



CENTRAL CHRISTIAN COLLEGE OF KANSAS

COLLEGE COUNCIL – MINUTES

Wednesday, March 13, 2024 @ 1:00 p.m., RBC-AC-20

Present: Lenny Favara, Cathy Brown (zoom), Matt Malone, Kyle Moody, Doug Vanderhoof, Mindi Cromwell, Lyndsi Romero, David Ferrell, Katy Potter, Eli Campbell, Lara Vanderhoof

Not Present: LeAnn Moore and Hannah Litwiller

- I. Call to Order
- II. Devotion & Prayer
- III. Consent Agenda
 - A. The Consent Agenda was approved by unanimous consent, including
 1. Approval of the February 14, 2024 minutes, with one correction – removing David Ferrell from being “Present”.
 2. Receipt of Constituent Reports
- IV. Old Business
 - A. Presidential Responses to College Council Actions (See Presidential Response Forms)
 1. No Trespassing Notice Policy
 - a) *The President affirmed this decision and affirmed that the policy has been added to the Policy & Procedure Manual.*
- V. New Business
 - A. Softball Post-Season Play
 1. Team meets all criteria for postseason pending the fundraising of \$2,000 and meeting institutional requirements related to win percentage. April 15th is the declaration date to meet those requirements, which will provide time to raise funds and affirm winning percentage.
 2. Student Affairs Committee confirms that the team meets requirements to attend post-season. Individuals may be disqualified based on chapel attendance, drug screenings, etc., between now and postseason. CFO was present for discussion with Student Affairs to review financial responsibilities related to postseason play.
 3. Players will likely move into a single wing for efficiency related to supervision, AC, etc.
 4. Discussion for mini-term brought up by faculty for this short term where students will be on campus. President highlighted that would be a decision for faculty. Potential for online course start in dedicated campus. Different logistical issues with students’ academic foci, faculty availability, and more.
 5. **There was discussion among College Council and it was approved unanimously.**
 - B. Men’s Volleyball
 1. The Athletic Director researched, in collaboration with the CFO, the fiscal benefits of the program. Dordt was able to have some success splitting the men’s and women’s program, and that was referenced as a point of comparison. There is some dissatisfaction from both men and women’s volleyball players regarding the split duties of their current coach.
 2. Recommendation from Student Affairs is to move forward with men’s volleyball by hiring another coach. Recommendation is subject to meeting certain deadlines related to hiring date and more. Coaching search would include an individual that can handle dual responsibilities

(teaching, maintenance, etc.). Goal would include achieving a roster of 15 by the spring of 2025. If no coach is hired by mid-April, the program would be dropped.

3. The CFO is in support of this recommendation. Current Women's Volleyball recruiting numbers are expected to increase as part of this realignment.
4. **The College Council discussed and approved the recommendation (8 Yes, 2 No).**

VI. CFO Report

- A. No Report

VII. President's Report

- A. Complaints and Concerns from Chapel Address: The President has been addressing concerns arising from this Chapel. To clarify, Pastor Zach Fleming was not fired. Pastor Zach desires to move into other forms of ministry, this opportunity to continue his career is unfortunate timing.
 1. The institution relies on good communication from staff to disparage rumors without substance. Pastor Zach's career choice and chapel complaints are completely unrelated.
- B. HLC: Still awaiting word from HLC, no pending requests. Hope to hear back soon.
- C. Affirmation Request: In alignment with other AFMEI we are going to be asking all employees to sign and affirmation document, which addresses alignment of beliefs, code of conduct (lifestyle), and perspective.

VIII. Integrated Planning Matrix [March]

- A. Policy & Procedure Manual Review – please send updates to Chief of Staff by March 20th.
- B. Institutional Calendar Review – please send updates to the Chief of Staff by March 20th
 1. Move-in days moving further back in August as a financial concern and A/C issues for athletes on 100+ degree days.
 2. Course start date on the 19th, conversation about moving up. Could conflict with camp involvements, Ed students' schedule, and alignment with other academic schedules for course sharing.
 3. Spring break needs to move from 3/8/25-3/16/25 (current) to 3/17/25-3/23/23 (new) to be in alignment with USD 418.
 4. Conversation of faculty's preference for fall holidays.
 5. Conversation about moving Fall Break to the beginning of a week instead of the end to balance classes missed, possible there is balance either way.
 6. Hall of Fame to be in alignment with Homecoming 2024.
- C. Budget Review (2024-25) is still in process.
- D. AAAC Recommendations on Quadrennials
 1. Sport Science to be reviewed by AAAC
 2. Strategic Leadership process in early stages

IX. Assurance Argument - Oversight Responsibility

X. Announcements & Inquiries

- A. Faculty
 1. Proposal forthcoming on the creation of system to communicate to student-athletes regarding NAIA regulations of what coaches can require of their athletes.
 2. Revised Faculty Handbook completed

3. Next month electing committee assignments
4. Tanner Lemrick remaining as FAR, but committee being created to support those efforts.

B. Catalog

1. Annual review should be completed from the Registrar's office. It would be helpful if Faculty could consider the current layout to determine if it is helpful.

C. Tuition

1. COO raised concern about tuition and costs of attendance not being in alignment everywhere. Website correct, but internal documentation may not be in alignment. Operational issue to be clarified.

D. Dining Hall Renovations

1. Plans received by COO. Construction to begin ASAP once classes are finished.

E. Chief Officer Updates

1. 80 students on SAP for midterms, significant change from last semester.
2. Intent to Return round 1 underway, hopeful to share results next week.
3. Director of Foundation meeting with donors in Dallas this weekend.

F. All staff meeting next Monday at 10am.

XI. Adjournment (2:36 pm)