

# CENTRAL CHRISTIAN COLLEGE OF KANSAS

## POSITION ANNOUNCEMENT: RESIDENT DIRECTOR (MALE DORM)

### VISION, MISSION, AND PURPOSE

Central Christian College of Kansas is a mission driven institution committed to providing a Christ-Centered Education for Character. As such, Central Christian seeks like-minded individuals, committed to Christian Service and Discipleship, in order to sustain a campus community focused on our vision to provide a transformative educational experience, rooted in Christ, to any person desiring to become a faithful steward of heart, mind, soul, and strength.

Founded in 1884, Central Christian College of Kansas maintains a residential program in McPherson, Kansas, though its mission extends much further through its online and graduate programs. CCKK is affiliated with the Free Methodist Church of North America and welcomes all students regardless of gender, race, ethnicity, disability or economic status. In the same way, Central Christian recognizes the benefits of maintaining a diverse faculty and staff, representing the creativity of a loving and innovative God, and who can provide a wide spectrum of perspectives and experiences. We specifically encourage inquiries from candidates from racial and ethnic backgrounds that are currently underrepresented on our faculty and staff.

### SUMMARY DESCRIPTION

The Resident Director (RD) is a live-in educational professional who is charged with shaping the environment and experiences of residential students by providing services and programs supporting the mission and outcomes of the College. As a member of the educational staff, the Resident Director (RD) is responsible for dormitory related operations and is primarily responsible for maintaining a safe, healthy, and nurturing residential community through supervising, educating, and supporting students participating in the residence life experience.

This incumbent works closely with students and involves conflict management, discipline, discipleship, mentorship, educational support, and collaboration with other members of the campus community. The position often requires high levels of positivity, confidence, and enthusiasm, coupled with a strong work ethic. The position is best suited for a mission minded individual who believes in the value of a Christian-based private education and is energized by investing into the lives young people. The position is an on-call position, which requires the incumbent to reside in a residential space provided by the College, and may include oversight of one or two dormitories, or oversight of a Graduate Assistant. The on-call nature of the position also recognizes that there are specific times set aside for meetings and some scheduled activities (i.e. chapel, committee meetings, etc.). However, Resident Directors are free to pursue personal business, but remain "on call" and required to return to the residence hall within a reasonable period of time.

This is a staff position, serving as a full-time, non-exempt, on call employee. The salary is based on credentials and experience. A generous complement of benefits is offered, including housing, health insurance, retirement plan contributions, and tuition remission for the employee and his or her dependents. Beyond those measurable benefits, CCKK is a great place to work, with dedicated faculty and staff serving with whole hearts, shaping the next generation of Christian leaders.

As a member of the Association of Free Methodist Educational Institutions and recognizing that College's commitment to its vision and mission, all employees are required to affirm of the College's evangelical statement of faith and lifestyle expectations. The applicant should consider the missional perspective of the College, before applying (<https://www.centralchristian.edu/about/>).

Additional requirements include:

- Master's degree preferred; Bachelor's degree required
- At least one year of experience in dormitory management, college/youth ministry, or other work-related field

Full job description at: [www.centralchristian.edu/employment](http://www.centralchristian.edu/employment)

Interested candidates should submit a cover letter describing their interest in the position and qualifications for this specific position, a resume or curriculum vitae, statement of faith, and the contact information for two professional references and one character reference (include phone and email). **All applications and nominations will be considered highly confidential.** All nominations and applications should be mailed electronically to [katherine.potter@centralchristian.edu](mailto:katherine.potter@centralchristian.edu). The position will remain open until filled.

Central Christian College of Kansas reviews all applications and hires individuals based on their qualifications for the position. Therefore, the College does not discriminate on the basis of race, color, national origin, sex, age, disability, political affiliation, marital status, parental status, or military or veteran status. As a Christian college, affiliated with the Free Methodist Church of North America, Central Christian College of Kansas asserts its right to employ persons who subscribe to the intent, mission, Statement of Faith, and Core Values of the College, as well as the lifestyle expectations articulated in the Free Methodist Book of Discipline (Para. 3000-3430; 2011).