anthology. President has requested a cost analysis for the two platforms. Due to financing, this may be something we need the Board to weigh in on, not so much the actual program, but the financing.
- 2/23/2022 – Old Business: Doug Vanderhoof and LeAnn More met with Anthology and discussed possible structure of payments.
- 3/9/2022 – Old Business: The COO updated the council that Anthology had provided a recommendation of doing payment over four years. The COO and CFO will be meeting to discuss follow up documentation. However, the President has some possible additional information about updates to CAMS.
- 6/29/2022 – President would discuss if the SIS would be part of the campaign with the Exec director of the Foundation.
- 9/14/2022 – Old Business: Pending Presidential Action
- 10/12/2022 – Moved to Tabled Items
- 11/09/2022 to 6/14/2023 the item remained Tabled, with a discussion on 6/14/2023 in which the members of the Council requested that the Chair clarify why this recommendation was tabled and report back to the Council.

Based on a review of the record (minutes), it seems appropriate that the item has remained a tabled action item, as the College Council has not yet taken any action on the recommendation. In June of 2022, the President was asked to inquire about the likelihood of the SIS being a part of the campaign. As the Silent Phase of the campaign started just prior to October of 2022, the action on 10/12/2022 to table the recommendation was partially explained by the fact that the SIS project was not included in the Capital Campaign and in light of no further funding options, the Council did not take any specific action.

At this juncture, the Council may want to consider one of the following:

1. Remove the Item from the Table; and
 - a. Approve: This action would provide an official endorsement of the recommendation, which would then require action by the President.
 - b. Confer: This action would allow the Council to work with the appropriate bodies to further clarify funding and implementation, providing the College Council with the data needed to make an informed recommendation to the College President. The item would be moved to Old Business.

- c. Recommend: Recognizing the financial implications of this decision, the College Council could provide a recommendation to the College President. This would be more robust than a simple approve, as the recommendation would also provide insights, ideas, and suggestions that would help make the recommendation possible.

These are illustrative of possible actions that the Council may take, and should not be interpreted as compulsory or exhaustive. However, action by the Council is needed if the Council desires to see this item removed from the agenda.