



COLLEGE COUNCIL: RECORD OF PRESIDENTIAL ACTION

OFFICE OF THE PRESIDENT

CENTRAL CHRISTIAN COLLEGE OF KANSAS

December 2023

Diversity Scale Modification

On December 13, 2023, the College Council took action to modify the scores associated with the Ends Policy. This action corrected a hitherto unnoticed error with the range associated with the M-GUDS Diversity Scale.

This decisions would modify the currently displayed benchmark of 4.5 or higher, as this is not possible to achieve with the M-GUDS as scores range from 1 to 4.

This modification will cause a change in a number of documents, including the ENDS Policy of the Board of Trustees. It will be incumbent on each custodial owner to ensure compliance of this adjustment.

I *affirm* this decision and will represent the same to the Board of Trustees in May of 2024.

Respectfully,

A handwritten signature in black ink, appearing to read 'L. Favara, Jr.', written in a cursive style.

Leonard F. Favara, Jr., Ph.D. (Rev.)

President

Central Christian College of Kansas