

Appendix 1

Post Season Drug Policy

(for All Coaches to Review)

Addition to 4.4.1 – The College will perform a drug test on all student-athletes who have qualified and are scheduled to represent the institution at post-season play. Any individual testing positive for substance use will immediately forfeit his or her ability to represent the institution and will be remanded to the Disciplinary Affairs for a hearing. The student, at his or her own cost, may appeal the test by completing a secondary test before the team's departure. The appeal test must be completed and interpreted by a licensed professional.

Addition to 4.4.2 –

1. If the use of a substance or substances results in a sanction by the NCCAA or NAIA, which would disqualify the team from participating in post-season play, the College will abide by said sanction.
2. Since NAIA post-season participation may be compulsory, the remaining members of the team may continue to qualify for post-season play. If an investigation finds widespread abuse of substances and/or violations of the Code of Conduct, the College may opt to pay fines, restricting the team from participating in post-season play.
3. For NCCAA purposes, the Student Affairs Committee will decide to determine if the team “embodies the mission of the College,” as stated in the Post-Season policy.

Addition to 4.4.3 – If a student tests positive for a substance, they will not be allowed to participate in post-season play. Teams are allowed to participate in post-season play as long as the participating members have met the expectations of the college, the coach, and the Student Affairs Committee. Individuals may be eliminated from post-season play while the team is allowed to proceed.

Student Affairs

September 26, 2023

12:00 p.m. in The Archer Center

Minutes

Attendance: Cathy Brown, Cheyenne Marshall, Rick Hughes, Tony Romero, Heather Hartzell, Zach Fleming

Absent: Kyle Moody

- I. Prayer – Tony R.
- II. Post Season Drug Policy
 - A. Committee analyzed the Post Season Drug Policy and the Policy Additions proposed by the All Coaches Council.
 - B. Current Policy (additions are highlighted)

4.4 DRUG TESTING

Use of substances determined to be unlawful by federal, state, or NAIA regulations, and substances that have the potential for abuse, or are intended to provide an unfair competitive advantage, or are hazardous to one's health as determined by the medical advisors of CCCK and the NAIA (e.g., anabolic steroids, stimulants, diuretics, performance enhancing drugs, marijuana, cocaine, and amphetamines) by CCCK student-athletes and coaches is prohibited. This prohibition applies to all student-athletes before, during, and after each team's competitive season. As a condition of participation in intercollegiate athletics at CCCK, each student-athlete participates in the College's Substance Abuse Program as outlined in the CCCK Code of Character, which includes random drug testing. In addition, the NAIA conducts drug testing at all NAIA championship and invitational events. The student athlete (and coaching staff) should be familiar with the NAIA banned substance list. Student athletes should communicate with coaching staff and the athletic trainer about any medications or supplements that may trigger concern.

4.4.1 Testing Procedure

Student-athletes and student managers are subject to random screening or targeted selection based on reasonable suspicion. All student-athletes selected to participate in NAIA post season competition will be tested at the competition. If a student is suspected of using illegal drugs or abusing alcohol, a request for drug testing should be made to the athletic trainer to initiate a drug test. Students associated with the Athletics Department may be tested for any or all NAIA banned substances including but not limited to:

- Alcohol
- Depressants
- Mind altering substances
- Marijuana
- Ephedrine

- Diuretics
- Ecstasy
- Anabolic steroids
- Stimulants

Screening will be accompanied by the analysis of a urine specimen or other industry-recognized analytical procedure. All specimens will be coded to ensure confidentiality and the identity of specific samples will be known only to specific college employees designated by the Athletics Director. All chemical analyses will be conducted by a professional laboratory. Screening will be administered in a confidential setting and each collection will be witnessed by a designated person of the same sex as the student being tested.

If a banned substance is being used at the prescription of a physician, the student may continue to participate in athletics-related activities if:

- o With respect to possible risk to the health of the student, the attending physician certifies in writing that the specified athletics-related activity may be safely undertaken, and the student executes a prescribed waiver which relieves CCK of any responsibility for illness or injury attributable to engagement in athletics-related activities while under the influence of the prescribed medication; and
- o With respect to possible performance-enhancing effects, the student-athlete's attending physician, in consultation with CCK medical and athletics authorities, implements a schedule of medication that precludes performance-enhancing effects during the times relevant to intercollegiate athletics competition.

Positive drug tests are cumulative throughout a student's career at CCK. The first positive drug test will be reported to the athletic trainer, the student's head coach, and Dean of Student Life and Student Services. Disciplinary action may be taken at the discretion of the Athletic Director and/or the student's head coach up to and including dismissal from the team and cancellation of athletics-related aid when the student has a history of previous law and/or rule (e.g., Athletics Department or college) violations. In addition to any college-related sanctions, student-athletes will be suspended from a certain number of contests in accordance with his/her specific offense.

Policy 4.4.1 Addition

The College will perform a drug test on all student-athletes who have qualified and are scheduled to represent the institution at post-season play. Any individual testing positive for substance use will immediately forfeit his or her ability to represent the institution and will be remanded to the Disciplinary Affairs Committee for a hearing. The student, at his or her own cost, may appeal the test by completing a secondary test before the team's departure. The appeal test must be completed and interpreted by a licensed professional.

4.4.2 Sanctions

In addition to Institutional Consequences and outlined in the Student Handbook, the following will address student athletes:

- 1st Offense
 - o Automatic 10% loss of in-season games immediately after receiving official communication from Student Life.
 - o Completion of the Substance Abuse course before play may resume (at cost of the student).
 - o Completion of community service before play may resume.
- 2nd Offense
 - o Automatic 50% loss of in-season games.
 - o No practice or play until completing a class over substance abuse.
 - o Completion of an additional Substance Abuse course before play may resume (at cost of student). Individual athletic programs may implement additional sanctions at their discretion.

Policy 4.2 Addition:

1. If the use of a substance or substances results in a sanction by the NCCAA or NAIA, which would disqualify the team from participating in post-season play, the College will abide by said sanction.
2. Since NAIA post-season participation may be compulsory, the remaining members of the team may continue to qualify for post-season play. If an investigation finds widespread abuse of substances and/or violations of the Code of Conduct, the College may opt to pay fines, restricting the team from participating in post-season play.
3. For NCCAA purposes, the Student Affairs Committee will decide to determine if the team “embodies the mission of the College,” as stated in the Post-Season policy.

4.4.3 Drug Testing and Post Season Play

Granting all other conditions have been met, teams are allowed to attend and participate in post-season play, even if a member(s) of the team has tested positive for substance use. Unless otherwise determined by a league or conference, individuals can be eliminated from post-season play while still allowing the team to advance.

For NCCAA participation, it will be the decision of the review committee to determine if the team “embodies the mission of the College”. For NAIA play, it will be the decision of the Coach and the Student Affairs Committee, which will determine if post-season advancement can occur.

Policy 4.4.3 Addition:

If a student tests positive for a substance, they will not be allowed to participate in post-season play. Teams are allowed to participate in post-season play as long as the participating members have met the expectations of the college, the coach, and the Student Affairs Committee. Individuals may be eliminated from post-season play while the team is allowed to proceed.

- III. Motion to accept the Additions to the Post Season Drug Policy by Zach F. Approved unanimously.
- IV. Next Meeting: October 31

MINUTES

Central Christian College Head Coaches Meeting

September 21, 2023 9:30 AM | Meeting called to order by Kyle Moody

In Attendance: Jeremy Nelson, Joshua Macharia, Rick Hughes, Tony Romero, Kyle Moody, Scott Balbin, Scott Fowler, Tony Romero, Tyler Swanson, Mark-David Ostruske, Cathy Brown, Philip Hatfield, Brad Willems, Josh Dalton, Aaron Hoxie

Approval of Minutes

Phillip Hatfield moved to approve the minutes, there was a second
Approved unanimously

AD's Report – Kyle Moody

1. Ongoing discussion about scholarships and pricing
 - a. Scholarship and price is set for 2 years out (2024-25)
2. FrontRush discussion is ongoing

Athletic Trainer Report – Josh Dalton

Trainers from the Sooner Athletic Conference are meeting soon to discuss policy changes

SID Report – Jeremy Nelson

No report

Committee Reports

BAC (Hoxie) – Have not met

Campus Planning (Hoxie) – Have not met

Student Affairs (Hughes & Romero) – Emailed wording for Drug Policy proposal, it would add to the initial policy not replace it. Coach Macharia motioned to accept the proposal and it was seconded. Accepted unanimously

Spiritual Development Committee (Macharia) – Have not met

Operations (Hatfield) – Implement policy for who is going to secure transportation when part of fleet is down

College Council (Moody) – Have not met

Discussions

Gym will be occupied on Sunday, September 24th for a birthday party

New Business

Adjournment

Meeting was adjourned at 10:14am and closed in prayer by Josh Dalton