



<b>Graduate</b>	<b>Bachelor of Science in Business (BSB)</b>	<b>Bachelor of Science (Accounting, HR, Management, Risk Management; Healthcare Management, Entrepreneurship, Marketing, Organizational Leadership, Sport Management)</b>
	<b>Bachelor of Science in Healthcare Administration</b>	
	<b>Bachelor in Business Administration</b>	
	<b>Master of Science in Strategic Leadership</b>	<b>Master of Science in Strategic Leadership</b>

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2. **Rationale:** Provide a reason for the request. Be sure to include a detailed description of how assessment was used to derive this request.

The rationale that guided this change was reviewing the degrees and how it translates for the graduates and workforce attainment, the data for Financial and Non-financial indicators have been examined in the HLC document. It is in this section of the Non-financial Indicators that an area of concern has been identified by members of the committee to ensure clarity of degrees offered is reflected clearly as it relates to faculty members ratio.

3. **Documentation:** Provide any and all meeting minutes and other documentation supporting the request. If the request includes a modification of an already-stated name, description, or policy, be sure to include the old and new wording for comparative analysis.

The General Education Committee minutes for the February 7<sup>th</sup>, 2023 and February 21<sup>st</sup>, 2023 have been included. It should also be noted that there were a packet of courses that were in need of the degree name change provided by Ms. McKenzie Cook that are not attached, however they are listed in the table provided under the Description portion of this document.

4. **Effect:** How will this request affect current programs, loads, faculty, and students? Provide data illustrating who will be affected by this request.

The effect on current academic programming at the college will be non-existent. No alterations to programs, majors, or course offerings will be necessary.

5. **Departmental Alignment:** Describe how this request aligns with the mission and stated outcomes of the department. How will this request enhance departmental outcomes?

All academic departments reflected in this request understand that alignment with the mission and departmental outcomes remain integral to the process.

6. **Mission Alignment:** How does this request align with the missions of the department and the College? How will this request benefit the student? In what way does the request enhance the achievement of student learning outcomes?

This request align with the departmental missions and the College. It will provide a clearer picture of the numbers of full-time faculty based upon degrees and programs. The student benefit remains consistent with the current status of the college's academic programs. The student learning outcomes achieved through the addition of this request will not be negatively altered or changed.

7. **Assessment Plan:** Provide a comprehensive description of how this request will be assessed, if approved.

65 This request will be monitored in a manner that will be reflected in the CCK Catalog, Department Program major  
 66 information sheet, and graduation degrees.

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**Division/Dept. Approval:**

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Division Chair

Date

Division Chair

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Division Chair

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Division Chair

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**Chief Academic Officer Approval:**

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Chief Academic Officer

Date

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Signature blocks are to be completed in order as outlined by *Table 1.1: Academic Proposal Resource Chart* as it stands in the Faculty Handbook.

<p><b>General Education Committee:</b>  <input type="radio"/> Action Required  <input type="radio"/> Notification Only  <input type="radio"/> No Action Required</p> <p>Date of minutes  <input type="checkbox"/> Approve  <input type="checkbox"/> Reject  <input type="checkbox"/> N/A</p>	<p><b>Academic Affairs and Assessment Committee:</b>  <input type="radio"/> Action Required  <input type="radio"/> Notification Only</p> <p>Date of minutes  <input type="checkbox"/> Approve  <input type="checkbox"/> Reject  <input type="checkbox"/> N/A</p>	<p><b>Faculty Senate:</b>  <input type="radio"/> Action Required  <input type="radio"/> Notification Only</p> <p>Date of minutes  <input type="checkbox"/> Approve  <input type="checkbox"/> Reject  <input type="checkbox"/> N/A</p>
<p><b>President's Cabinet:</b>  <input type="radio"/> Action Required  <input type="radio"/> Notification Only  <input type="radio"/> No Action Required</p> <p>Date of minutes  <input type="checkbox"/> Approve  <input type="checkbox"/> Reject  <input type="checkbox"/> N/A</p>	<p><b>Board of Trustees:</b>  <input type="radio"/> Action Required  <input type="radio"/> Notification Only  <input type="radio"/> No Action Required</p> <p>Date of minutes  <input type="checkbox"/> Approve  <input type="checkbox"/> Reject  <input type="checkbox"/> N/A</p>	<p><b>Status</b></p> <p>Date</p>

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1 **Faculty Senate**  
2 **November 7th, 2023 – Minutes**

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4 The regular meeting of the Faculty Senate was held on November 7th, 2023 at 3:00 PM in room  
5 1128 in the RBC, with Dr. Mindi Cromwell chairing.

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7 Endnote denotes action item.

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9 **Attendees**

10 Larry Anderson, Mindi Cromwell, Brett Janssen, Mike Craig, Bev Kelley, Tanner Lemrick, Tricia  
11 Pimentel, Lara Vanderhoof, Chris Gates, Charlie Kauffman, Heather Hartzell, Yasmin Chambers, Jeff  
12 Hoskisson, Melissa Kent, Dr. Barrows, Steffon Staley, Lori Neshyba-Bird.

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14 **Handouts**

- 15 1. 2023-11-07 Faculty Agenda  
16 2. 2023-11-07 Faculty Read Ahead

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18 Dr. Mindi Cromwell called the meeting to order.

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20 Brett Janssen led a devotion on change, highlighting the ever-changing state of the world and  
21 ourselves, but how God is unchanging, always stable and permanent—read from Psalm 33 & 102.

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23 LeAnn Moore, the CFO, provided a budget review for the Faculty Senate. LeAnn stated that budgets  
24 have been given out to the CAO, who has met and talked over budgets with most Faculty members.  
25 Report given to board given in December. Not a budget shortfall—but presented a 0 cost budget to  
26 board—have reserves—normal budgets that would be presented at 100%, may have experienced a  
27 5-20% cut. Moving forward, administration is going to try to project budgets for not only the next  
28 year, but two years ahead, in order to help the college get tuition statements out sooner and help  
29 with recruitment and retention of students.

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31 **Consent Agenda**

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33 1. 2023-11-07 Faculty Senate Agenda  
34 2. 2023-10-03 Faculty Senate Minutes

35 **Motion** to approve the Consent Agenda. Seconded. No discussion. Vote: **approved unanimously**.

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37 **Committee Affairs**

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39 I. GEC  
40 II. SPOC  
41 III. AAAC  
42 IV. College Council  
43 V. Enrollment Affairs

- 44 VI. Operational Affairs
- 45 VII. Business Affairs
- 46 VIII. School of Professional Education and Dual Credit
- 47 IX. Other (IPC, SIS, Spiritual Dev., S&S, etc.)

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## 49 Old Business

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## 51 New Business

### 52 1. Combining Degrees

53 1. Made adjustments to degree names based upon recommendations given by the  
54 College Council. Pushed back to Faculty Senate to change language of given degree  
55 names to ensure clarity for HLC, students, and other faculty.

56 1. Proposed name changes fall more in-line with typical academia names. Only  
57 added "BS in [degree name]" because of a push from KeyPath as a marketing  
58 ploy to attract students.

59 2. Name changes do not change the substance of the majors/degrees, the  
60 coursework is not altered, but only the name in order to align and abide by  
61 HLC standards governing the number of faculty required for each degree.

62 3. Motioned. Seconded. Unanimous approval.

### 63 2. SPOC Recommendations

64 1. Recommending answers to questions that were kicked back to SPOC at last meeting.

65 1. Proposing that minutes will be recorded by the Faculty Senate Secretary.

66 1. Amendment will be added to the by-laws.

67 2. Motioned. Seconded. Unanimous approval.

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## 69 Announcements

### 70 I. Chief Academic Officer Vanderhoof

71 a. Fitness court will be open 9:30 AM on November 16<sup>th</sup>. Press release has been  
72 published. Student ambassadors, thanks to Tricia, are trained and qualified to teach  
73 classes.

74 i. Competitions will take place at the grand opening. Beverages and snacks will  
75 be provided.

76 ii. Recommended Faculty try to come out to the grand opening, unless work  
77 needs to be done, or Faculty member has class.

78 b. Next Faculty Senate will take place at Dr. Vanderhoof's, the CAO's, house because it  
79 will be a Christmas celebration.

80 i. Will have a devotional and time for worship at the meeting.

81 ii. Maybe have a white elephant.

82 c. Some Quads will need to come forward to the Faculty Senate. May have to be  
83 finalized through an e-vote.

### 84 II. Chris Gates

85 a. Next Faculty fun time will take place at the art building.

86 i. Chris made a couple dozen mugs that faculty will be open to choose from  
87 and fire their own mug.

88 ii. Will send out an email and shoot to do it next week.

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90 **Adjournment**

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92 Motion to adjourn the meeting. Seconded. Vote: approved unanimously.

93 The meeting was adjourned at 3:34 PM.

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95 *Minutes recorded by Mr. Tanner Lemrick.*