

Central Christian College of Kansas

Equity in Athletics Report

Any coeducational institutional of higher education that participates in any Federal student financial aid program and have intercollegiate athletics programs must provide information concerning their athletics programs must provide information concerning their intercollegiate athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

Name of Reporting Institution: Central Christian College of KS
City: McPherson State: Kansas

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Title Office of Institutional Research
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Information for Reporting Year: July 1st, 2023 - June 30th, 2024

Summary Report

	Male Teams		Women Teams	
Head Coach Salaries	\$	169,887	\$	155,778
Assistant Coach Salaries	\$	36,147	\$	7,200
Total Salaries	\$	206,034	\$	162,978
Athleltic Student Aid	\$	2,724,396	\$	1,596,458
Recruiting	\$	14,530	\$	12,393
Operating	\$	192,923	\$	130,336
Total Expenses	\$	3,137,883	\$	1,902,166

*Aid is based on Athletics Alone

Expense/Player \$ 19,369.65 \$ 20,675.72

Athlete Participation

Federal regulations require that the following information, based on the previous report year, be available for inspection by students, prospective students, and the public by October 15 of each year.

- (a) is listed by the institution on the team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the team and receives coaching from one or more coaches.

This table lists the number of participants by gender for each team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a team's first scheduled contest –

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designated or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Number of Participants

Sport	Men	Women
Baseball	61	
Basketball	38	13
Golf	8	3
Soccer	37	23
Softball		25
Volleyball	8	15
Wrestling	10	13
Total Participants	162	92
	Total Athletes	254

Head Coach Assignments: Men's Team

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Head Coaches of Men's Teams								
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Golf		1	1					
Soccer	1		1					
Volleyball		1	1					
Wrestling		1	1					
<i>Coaching Position Totals</i>	3	3	6	0	0	0	0	0

Total

6

Table 2B - Head Coach Assignments: Women's Team

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Head Coaches of Women's Teams								
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer
Basketball		1	1					
Golf		1	1					
Soccer	1		1					
Softball	1		1					
Volleyball		1	1					
Wrestling		1	1					
<i>Coaching Position Totals</i>	2	4	6	0	0	0	0	0

Total

6

Assistant Coach Assignments: Men's Team

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer
Baseball	1		1					
Basketball		2	2					
Golf								
Soccer		1		1				
Volleyball								
Wrestling								
<i>Coaching Position Totals</i>	1	3	3	1	0	0	0	0

Total

4

Table 3B - Assistant Coaches Assignments Women's Team

Federal regulations require that the following information, based on the previous report year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Women's Teams								
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Institutional Employee	Part Time Employee or Volunteer
Basketball						2		2
Golf								
Soccer								
Softball						1		1
Volleyball								
Wrestling								
<i>Coaching Position Totals</i>	0	0	0	0	0	3	0	3

Total

3

Athletic Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$2,724,386	\$1,596,458	\$4,320,844
Ratio	63%	37%	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Recruiting Expenses	\$13,836	\$12,393	\$26,229
Ratio	53%	47%	100%

Operating Expenses

This table lists all expenses attributable to intercollegiate athletic activities. This includes all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Operating Expenses

Sport	Men's Team	Expense/Athlete	Women's Team	Expense/Athlete	Total
Baseball	\$ 52,993.00	\$ 869.00			\$ 52,993.00
Basketball	\$ 67,367.00	\$ 1,773.00	\$ 24,900.00	\$ 1,915.00	\$ 92,267.00
Golf	\$ 19,640.00	\$ 2,455.00	\$ 4,583.00	\$ 1,528.00	\$ 24,223.00
Soccer	\$ 41,139.00	\$ 1,112.00	\$ 22,394.00	\$ 974.00	\$ 63,533.00
Softball			\$ 33,074.00	\$ 1,323.00	\$ 33,074.00
Volleyball	\$ 16,010.00	\$ 2,001.00	\$ 36,542.00	\$ 2,436.00	\$ 52,552.00
Wrestling	\$ 5,834.00	\$ 583.00	\$ 8,843.00	\$ 680.00	\$ 14,677.00
Total Operating Expense	\$ 202,983.00	\$ 1,465.50	\$ 130,336.00	\$ 1,476.00	\$ 333,319.00

Average Coach Salary

Men's Teams	Women's Teams
\$ 36,647.00	\$ 33,996.00

Total Expenses

Men's Team	Baseball	Basketball	Golf	Wrestling	Soccer	Volleyball	All Team Total
Head Coaches' Salaries	\$ 38,000	\$ 47,509	\$ 11,877	\$ 18,025	\$ 36,180	\$ 18,296	\$ 169,887
Assistant Coaches' Salaries	\$ 20,000	\$ 16,147					\$ 36,147
Scholarships/Grants	\$ 1,008,903	\$ 650,351	\$ 135,055	\$ 139,676	\$ 677,526	\$ 112,885	\$ 2,724,396
Recruiting Expenses	\$ 1,986	\$ 5,426	\$ 920	\$ 694	\$ 4,777	\$ 727	\$ 14,530
Operations	\$ 52,933	\$ 57,367	\$ 19,640	\$ 5,834	\$ 41,139	\$ 16,010	\$ 192,923
GA's	\$ 13,600	\$ 6,800			\$ 6,800		\$ 27,200
Benefits	\$ 15,686	\$ 24,946	\$ 6,555	\$ 3,077	\$ 14,197	\$ 7,174	\$ 71,635
Other					\$ 1,344		\$ 1,344
Additional Expense Subtotal	\$ 29,286	\$ 31,746	\$ 6,555	\$ 3,077	\$ 22,341	\$ 7,174	\$ 100,179
Team Total	\$ 1,180,394	\$ 840,292	\$ 180,602	\$ 170,383	\$ 804,304	\$ 162,268	\$ 3,338,242

Expense/Male Athlete \$ 20,606.43

Women's Team	Basketball	Golf	Wrestling	Soccer	Softball	Volleyball	All Team Total
Head Coaches' Salaries	\$ 36,000	\$ 11,877	\$ 18,025	\$ 35,500	\$ 36,080	\$ 18,296	\$ 155,778
Assistant Coaches' Salaries	\$ 3,600				\$ 3,600		\$ 7,200
Scholarships	\$ 194,800	\$ 45,775	\$ 189,900	\$ 430,200	\$ 463,033	\$ 272,750	\$ 1,596,458
Recruiting Expenses	\$ 902	\$ 384	\$ 318	\$ 5,090	\$ 3,130	\$ 2,569	\$ 12,393
Operations	\$ 24,900	\$ 4,583	\$ 8,843	\$ 22,394	\$ 33,074	\$ 36,542	\$ 130,336
GA		\$ 6,800		\$ 10,000		\$ 10,000	\$ 26,800
Benefits	\$ 8,557	\$ 6,555	\$ 3,077	\$ 13,990	\$ 11,637	\$ 7,174	\$ 50,991
Other							\$ -
Additional Expense Subtotal	\$ 8,557	\$ 13,355	\$ 3,077	\$ 23,990	\$ 11,637	\$ 17,174	\$ 77,791
Team Total	\$ 277,317	\$ 89,329	\$ 223,239	\$ 541,165	\$ 562,192	\$ 364,507	\$ 2,057,749

Expense/Female Athlete \$ 22,366.83

Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total	Per Player
Men's Teams	\$3,274,488	61%	\$20,672.21
Women's Teams	\$1,985,554	37%	\$22,390.91
Not Allocated by Gender	\$148,819	3%	
Total Revenue	\$5,408,861	100%	

	Men's Teams	Women's Team	
Basketball	\$ 808,401.00	\$ 268,760.00	
Baseball	\$ 1,166,608.00		
Golf	\$ 178,567.00	\$ 78,774.00	
Soccer	\$ 797,513.00	\$ 515,213.00	
Softball		\$ 550,855.00	
Volleyball	\$ 156,093.00	\$ 351,725.00	
Wrestling	\$ 167,306.00	\$ 220,227.00	
	\$ 3,274,488.00	\$ 1,985,554.00	
Not Allocated			\$ 148,819.00

Table 6 - Head Coaches Salaries

Federal regulations require that the following information, based on the previous report year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men’s and women’s teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

	Men's Team	Women's Team
Average Annual Salary	\$36,431	\$32,503
Number of Head Coaches	6	6

Table 6 - Assistant Coaches Salaries

Federal regulations require that the following information, based on the previous report year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the assistant coaches of the men’s and women’s teams. Volunteer coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

	Men's Team	Women's Team
Average Annual Salary	\$6,927	
Number of Assistant Coaches	4	